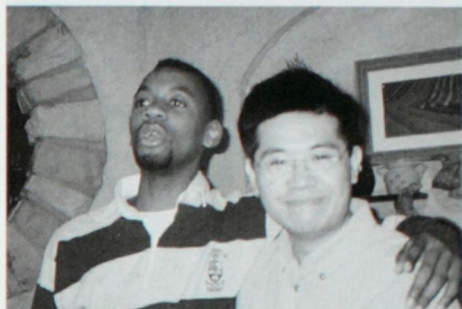


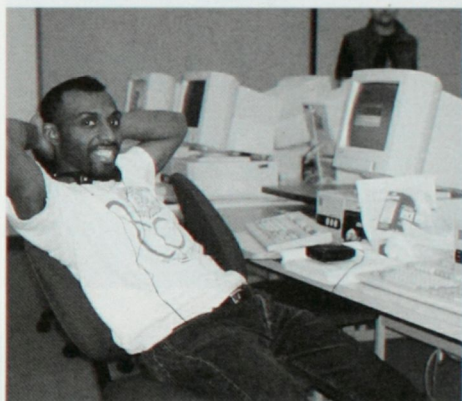
ANNUAL REPORT

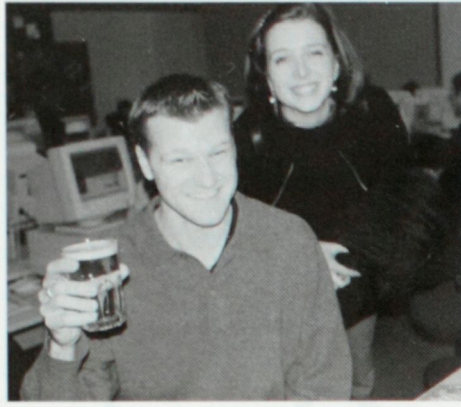
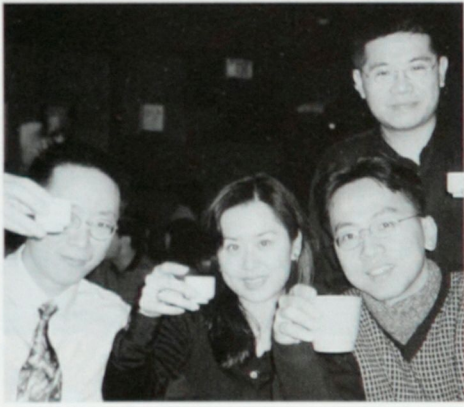


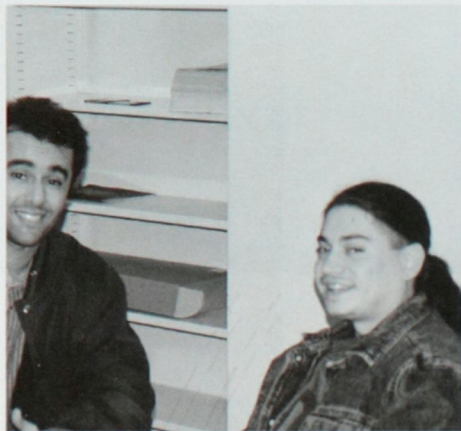
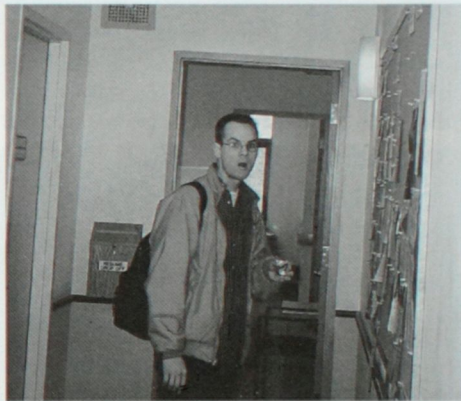
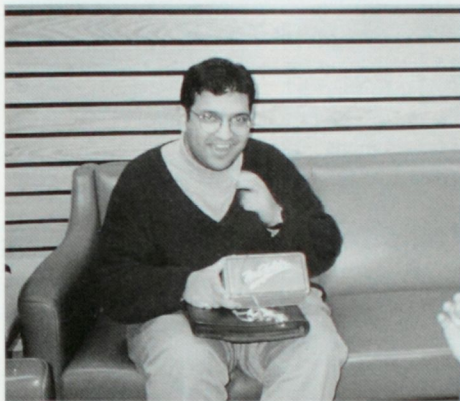
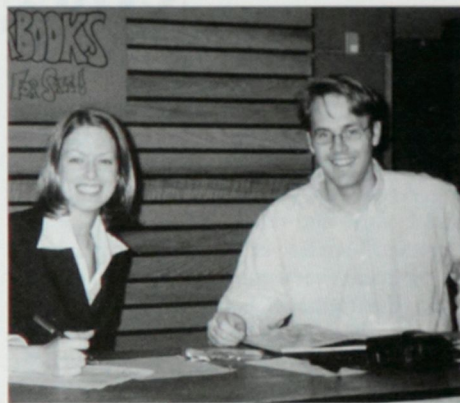
1999



Rotman Centre







Message from the Dean

On behalf of the Joseph L. Rotman School of Management, it is my pleasure to extend congratulations to all MBA students as you complete a challenging year of growth and learning. As my first year as Dean draws to a close and I pause and reflect on all we have seen together, I wish to express my sincere thanks to each and every one of you for welcoming me to the Rotman School and making my first year as a U of T Dean so memorable. From Orientation, through classes, conferences, seminars and "Thirsty Thursdays", I truly enjoyed getting to know you. I must also congratulate the Graduate Business Council and all students on the tremendous success of your events this year.

The MBA class of 1999 is graduating at a defining moment for Canada. At the dawn of a new century, choices are being made and actions are being taken that will determine

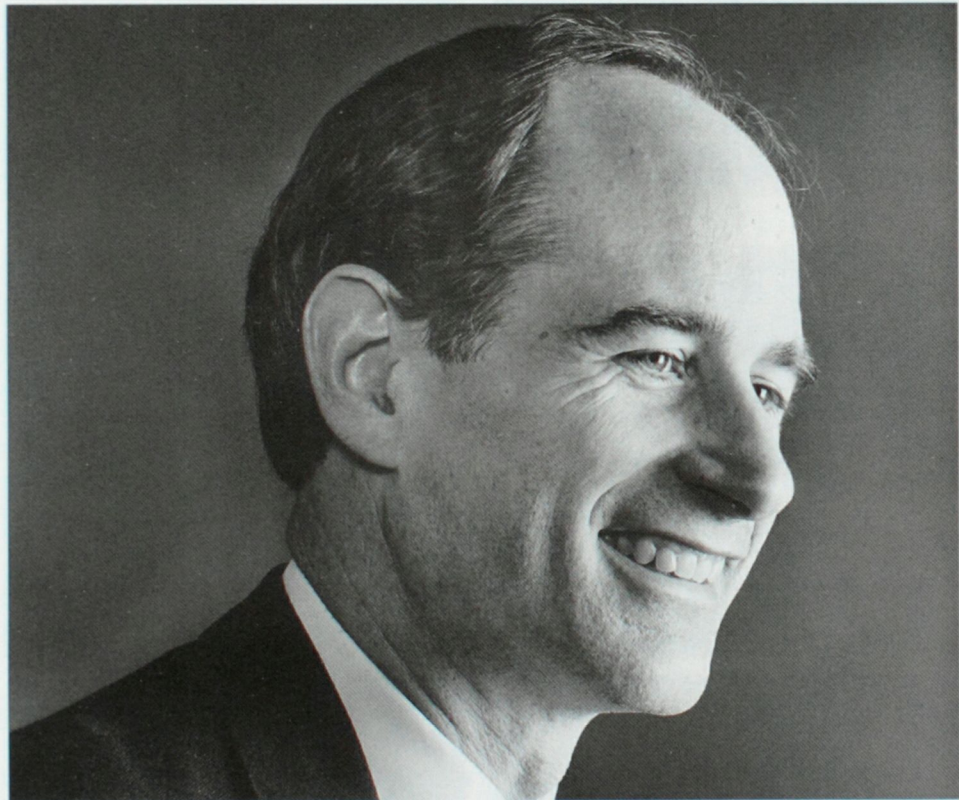
Canada's place in the world and its standard of living fifty years from now. Canadian firms face an unprecedented level of competition from businesses around the world. As graduates you are heading into this changing world, where you can and you will be a part of shaping Canada's future. I feel very confident that the excellent training you received at Rotman will serve you well as you take your place in the world.

There have never been more or better opportunities for MBAs in the business world. Throughout much of the past century, physical and financial assets dominated the terms of competition among firms. Today, any firm can get access to financial assets if it can prove it has the human and knowledge assets to compete. Well-educated people — people like you — produce the thinking, research and creative solutions that translate into highly coveted

knowledge assets. And knowledge assets are the capital of the future. Go and take your place in the world of unprecedented opportunity.

I will always remember fondly my "first" Rotman MBA class. As you leave the Rotman School, I urge you to continue to keep in touch with your alma mater and your classmates through the Rotman Alumni Office. As a graduate you now become a part of a vast and accomplished network of Rotman alumni and friends who can provide support and friendship to you throughout your life and career. Be sure to stay in touch with us by contacting the Alumni Office or by dropping me a note at martin@mgmt.utoronto.ca.

