



# **Rotman** 2003



Joseph L. Rotman School of Management University of Toronto

































#### A Year to Remember













Congratulations to Rotman MBA students on the completion of another successful academic year. In the past year, your energy, enthusiasm and hard work have made the Rotman name stand out on the U of T campus, across Canada, and throughout the business community.

This memorable year was kicked off in style in September when a team of Rotman second-year students (David Jarvis, John Corinthios, and Luke O'Brien) won *The Economist Business Challenge*, beating out teams from Harvard, Wharton and Kellogg. In November, the Rotman Women in Management Association held two events to encourage more women to enroll in the MBA program - an open-house and the inaugural *SheBiz* event, which brought high school students to Rotman to get them thinking about the value of an MBA. January's annual MBA Business Conference, "Urban Regeneration: Pursuing National Prosperity", saw an impressive array of business and political leaders gather at the School to explore the vital importance of cities to national economies. And in February, everyone enjoyed the Global Business Association's international fair, featuring food and music from around the world.

The School enjoyed its most successful year yet in the international rankings. Last September, *The Wall Street Journal* named Rotman to the top 50 worldwide and called us a 'hidden gem' - a school that produces excellent graduates, but doesn't receive the recognition it deserves. We were also named the 7th favorite school in the world for finance recruiters. Then in October, *BusinessWeek* ranked Rotman in the top five schools in the world outside of the U.S. To cap it all off, in January, Rotman was ranked **21st in the world** by the *Financial Times*, up an impressive 10 spots from last year. The FT ranking is the most important and comprehensive global rating of business schools. Rotman's percentile ranking has jumped 51 points since the survey's inception in 1999, giving us "the best trajectory in the MBA universe" - which we proudly announced to the world in ads in *The Globe and Mail* and *The Wall Street Journal*.

Those of you graduating this year are joining a worldwide network of more than 16,000 U of T business alumni in more than 70 countries worldwide. I encourage you to take advantage of the benefits available to Rotman alumni - our ongoing roster of events; our annual life-long learning day, held in June; and our expanding suite of executive education courses. I urge you to keep in touch with your peers and with us - and this has never been easier thanks to the Rotman Alumni Portal. Be sure to bookmark http://portal.rotman.utoronto.ca, and visit it often.

This is a great time to graduate. While the job market poses some challenges, I urge you to take a long-term view: at no time in recent memory has the supply of talented, educated people been in decline, until 1999. You have an unprecedented chance to find your place and rise to make a difference in the business world of the future.

The Rotman School introduced you to integrative thinking, and it has become a key part of your unique educational experience. One thing that I've observed among the integrative thinkers in our *Rotman Integrative Thinking Seminar Series* - people like Frank Stronach, Dominic D'Allessandro, Michael Spence and Isadore Sharp - is their unwillingness to accept tradeoffs. Integrative thinkers refuse to accept obstacles in their way, viewing them instead as tensions that require creative management. They have a keen view of 'how things should be', and they set out to make it happen. They can literally change the world with their thinking. And so can you.

I leave you with this challenge: take the skills and tools you've gained here, and in a market where you'll be more influential than ever before, don't accept the easy tradeoffs. Find a way to change the world, in your own way.

For those returning for another year of study, I look forward to watching you add to the excitement and momentum at the School and contributing to our global growth.

On behalf of Rotman faculty and staff, my very best wishes to each of you.

Dean Roger Martin



#### Faculty and Administration



Joseph Milner



Ramy Elitzur



Paul Halpern



#### Brian Golden



Brian Silverman



Sridhar Moorthy



John Oesch



David Dunne



William Strange



Mihnea Moldoveanu



Uli Menzefricke



Ole-Kristian Hope



Glen Whyte



Dmitry Krass



Tim Rowley



David Beatty



Ann Armstrong



Joel Baum



Carolyn Nelson



Gary Lindblad



MBA Programs Services







Gerri Laforme



Margaret Bauer



Jeff Muzzerall



Sherry Yuan



Karen Theriault



Freeda Khan & Amanda Noud



Mirella Nestor & Kirk Penney



Katrina Harpell, Jacqueline MacNeil & Victoria Ng



Group 1: Andrew Burnell, Lizanne Correa, Donald Leung, Henry Liu, Dave Poster, Marianna Urbiola