Roger L. Martin
Dean, Joseph L. Rotman School of
Management





Message from the GBC President

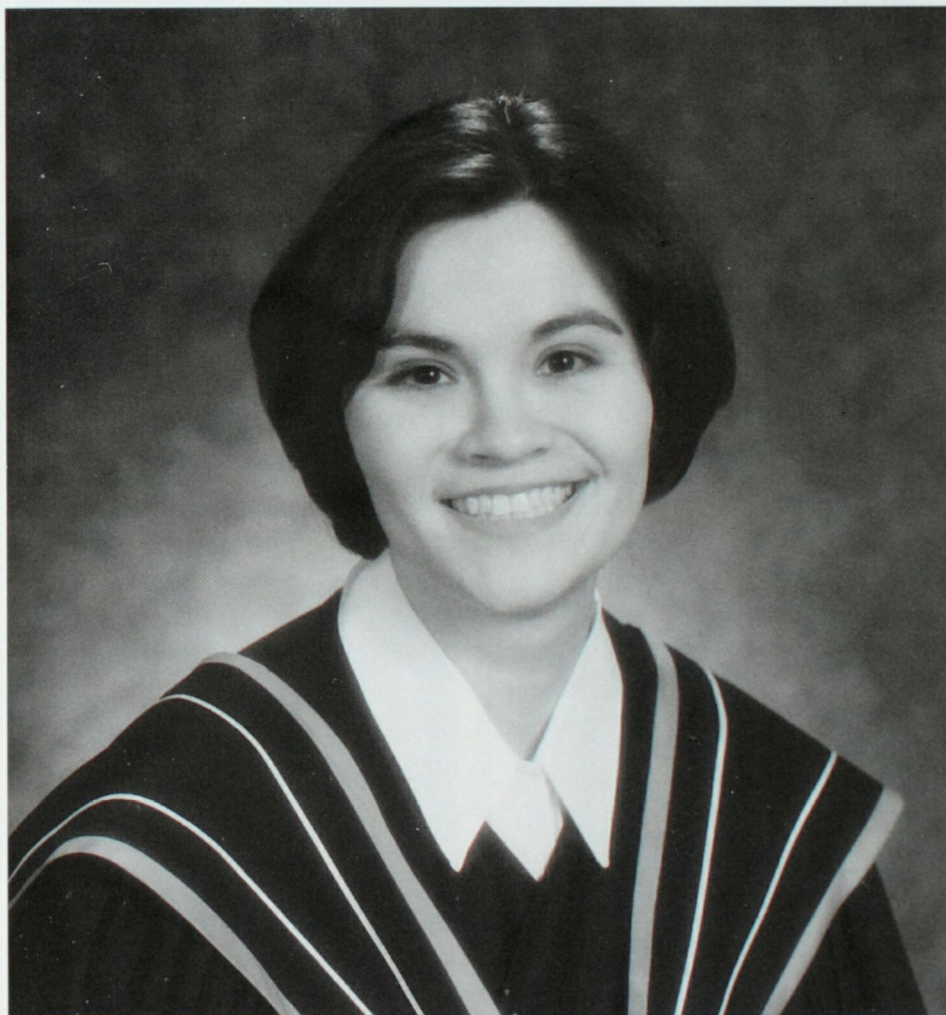
I was cleaning out my brief case recently and found one of those nifty little name tags "Tracy Hoskins, MBA '99". These days I seem to find them everywhere — from suit pockets to gym bags. I can't say that I mind. Although they are testaments to tense moments spent at recruiting receptions, the tags also remind me of our successes over this year. Of summer jobs found and of new careers launched.

I know that in the future I will see more, different reminders of the Rotman Centre. Ads announcing classmates' promotions, impressive business cards, new ventures launched. I'm expecting a lot from my classmates and know that you won't fall short.

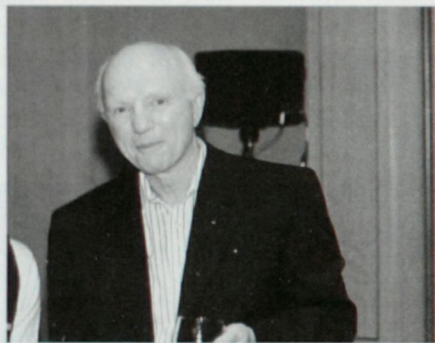
One of the reasons for my high expectations is the people I had the honour of working with this year. The Graduate Business Council members and clubs' members showed me the spirit of volunteerism exists along with presentations and midterms. The staff and faculty of the Rotman Centre also contributed immensely to our experience and success this year.

Congratulations to the class of '99 for completing the MBA program. And to the class of 2000, good luck with next year. We'll be watching for you, too.

Tracy.

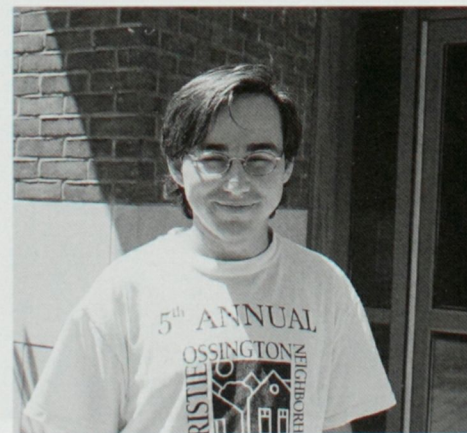


FACULTY





Admin & Support Staff



Career Development Centre

What an exciting time for all of us at the Rotman School ... new dean, new direction, new millennium. With a goal of becoming a top ten B school, we are going to rely on the Class of 1999, as committed alumni, to help us raise the profile of the Rotman School across the globe. You are our most

valuable resource.

As you strike out as MBA grads into the corporate world, I hope that you will remember your days at the Rotman School with fondness. I am really looking forward to following your careers as you progress. I expect to see many of

you on the pages of Canadian Business, The Wall Street Journal or Fortune!

Congratulations to all of you. Make us proud and keep in touch!

Karen Theriault,
Director



left: Student Committee with CDC Director, Karen Theriault

below: 2nd year committee

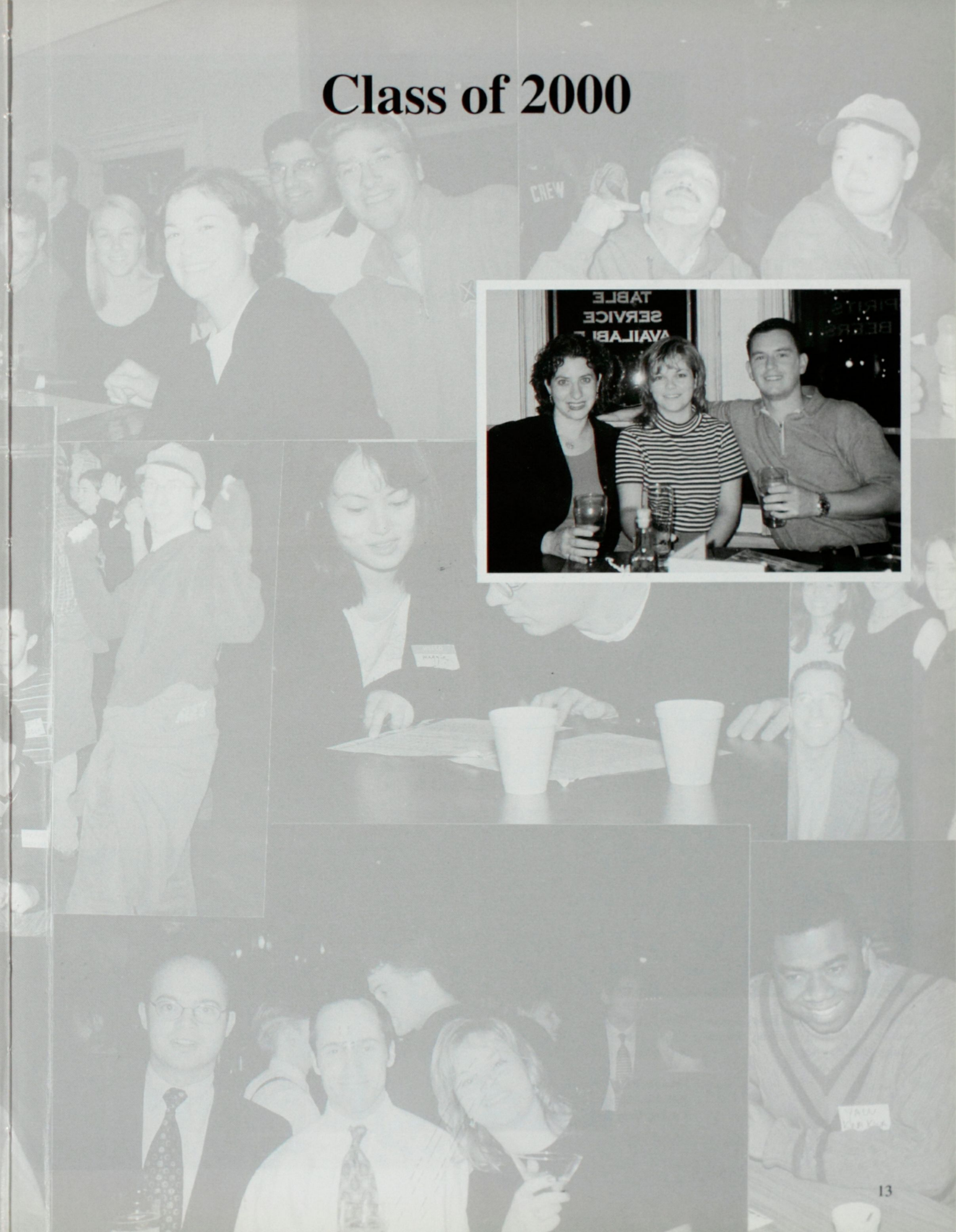


above: 1st year committee

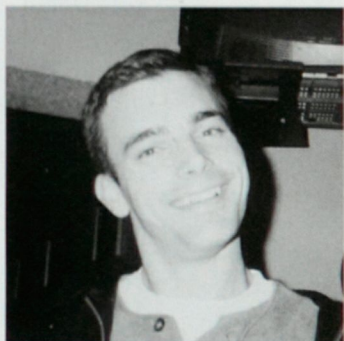
left: Karen Theriault, Christy Briggs-Peters, Kerri Lehto



Class of 2000



Group A: Ted Citrome, Andrea Rees, Manoj Srivastava, Colin Anderson, Meredith Low, Amy Alfred



Group C: Sanchuan Wang, Bobby Lavoie, Shirley Chen, John Hovland, Patrick Chang, Mike De Vries

Group D: Annabella Guo, Jacob Lee, Ghada Aboueldahab, Mario Di Pietro, Robert Vandervelde, Henry Kwok

Group B: Peter Park, Matt Chapman, Tony Aulicino, Annelise Pedersen, Steven Crozier, Tracy Zhu, Peter's special guest





Group G: John Glynn, Benson Li, Yaw Kwakwa, Phil Hardie, Daphne Mao, Shermaine Tilley

Group E: Norm Clarke, Stephane Fedrigo, Jonathan Powell, Hiyam Jibry, Jerry Chu, Catherine Lacavera



Group F: Julia Hung, Jonathan Lister, Hassan Gangji, Tosan Lee, Susanna Tai, Caroline Smee

Group K: Jim Foley, Sally Dufresne, Sherri Effa, Natasha Sviridova, Craig King, Robert Brown



Group J: Matthew Farb, May Wong, Aparna Bishnoi, Jimmy Lee, Brian Scholz, Ovidiu Galatanu



Group I: Rose Munjee, Jodi Nakelsky, Tony Leung, Mark Elliott, Geordie Walker, Rob Bruchet



Group H: Chris Dale, Julie Denton, Eliza McDougall, Brit Hennig, Mikah Lee, Mohammed Janjua



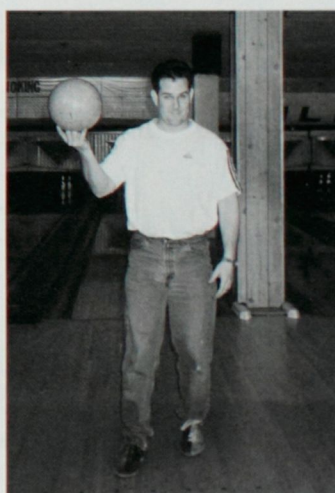


Group Q: Maggie Gu, Andrea Savage, David Palmer, Steve Redden, Richard Smith, Sarah Duffy

Group O: Mitchell Radowitz, Mike Paszti, Paul Koreen, Heidi Hay, Christine Zhang, Jason Ng



Group N: Krista McLeod, Chris Spafford, Antti Kaariainen, Jessie Poh, Adam Sadowski, Rob Pankratz



Group P: Kristina Hidas, Kul Mani, Joanna Rotenberg, Talyn Terzian, Rossella Crispino, Daljeet Lamba

Group R: Sabrina Leoni, Mike Cleary, Anita Lopez, Illian Ganev, Miglena Nikolova, Ramin Reshadat



Group S: Adam Shen, Joel Ramos, Linda Ezergailis, Catherine Magee, Michael Uster, Jim Mylet

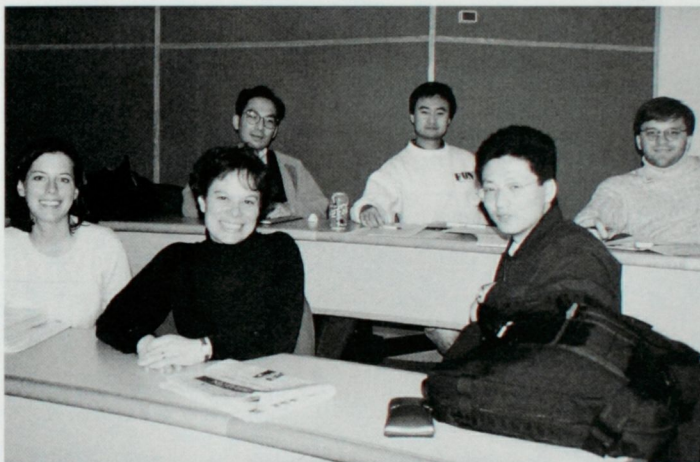
Group T: Rene Marston, Karen Lev, Naomi Fraser, Tim Meadowcroft, Hashim Rizvi, Joyce Tan





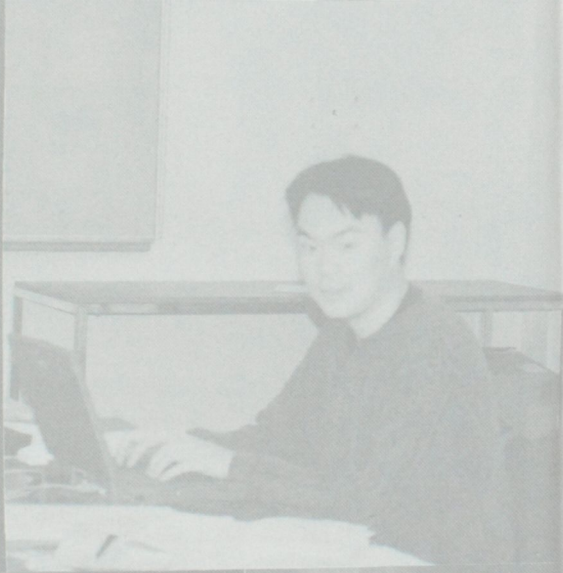
Group X: Amy Ballon, Daniel Sonshine, Scott Vickery, Onorio Lucchese, Robert Zhang, Samantha Cheung

Group W: Jodi Wilson, Donna Shear, Sydney Ho, Linhai Pu, Andrew Gu, Vlado Zrinscak



Group U: Christine Geldart, Jian Tang, David Phalp, Barry Shin, Tarek Saleh, Kevin Gilmour

Group V: Mark Kerzner, Tom Scheuring, Jeff Reymer, Annemarie Edwards, Kevin Shnier, Sandy Liu

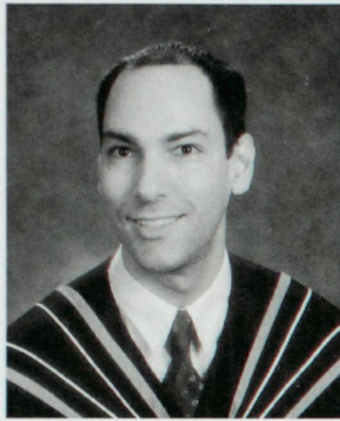


1999 Graduates

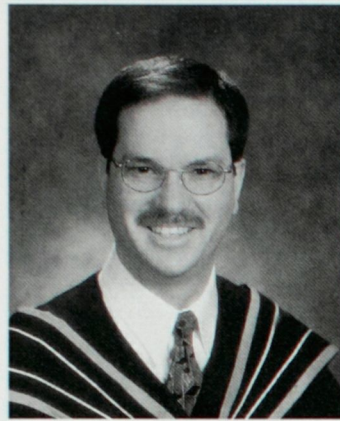




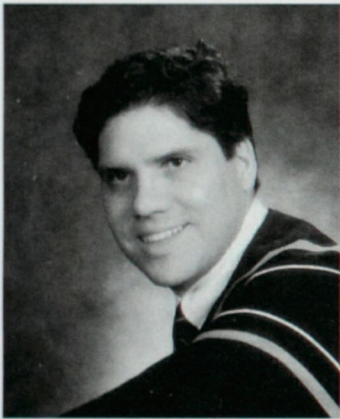
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Karl Al-Issa



John Armstrong



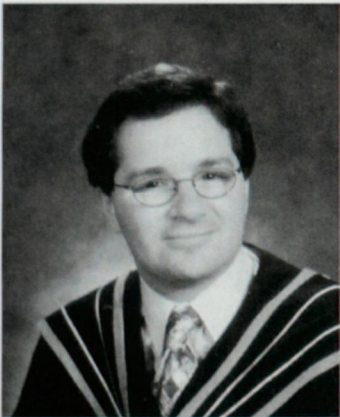
Paul Ayllon



Caroline Bachand



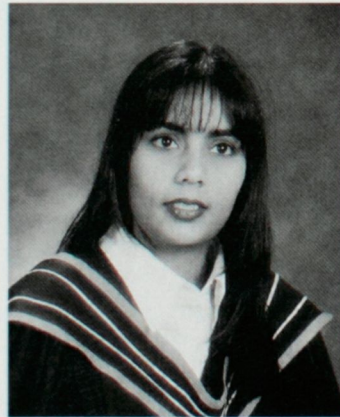
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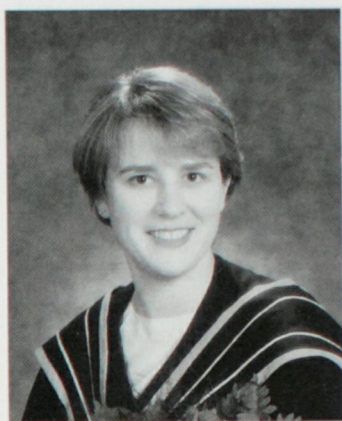
Michael Balme