Group 2: Michelle Bain, Sabrina Li, Shane Pounder, Curt Van Walleghem, Forrest Xu, Jason Yang



Group 3: Paul Budovitch, Rong Fan, Ada Leung, Karl Schmitz, Sharanjit Singh, Rachel Zhang



Group 4: Malcolm Jussawalla, Shiri Lazarovici, David Nava, David Woods, Michael Yu, Lily Zhou



Group 5: Diana Brink, Ron Jagdeo, Nana Sangmuah, Jessie Sun, Doug Woods, Yi Zheng



Group 6: Kevin Charko, Sarah D'Souza, Jamie Glover, Johan Iwanputra, Lawrence Lu, Liqun Wang



Group 7: Alex Ball, Stephan Chang, Adriane David, Alice Mei, Felix Ovis, Julia Stepanova



Group 8: Alexander Anishchenko, Amy Fisher, Roger Lin, Janine Murphy, Ravi Sreedharan, Louis Sun



Group 9: Lisa Allegro, John Paul Beaudoin, Lan Luan, Allan Mansoor, Adam Xu



Group 10: David Irwin, Cher Liu, Gurprit Mann, Bill MacLeod, Vanessa Ren, George Wong



Group 11: Louise Bach, Haris Blentic, Paul Li, Rui Li, Andrew Phaneuf, Takashi Yamashita



Group 12: Natacha Clark, Sung Kang, Manoj Mehta, Ted Steube, Rebecca Sun, Lingyun Xu



Group 13: Daniel Cutts, Simren Desai, Peter Destunis, Yizhou Liu, Sara Renihan, Lioudmila Savostianova



Group 14: Gloria Cai, Darcy Gibbs, Robert Oppenheim, Luke Russell, Peter Wang



Group 15: Paolo Baragetti, Anatoly Catalig, Jeffrey Duan, Brad Freelan, Ivy Lin



Group 16: Arzhang Beheshti, Joy Ma, James McKay, David Steffler, Laura Strickler, Lisha Tang



Group 17: Jinghua Cao, Bassam Estaitieh, Virginia Huang, Stephen MacLeod, Ayal Twik



Group 18: David Ardem, Lin Gai, Sudhanshu Govil, Scott Keech, Michael Pietrocarlo, Weimin Zhou



Group 19: Richard Garchitorena, Gordon Henderson, Andrew Lu, Robert Missere, Shaily Sanghvi, Allen Zuo



Group 20: David Chang, Yuhang Dong, Timothy Ferris, Michael Fishbein, Elise Rozenberg, Bill Tan



Group 21: Arthur Eng, Anna Huculak, Frank Lu, Brad Smith, Victoria Wu, Dennis You



Group 22: Cristian Gheorghe, Greg Imlah, Jason Krause, Isabel Li, Lakshmi Thurai, Xinbo Zhu



Group 23: Alia Alikhan, Graeme Blair, Sean Keating, Gina Li, Felipe Papaleo



Group 24: Shen Gao, Jessica Guo, Ryan Jusko, Myron Moore, Sheldon Pinto, Carolyn Russell



Group 25: Kenny Luo, Alejandra Munoz, Jay Pak, Tilly Pottow, Robert Webb, Jennifer Xu



Group 26: Andrew Lim, Dan Mader, Marcela Oreopoulos, Elliott Tepperman, Yan Yang, Jerome Zeng



Group 27: Vikas Agrawal, Tony Cancelliere, Fyaz Faisal, Li He, Jing Leng, Van Nguyen



Group 28: Christian Dery, Vyas Dharwada, Jenny Lau-Morris, Steve Shepherd



Group 29: Don Au Yeung, Christopher Bretzler, Edward Li, Tanya Voisin, Karen Wang



Group 30: Janet Cao, Stewart Lyons, Alvaro Mallarino, Lisa Mitmaker, David Stewart



Group 31: Natalie Burkitt, Gonzalo Contreras, Morten Eisenhardt, Doron Melnick, Stella Pan, Philip Tian



Group 32: Neeraj Ghai, Geoff Golding, Maya Lange, Sean Steinman, Jian Yu, Xian Zhu



Group 33: Wendy Huang, David Kang, Stephen Montano, Stacey Parker-Yull, Steven Richards