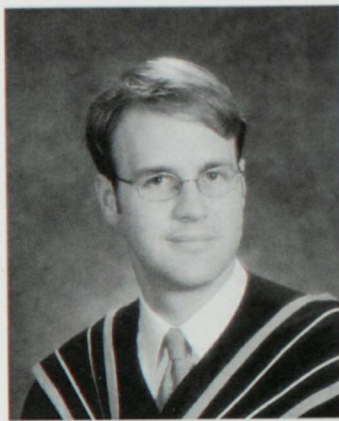
Patricia Baltazar



Christine Barreto



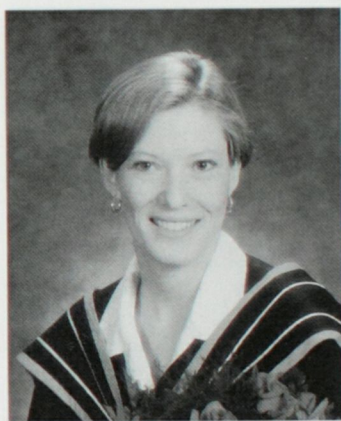
Ruta Benjamin



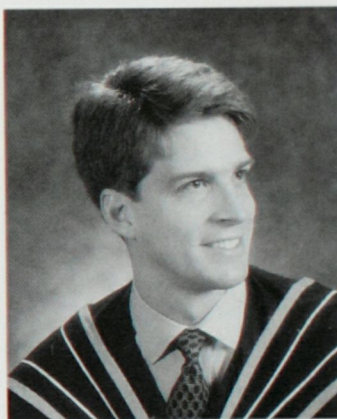
Colin Bohm



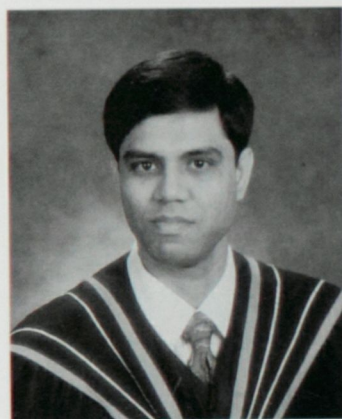
Genevieve Bulgin



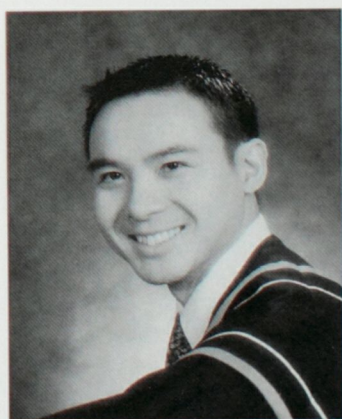
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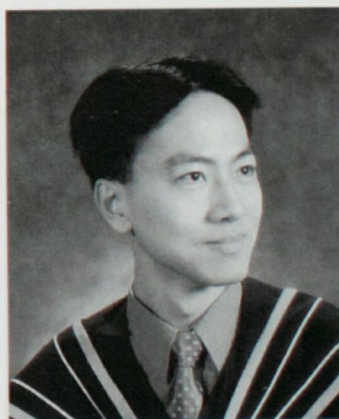
Nico Cape



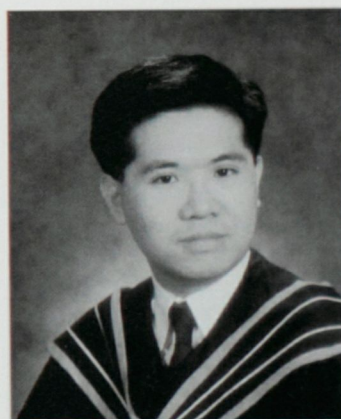
Sumit Chakraborty



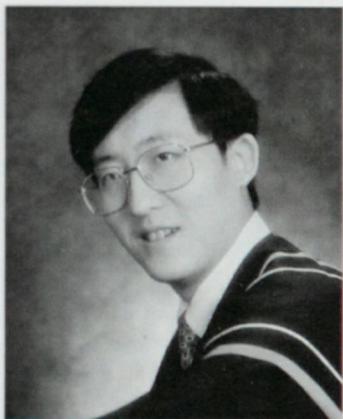
Bernard Chan



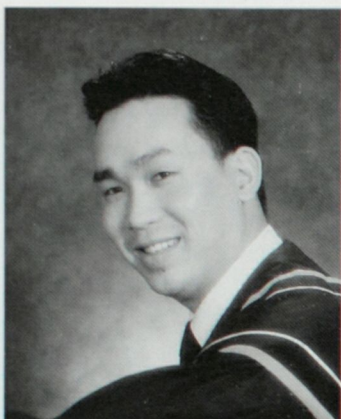
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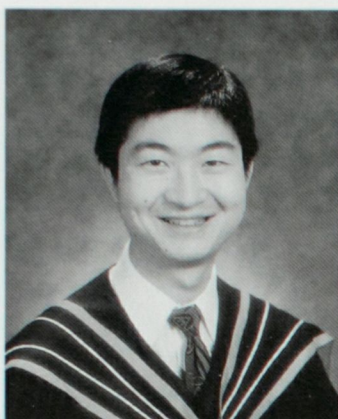
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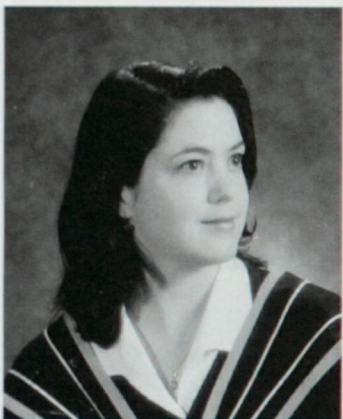
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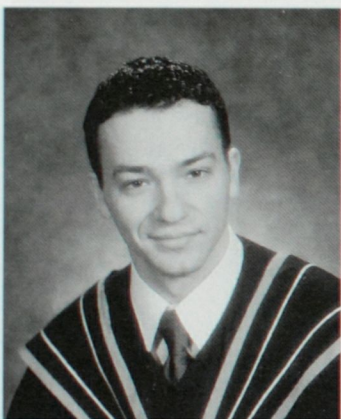
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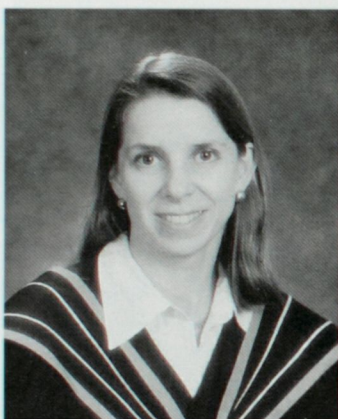
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Bernadette Comiskey



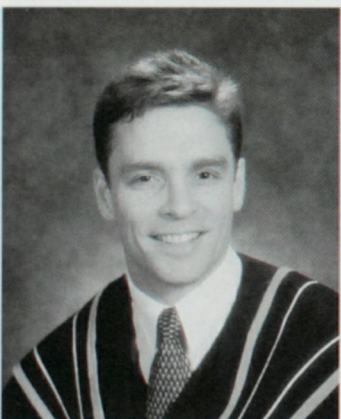
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Susan Done



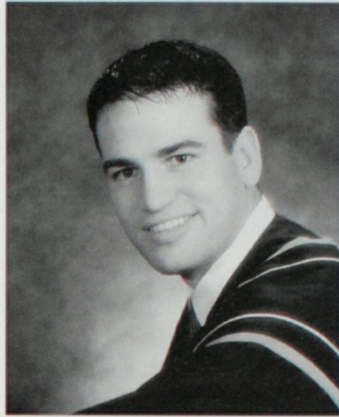
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Tom Elliott



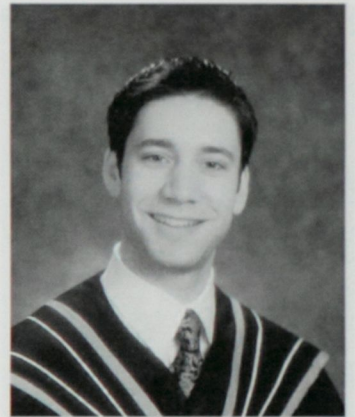
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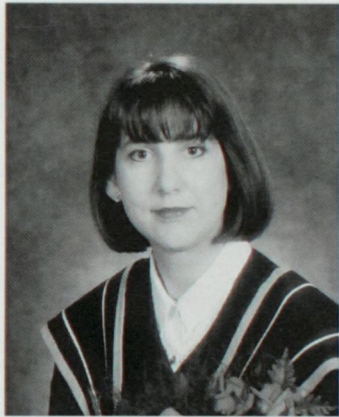
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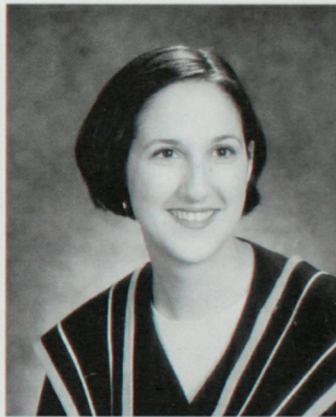
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Josh Gerstein



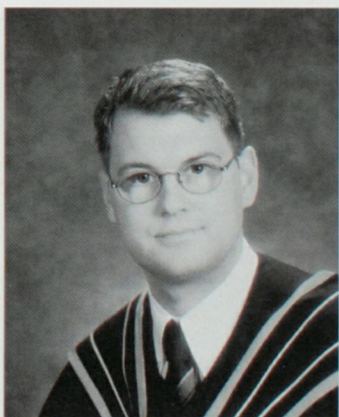
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Jessica Goldberg