Group 34: Tracy Chen, Richard Dice, Dessy Jekova, Albert Kaan, Ryan Lausman, John Liang



Group 35: Rachel Doll, David Gonzalez, Yang Hu, Ali Karbassi, Nelson Kim, Jeff Markusson



Group 36: Daniel Chau, Billy Chung, Hui Dong, Joanne Ellis, Raining Liu



Group 37: Helena Chen, Jasmine Gill, Dan Guenther, Frank Rayal, Kevin Yang



Group 38: Fouziah Ismail, Craig King, Eva Ma, Kashif Sher, Xiaoyin Zhou



Group 39: Mark Chaikelson, Xia Li, Samuel Ling, Richard Moen, Lucie Molinaro, David Zhu



Group 40: Nitin Bagga, Janet Cheng, Alexandra Fraser, Jonathan Greer, Ashley Lawrence, Shaoting Wan

#### Orientation 2002

Havin' Some Fun in the Sun!





Soakin' in the sun and enjoying the view ... Nice hula hoopin'



Way to show that school spirit!





Good Times



Enjoying that delicious camp food





Map of Camp Manitou-Wabing



Just chillin'



Playing some V-ball



Happy Hour!



Some tough judges for the Olympics



A Bunch of Happy Campers



Where's your head at? Rotmaners get hypnotized!







#### Lovin' the Lego Man ...





















#### and Showin' Off our Marketing Skills

#### Nightlife at Camp Maniton















































#### Let the Games Begin!















#### MBA Olympics











#### Doing an MBA is so hard...



Where is the 5th Musketeer?





mmmm.... chicken wings





Working overtime collecting data for Uli's Stats project.





Group meeting, ROTMAN style!





Salute! Gumbay!! Cheers!! It's all the same as long as there is BEER!





What makes first year bearable? .... The hotties!!!



Ay caramabal We forgot we can no longer afford a cleaning lady.



You gotta be sharp for your interview!



Lady in red... is dancing with me....



Moldoveanu would'v e been so proud of you Johnny...



Hi, my name is Casper and I need a tan.



Chill'n with the Boys



And the truth comes out ...



D Laying down the charm









## Class of

































### Class of 2003...









Stressed Out? Squeeze my ball







3.5 years of work-experience?? yeah right. ask little George how he got in!!!





Studying? More like surfing the net



How did he get into Rotman!?



Professor Thiago 'Laying the Smack Down'







Hmmm, Microsoft. Where have I heard that before?













The blonde or the brunette? I'll keep them both!



The Colombian or the Romanian? I'll keep them both!



J.D's also have a heart.



Hanging out in Mont Tremblant.







Charlie's Angels!





Ohh .... there she comes ....



Sometimes we don't realize what we have.

We all expect to lose things; that's just the way it is. We might even imagine that we have a good idea of what we're going to lose. Maybe we do. So we keep an eye on those things we think are at risk, a laundry list of worries that we carry around. In a strange way, we may just be preparing ourselves for the day they won't be here anymore.

But things don't always work out the way we expect.

Suddenly, something disappears. It's gone before we even had a chance to worry about losing it. It can make you feel as if all the years you've spent checking for traffic before crossing the street, you've been looking the wrong way.

Only once it's gone do you truly begin to realize what it was.

Maybe the best thing to do is to find out what's missing, and somehow try and put some of it back.

So here's what I suggest.

Always take a position. Believe in what you say. Act with fierce loyalty. Let everyone see the same face. Become someone that people feel proud to call their friend.

And always keep this one goal in mind:

Turn down the suck and turn up the rule.

Go Sens.