Melanie Goodz



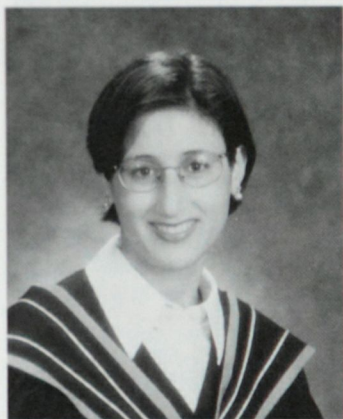
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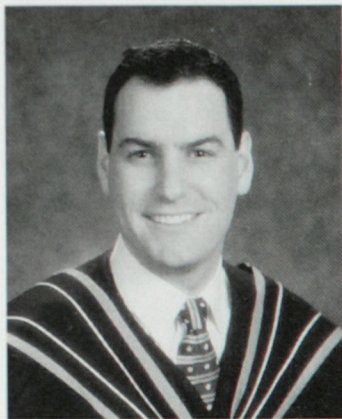
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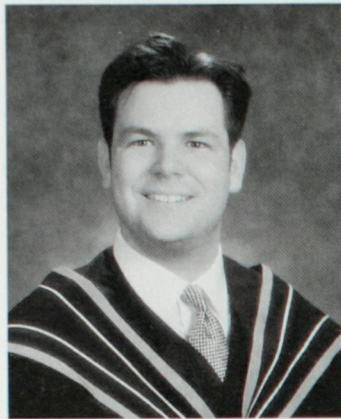
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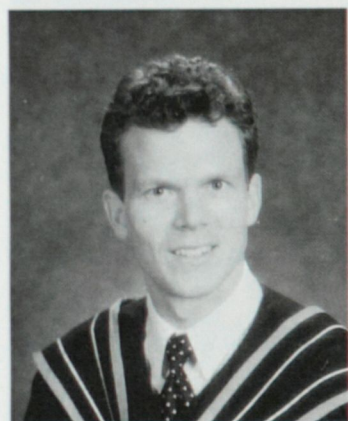
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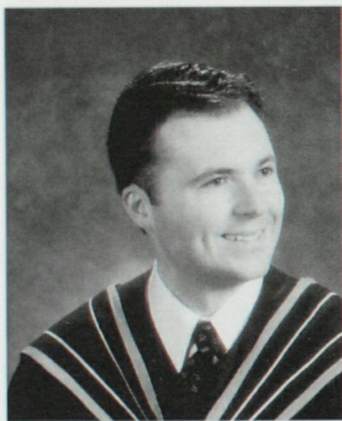
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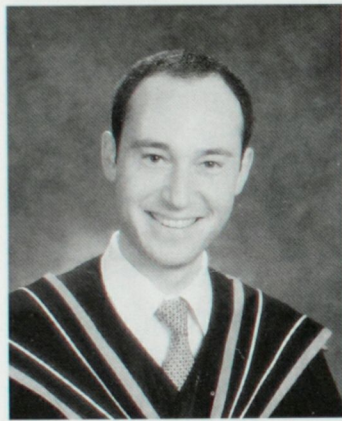
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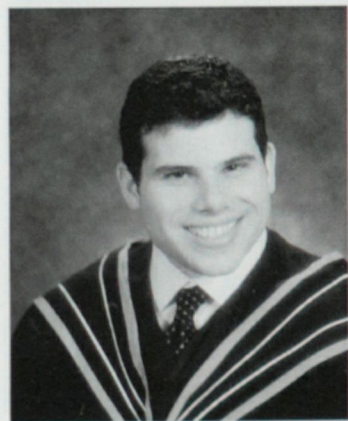
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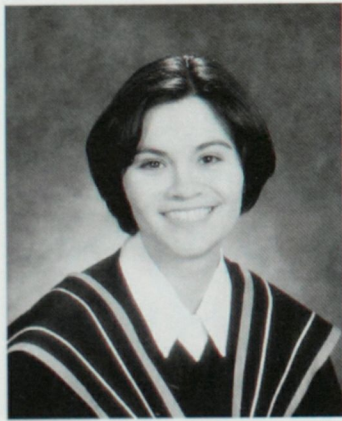
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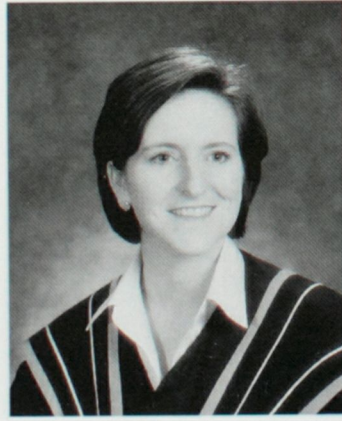
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Michael Hollend



Tracy Hoskins



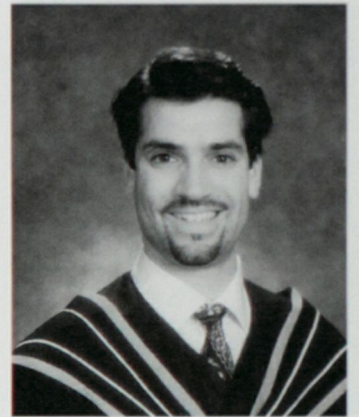
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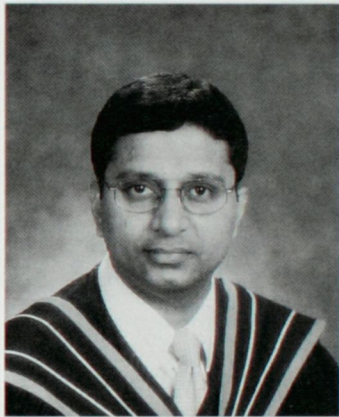
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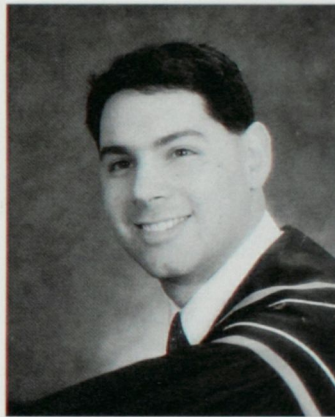
Boris Illetschko



Robin Johnston



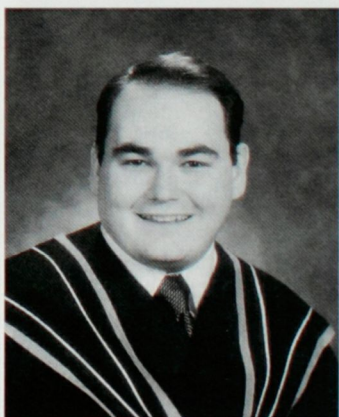
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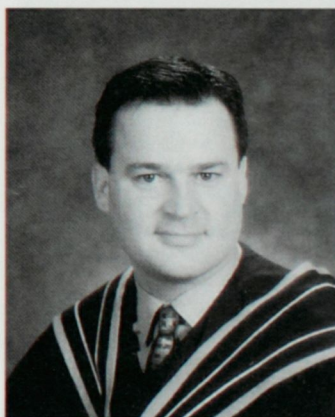
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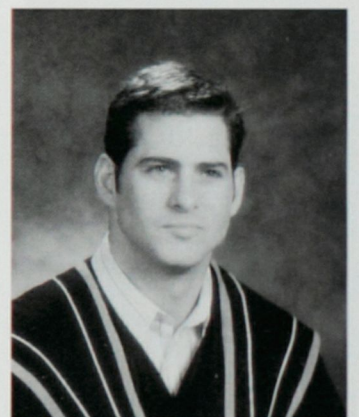
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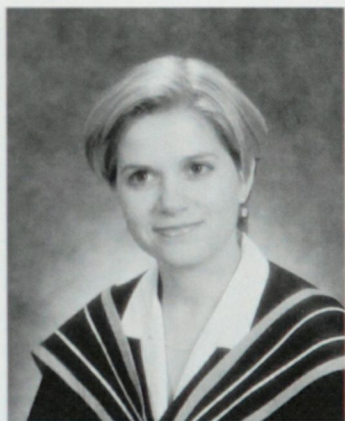
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Christopher Kerr



Michael Kleinberg



Jane Klubal



Jenine Krause



Miranda Liang



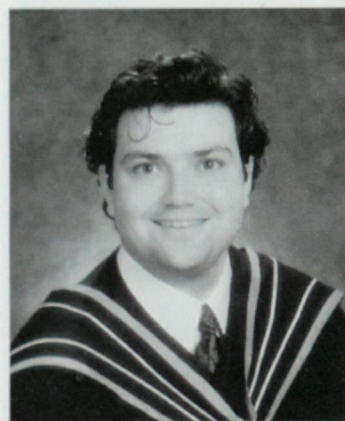
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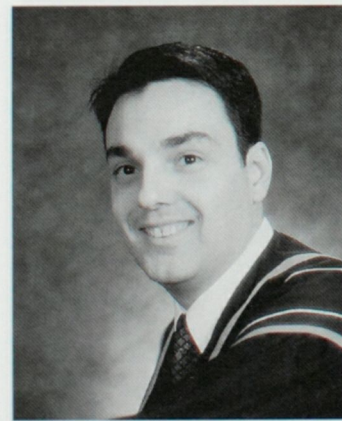
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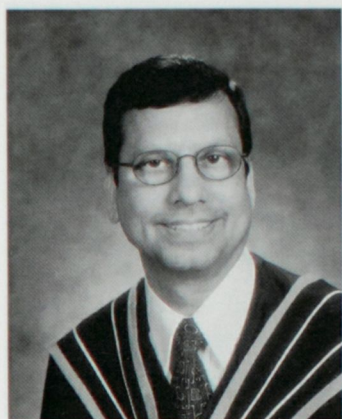
Roman Masley



Amer Matar



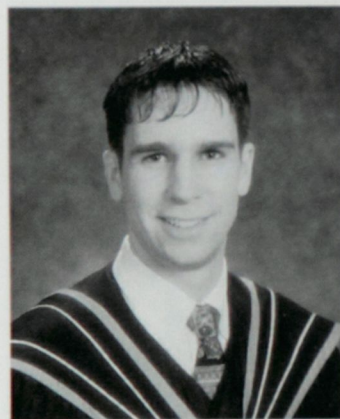
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Arun Palit