TmJ 1972 - 2002



Darin Ahing



lan Archbold



Wendy Arnold List



Alan Auyang

, 1



Jason Baibokas



Dushan Batrovic



Pamela Beigel



Fadi Benjamin



Henry Bernal



Sandra Bernardo



Ushvinder Bhatia



Francesca Birks-Denegri



Ian Bisset



Michelle Black



Linda Blair



Todd Bloomfield



Mark Braun



Robert Brophy



Jing Cao



Jennifer Chan



Baozhu Chen



Geng Chen



Olivia Chen



Silver Chen


Kenneth Chernin



Horace Chiu



David Chorney



Ayman Chouaib



James Colaco



John Corinthios



Adriana Covarrubias-Sanchez



Steve Cryer



Kent Dehnel



Ning Diao



Claire Ding



Luigi Di Pede



Benjamin Drory



Matthew Elliott



Joshua Enchin



Jianmin Fang



Steven Ferrara



Nadine Ferreira



D'Arcy Finley



Jody Fisher



Leslie Flancman



Louis Florence



Vlad Floroiu



James Fung



Robert Geller



Elissa Gertner



Jennifer Gill



Hanna Gong

1



Leonardo Guerrero



Rosemary Hannam



Zohair Harianawala



Gregory Harris



Marco He



Jefferey Heyd



Paul Holden



Kim Hong



Anfeng Hu



Xiaoming Hu



Carina Le Hua



Joshua Hunter



Jennifer Ilkiw



David Jarvis



Angela Johnson



Osmond E. Kang



Jason Kim



Chifumi Kobayashi



Debbie Lai



Wing Lai



Alvin Lam



James Lanthier



Christopher Lavallee



Adrienne Leahey



Bernadine Leung



Haitao Li



Stephanie Ma



Rebecca Mackinnon



Gerardo Margolis



Fernando Marto



Warren Mathias



Laurin Mayer



Shalini Menon



Patrick Morin



Kimberley Mullin



Asif Nakhuda



Edward Ng



Letitia Ng



Howard Nishi



Hanne Norli



Luke O'Brien



David O'Leary



Robert Pare



Namita Parekh



Sherry Pedersen



Jay Peng



Michael Ponter



A. Rahim



Amar Ramcharitar



Aaron Rashba



Nicole Robbins



Michael Rose



Andre Salvi



Christopher Scott



Negar Sedghi



Chetan Shah



Sana Shamsi



Anita Shankaran



Darren Shaughnessy



Edward Shen



Jack Shuai



Anita Shuper



Populo Silva



Thiago Silva



James Skinner



Darren Solman



Ryan Spong



Silvia Struna



Mingming Su



Yan Sun



Yina Sun



Andree Surianta



Jill Szu



Ellen Takach



Tracy Tang



Edward Tian



Johnson Tse



Carolina Vargas Reis



Vince Vienneau



Weiqing Wang



Charlotte Warren



Jeremy Weyland



T. Williams



Belinda Wong



Bernhard Wu



Jun Wu



Summer Xia



Eric Yan



Heather Yang



Yong Yang



Quinn Yong



Claire Yu



Thomas Zelenka



Bohai Zhang



Fangfang Zhang



Hang Zhang



Pengjun Zhang



William Zhao



Sharon Zhou



Lei Zhu



Yiwen Zhu



Frank Zhuge





Where it all began - Orientation 2001



Hey Ladies! Can we buy you a drink?



Rob. you have beautiful eyes ...



I am da Man‼





Mike 'Wookie' Ponter scoping the scene



Becky chilling with a beer















Yeah baby look at mell



The 'Happy Couple'

# Jt's Party Night Tonight!!



Hey Ladies ...



Who's the guy without the 'hat'?



Yes, we are beautiful!



















# Semi-Formal







































































The Formal!!





















































































































































### MBA GAMES 2003



Showin' off some skills



The Football team 'touches down' for a group shot



It's outta here!



Answer: What you get when you put four Rotman students together.



Question: What is Jeopardy victory?!



Lost





Baseball Team Group Shot

... and Found!



Go Team Rotman!



You can't Leave MBA Games ....



without drinking . . .



from the Ass!



looks like the Ass ain't all it's 'cracked' up to be!



The culprit behind the Ass!





HANGIN' OUT IN HAMILTON



### Hamilton, Ontario



## PARTYJNG AT THE GAMES



Dancing Divas!



Enjoying the nightlife in Hamilton



Shari & Ed light up the floor!



Gotta Love the hair!



Say Cheese!



Boogie Nights







THE MBA GAMES BANQUET



Rotman gals sure have style!



All ready to par-tay!



Rotman students dressed to impress!



Hey good Lookin', how you doin'?

FAREWELL TO MBA GAMES



## United Way Week

















































# at a glance...



















### Events in the Atrium ...



Preston Manning consults for the Management Consulting Association



A full house in the atrium











Integrative Thinker Atom Egoyan





Managing the Chaotic Interface





Dean Roger Martin & Nandan Nilekani

### and the People behind the scenes



Franklyn is always there to lend a helping hand





Be honest - this is what we really come for!