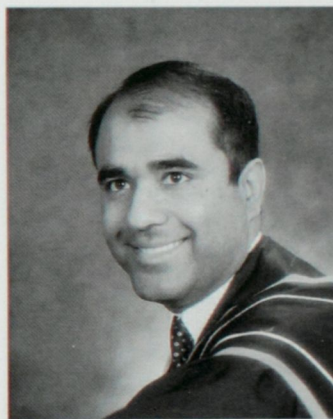
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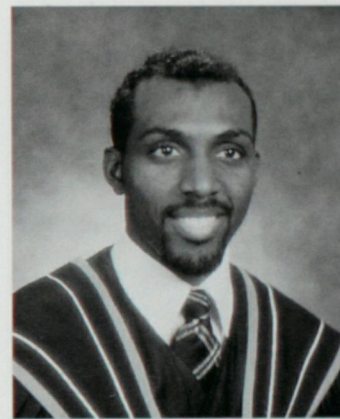
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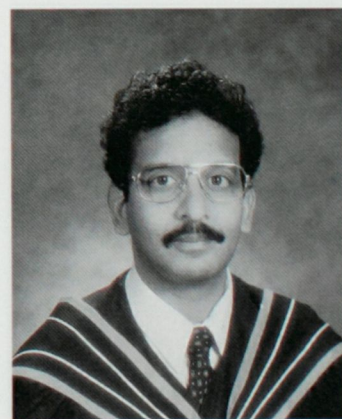
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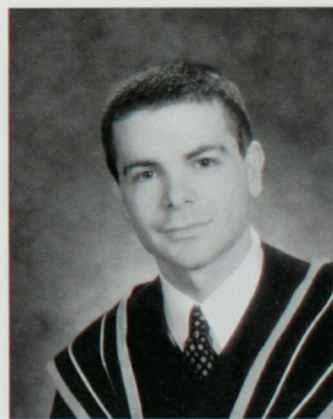
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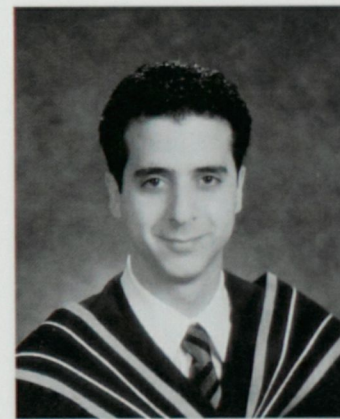
Morlan Reddock



Gustav Rodricks



Uri Ron



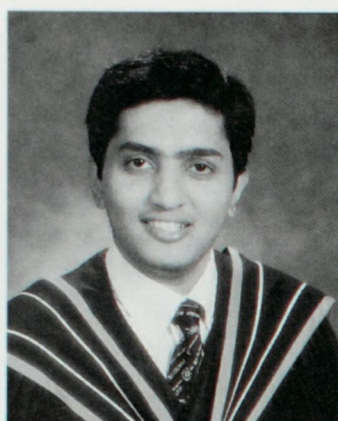
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Susan Schaufert



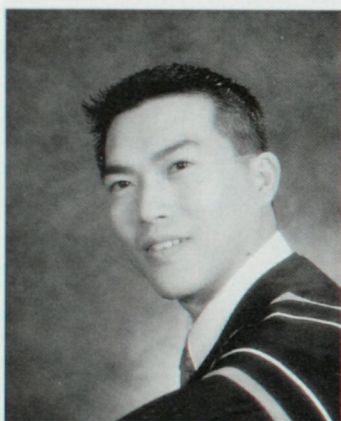
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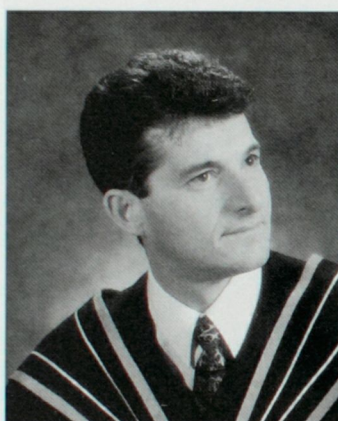
Venky Shanmugam



Jennifer Shaw-Devos



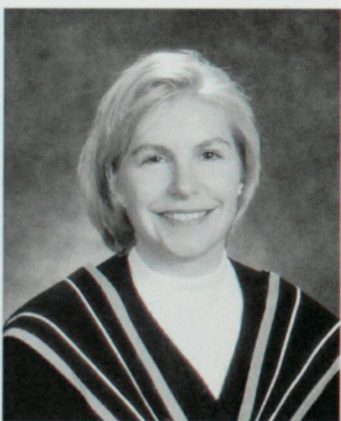
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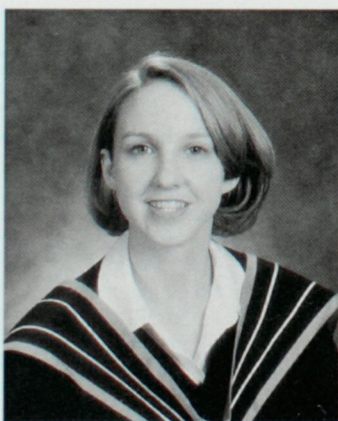
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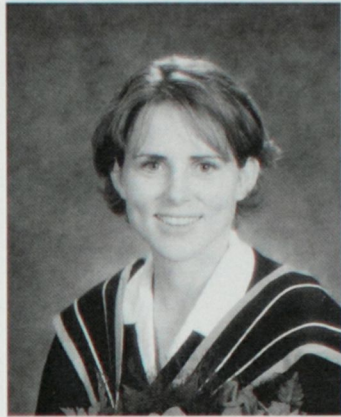
Tina Soin



Paulette Soper



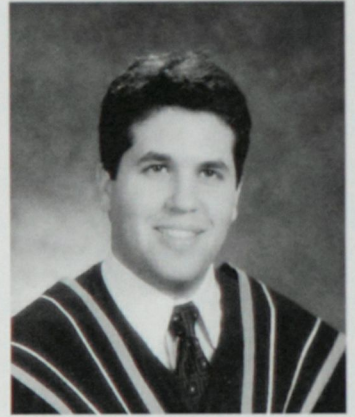
Donnalea Sparling



Elizabeth Stamp



Jennifer Steckel



Paul Stepak



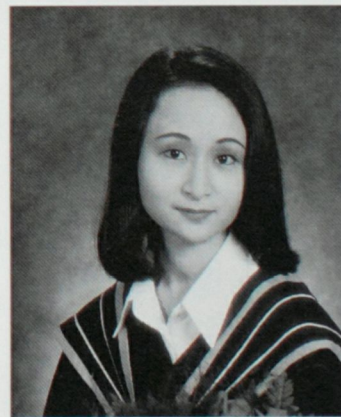
Tracey Strauss



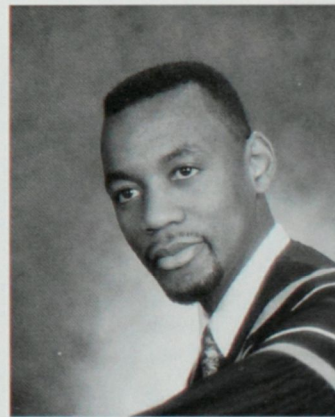
Chia Chia Sun



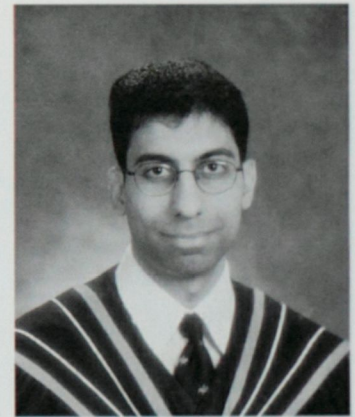
Catherine Tam



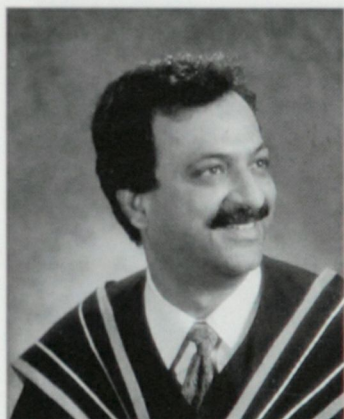
Siok Be Tan



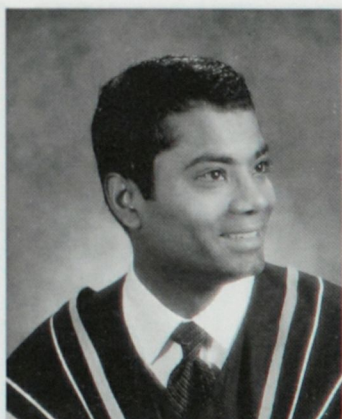
Abraham Temu



Rajeev Thakur



Rajiv Thakur



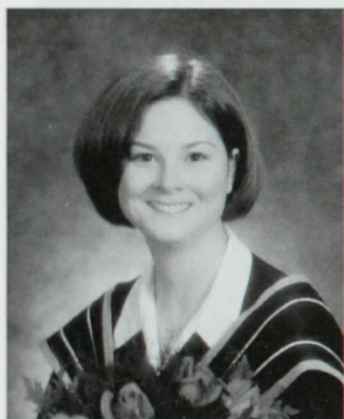
Gehan Thiruchittampalam



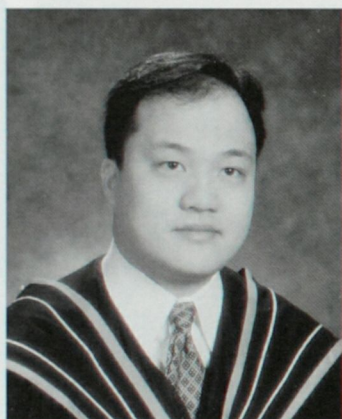
Margaret Tse



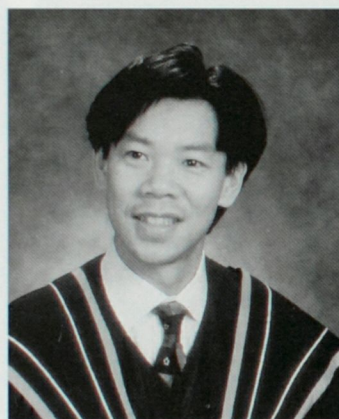
Li Wang



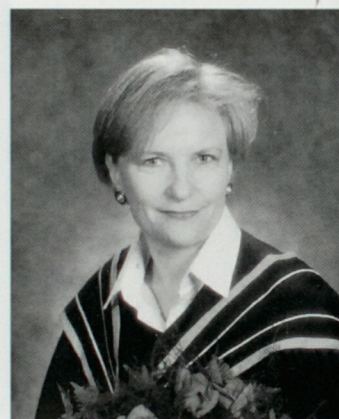
Karen Webert



Erick Wong



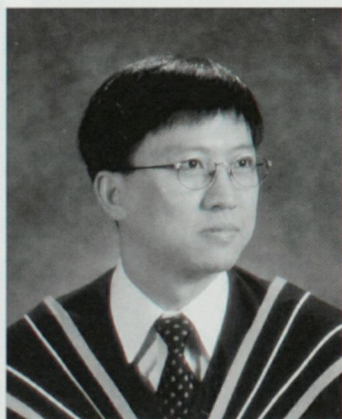
Steven Wong



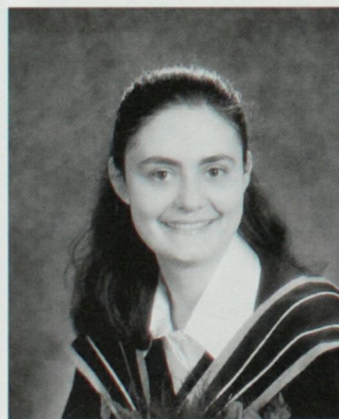
Hazel Wood



Louisa Yue-Chan



Chen Zhang

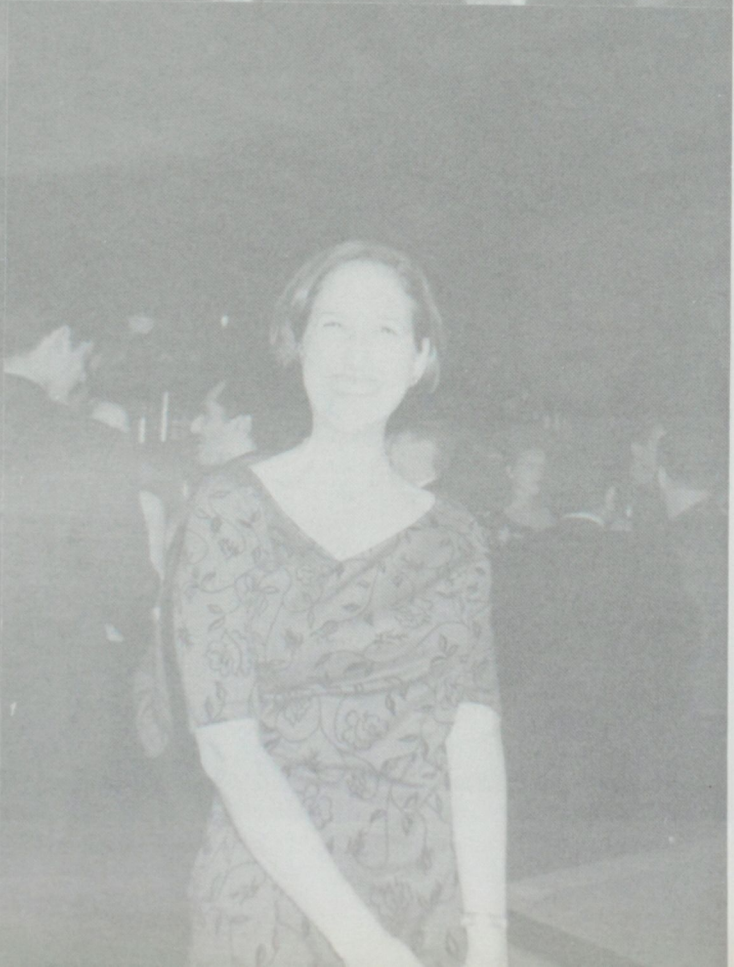


Alexandra Zvarych

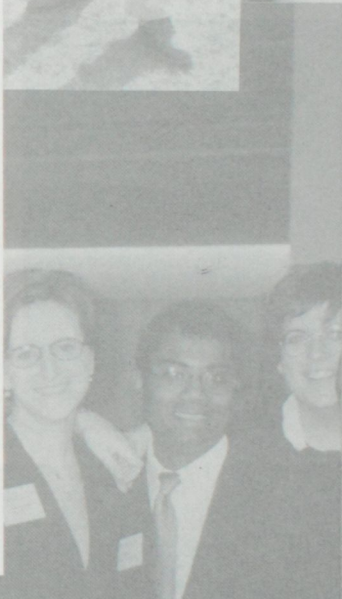
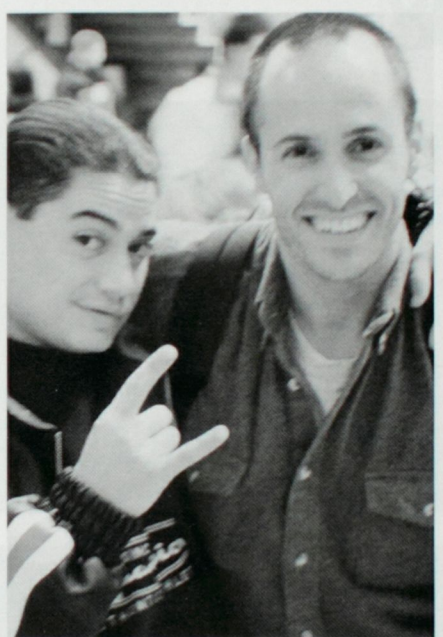


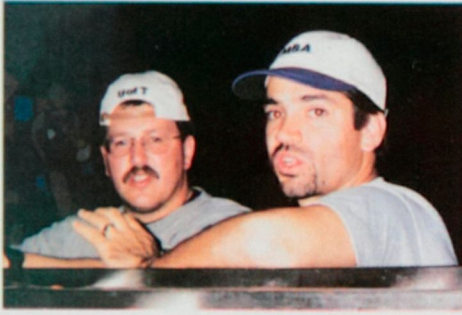
1999 Rotman Grads at Their Best



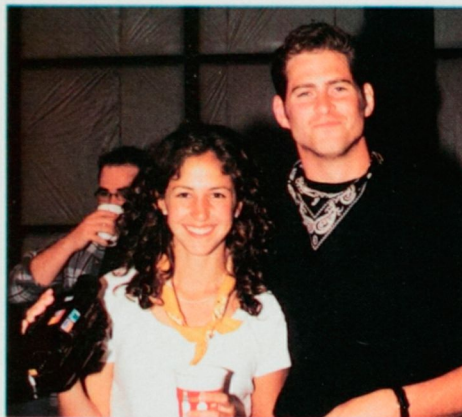


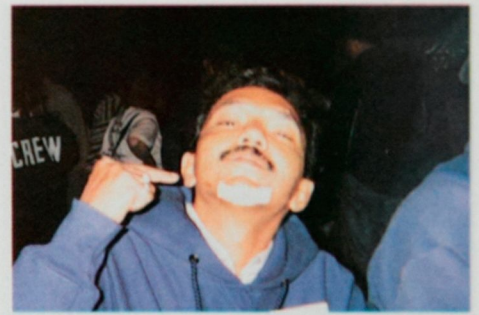
1998-99 The Year at a Glance





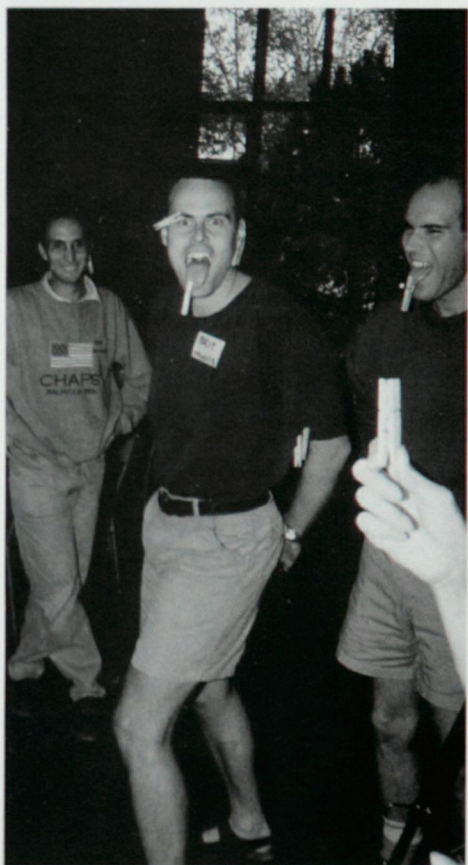
Orientation September 1998





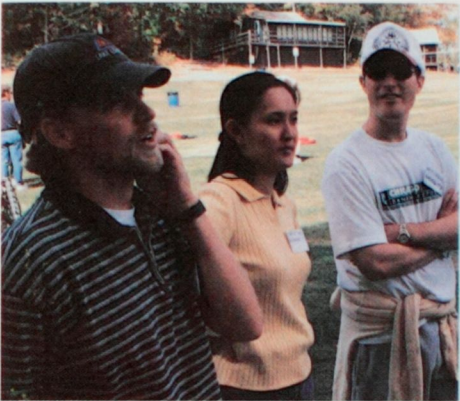
Camp Manitou-Wabing

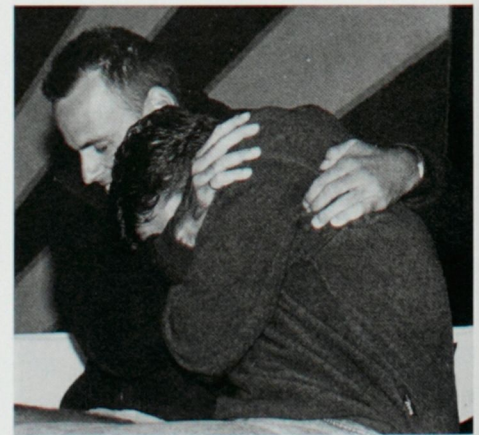
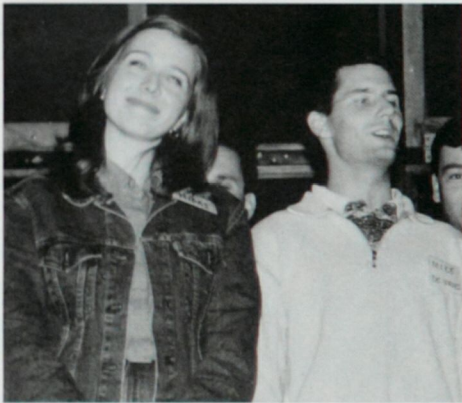


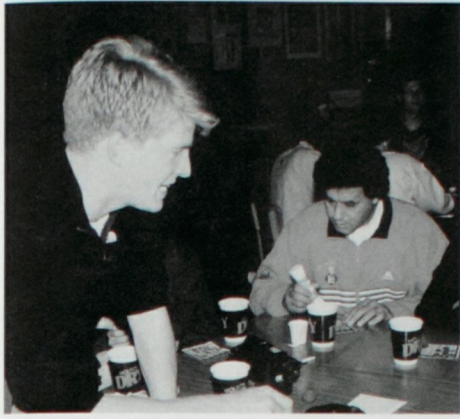










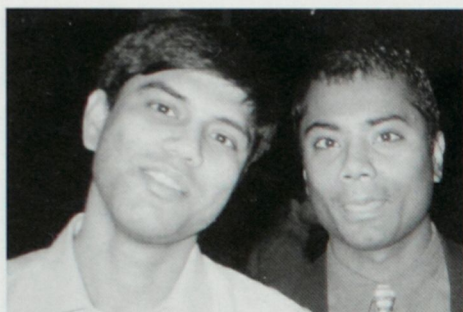






Orientation '98 a last look...