Watching on from the back with pride



WIMA Breakfast organizers & volunteers





"Techies" have all the fun!



Name tags, name tags, and more name tags!



Taking a breather after a long day

#### Rotman Clubs & Associations

#### Graduate Business Council (GBC)

oradatte Dusifiess	counten (obo)
President:	Greg Harris
VP- External:	Edward Ng
VP- Internal:	Ozzie Kang
VP- Finance:	Charlotte Warren
Alumni:	Laurin Mayer
2nd Yr Sports Reps:	Wendy Arnold List, Jason Kim
2nd Yr Social Reps:	Steve Ferrara, Shari Friedman
1st Yr Sports Reps:	Michael Yu, Sudhanshu Godvil, Van-Khanh Nguyen, Steve Richards
1st Yr Social Reps:	Adriane David, Wendy Zhou, Tanya Voisin, Maya Lange
Academic Reps:	Richard Moen, Shane Pounder, Dan Mader, Scott Keech
MBA Games:	Francesca Birks-Denegri, Matt Elliott
Part Time:	Jeff Curtis, Steven Lane - 2004
	Mike Brophy, Craig Davies - 2000
Part Time Social:	Jennifer Chan (2000), Ted Wong (2004)

#### **Business Conference**

Co-Chairs:	Ian Archbold, Leslie Flancman		
Budgeting:	Luigi DiPede		
Communications:	Howard Nishi		
Logistics:	Darin Ahing		
Marketing:	Silvia Struna		
Registration:	Olivia Chen		
Speakers:	Bernadine Leung		
Sponsorship:	Robert Geller		
Web-Master:	D'Arcy Finley		
Impact Consulting:	D'Arcy Finley, Darin Ahing, Robert Geller, Ayman Chouaib		

#### **Business Technology Group (BTG)**

President: Wendy Arnold List Vice-President: Hilen Wong Finance: Howard Nishi Directors of Speakers: Vince Vienneau, Luigi DiPede Director of Special Events: D'Arcy Finley Directors of Careers: John Corinthios, Farid Shawwa

#### **Community Services Club**

United Way:	David Jarvis, Stephanie Ma		
Services Week:	Negar Sedghi, Nicole Robbins		
Run for the Cure:	Chris Scott, Bernadine Leung, Anita Shuper		
Bag Lunch Day:	Laurin Mayer, David Jarvis		
Social Entrepreneur:	Bill Holy, Aaron Rashba, Connie Diao		
Speaker Series:	Anita Shankaran, Sherry Pedersen		

Sherry Pedersen

Sherry Pedersen

Phoebe Hu

#### Dragon Boat Club (Rotman Hostile Takeover)

Co-Captain: Co-Captain: Finance:

#### **Finance Association**

President: Vice-President: Finance: Secretary: Directors:

Jason Baibokas, Robert Pare Becky MacKinnon Gerardo Margolis Darren Shaughnessy Summer Xia, Angela Johnson, Ian Bisset, Paul Holden, Andre Salvi, Rob Pare

Just-an-Hour Club Director:

Steve Ferrara

#### Entertainment & Media President: **Diana Brink**

Wine Tasting President: Vice President: Treasurer:

Sung Kang Natacha Clark Takashi Yamashita

Yearbook Co-Editors:

Ozzie Kang, Andrea Leong, Carolina Vargas

#### **Global Business Association (GBA)**

President: VP Mentorship: Finance: Secretary: VP Events: VP Careers: Director Orientation: Director Part Time:

Silver Chen Michele Harris, Heather Yang Negar Sedghi Andree Surianta Sherry Pedersen Thiago Silva, Chetan Shah, Haitao Li Connie Diao Michael Wu

#### JD/MBA Students Association

President: VP Business: VP Legal: Conference Chair: Secretary/Treasurer: Alumni Relations:

Sachin Aggarwal Matthew Merkley Edward Miller Rvan Baker Sean Keating Simren Desai

#### The Enterprise

Brand Manager: Anita Shankaran Business Manager: Michelle Black

#### Management Consulting Association

President: Vice-President: Finance: Case Comp. Director: Johnson Tse Speaker Director: Career Director: Part-Time Director:

Tom Zelenka Debbie Lai Chetan Shah Reception Directors: Chris Scott, Charlotte Warren **James Lanthier** Ian Archbold Xiaoming Hu

#### **Marketing Association**

President:	Namita Parekh	
Vice-President:	Carolina Vargas	
Finance:	D'Arcy Finley	
Directors:	Francesca Birks-Denegri, Laurin Mayer, Jaron	

#### Energy & Natural Resources Group (ENRG)

President:	Jeremy Weyland		
VP External:	Matt Elliott		
VP Internal:	Darren Shaughnessy		
Finance:	Quinn Yong		
Director (Industry Relations):		Tory Millar	
Director Emeritus (Alumni):		Steve Green, Mason Granger	

#### Orientation Co-Chairs:

Co-Chairs:

Becky MacKinnon, D'Arcy Finley, Jason Kim, Francesca Birks-Denegri

#### **Health & Sciences**

Lisa Mitmaker, Natalie Burkitt

#### Women in Management Association (WIMA)

President: Sherry Pedersen Shalini Menon Secretary: Nadine Ferreira Finance: Alison Kemper PT Liaison: Co-Chairs External: Anita Shankaran, Michele Harris Co-Chairs Open House: Jackie Taitz, Wendy Arnold List Co-Chair Breakfast Conf .: Namita Parekh Co-Chairs Youth Conf.: Francesca Birks-Denegri, Becky MacKinnon

#### **New Ventures**

President: Directors:

**Bernadine Leung** Mark Braun, Robert Geller, Fadi Benjamin

#### **Portfolio Management Association**

President: Vice-President: Directors:

Paul Holden Angela Johnson Todd Bloomfield, Ryan Spong, Ian Archbold, Van-Khan Nguyen


























Business Conference





Management Consulting Association





Entertainment & Media



Finance Association



Graduate Business Council (GBC)



Global Business Association (GBA)



Health & Sciences



JD/MBA Students Association



Just-an-Hour Club



Marketing Association



New Ventures



Portfolio Management Association



The Enterprise



Women in Management Association (WIMA)



Business Technology Group (BTG)



Yearbook











#### A Letter from the Editors

Dear classmates,



Congratulations on a successful year at Rotman! This past year we have been through it all - from getting over the nerves of orientation, to staying up all night to get that case write-up done, to partying hard at the formal. Hopefully, you will be able to look back at this year with fond memories of the good times you've had with your friends ... and we hope this yearbook captures all of those memories.

We worked long and hard to put this yearbook together, but it couldn't have been done without the many people who volunteered as photographers, sent in their own personal photos, and helped out with the layout. Thank you all for your time and effort.

Remember, never take this time we have together for granted. We hope you enjoy the yearbook!



Andrea. Carolina. & Ozzie











# Dragonboat & Squash





















### Volleyball & Basketball















Hockey











































Rotman...







































Hey boys! You can buy us a drink!!!



Hey! Anything stuck in my teeth?













Steve receives news that he is on the Dean's List... in crayon.



Hey Baby! Look at me, I'm a Star!



Ughh... not another Wet Willy!



'Big Brother' Korean Style!!



Umm... did I do my laundry?



Reminiscing about 1st year Operations





Man... blinked again!



Friends forever ...



























Happy GBC execs



and I thought you couldn't fail an MBA course!!!



Hanging out with the boys.





Read my lips: Rotman Rules!!!



Bartender. I'll have another ...





Why is this clown taking a picture of my lady?



Assets+Liabilities=0EP Umm\_now | get it



















Corporate takeover headgear



Candy. the ultimate currency!





Mmm...food that isn't Pizza.



Who's listening to who?





















Would YOU want to hire THESE guys?



Ummm... decisions, decisions, what should I have for lunch?



You're not as "cool" as you think!











Hanging out at the Jays game.





Is Steve really listening?









From one social rep to another.





Looks like Mike is ready for middle mgt.



Twins?







Mark explains his video experiences.



It's lonely being a smoker.



Happy Chinese New Year !!!!



Chad showing off his multitasking skills.

## Photos that were just too good for the Cutting Room Floor!

















































































# yon wanted more Formal pics... didn't you?





























