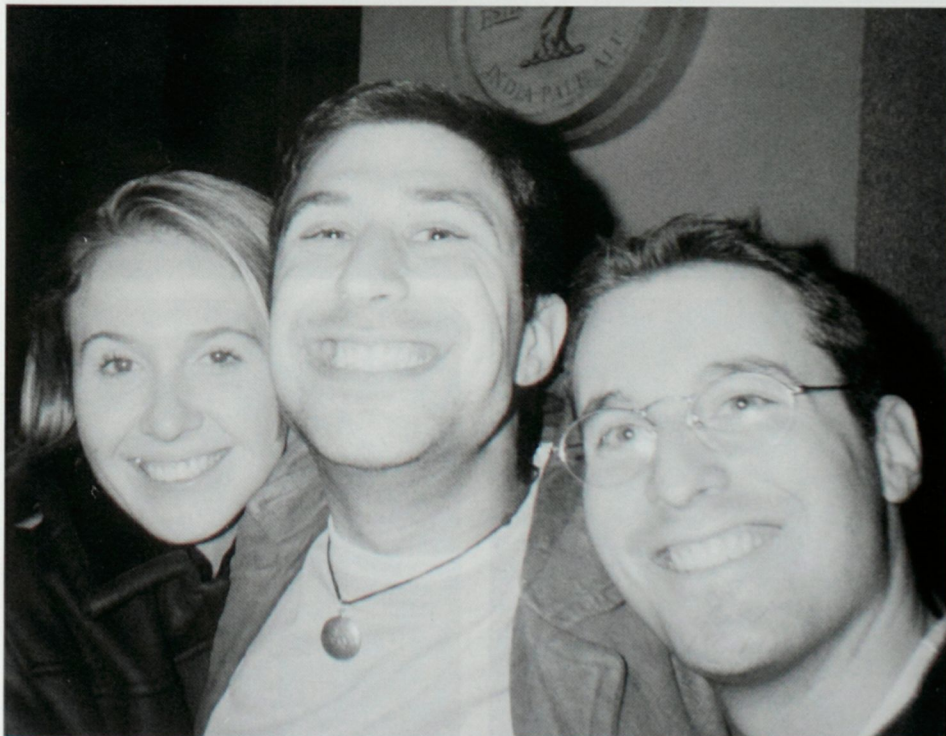


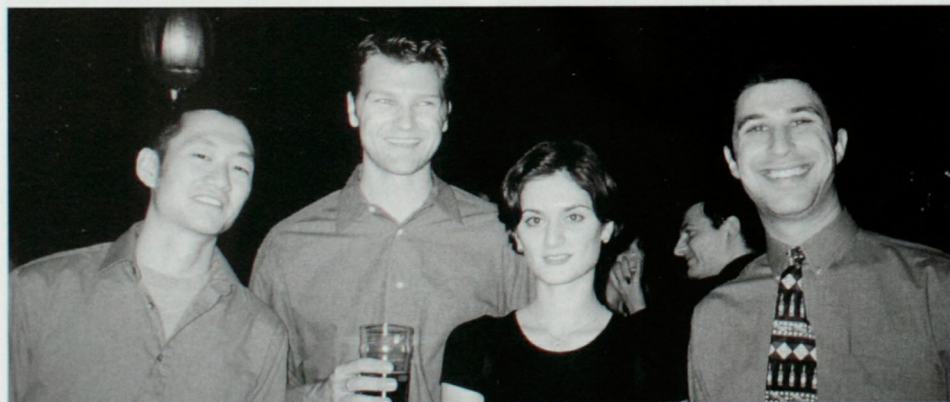
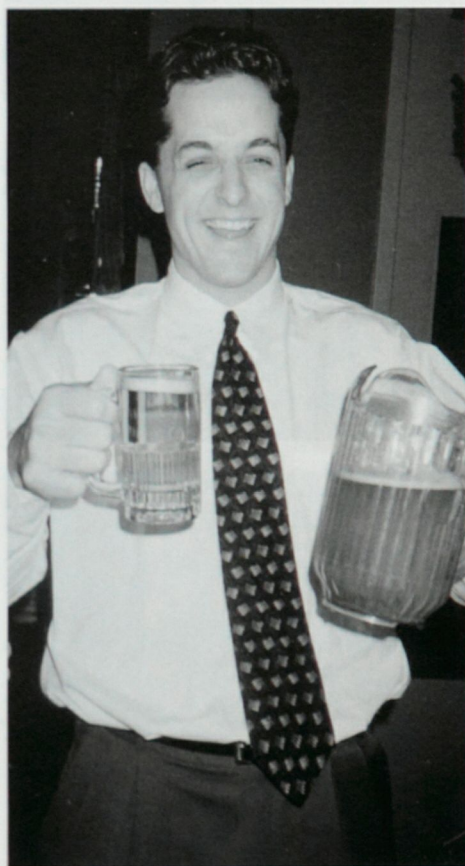
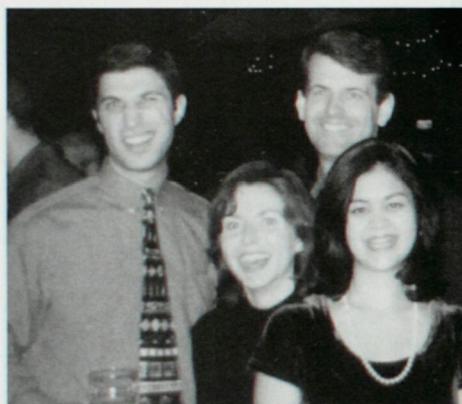
Christmas

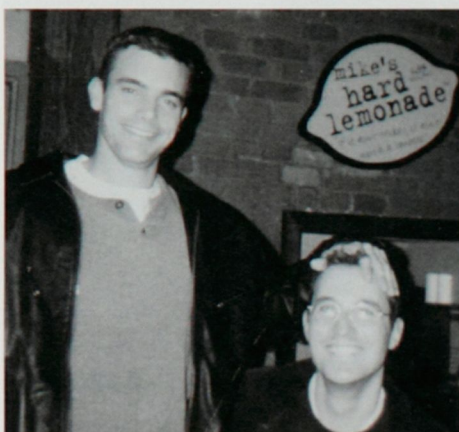
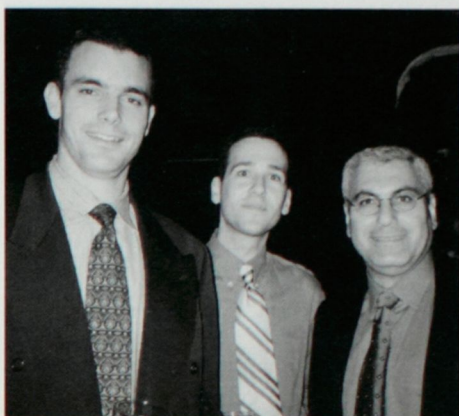


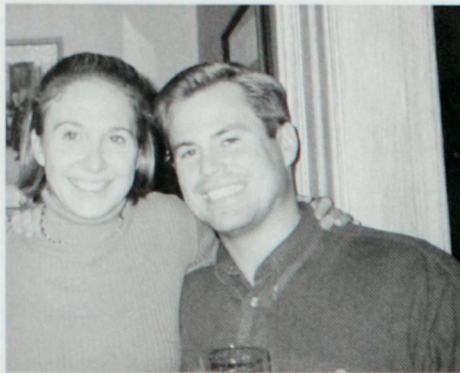


Semi-Formal

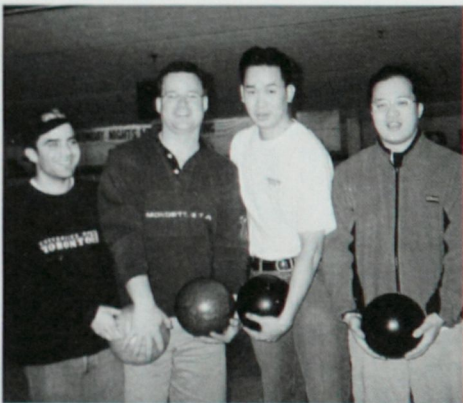






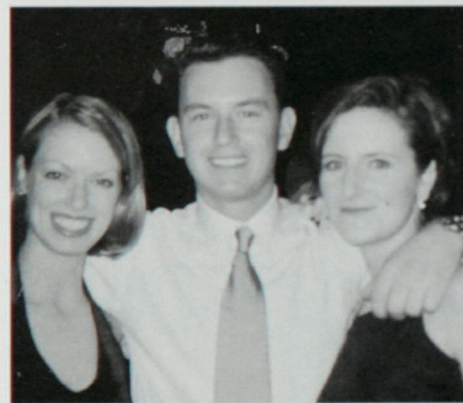
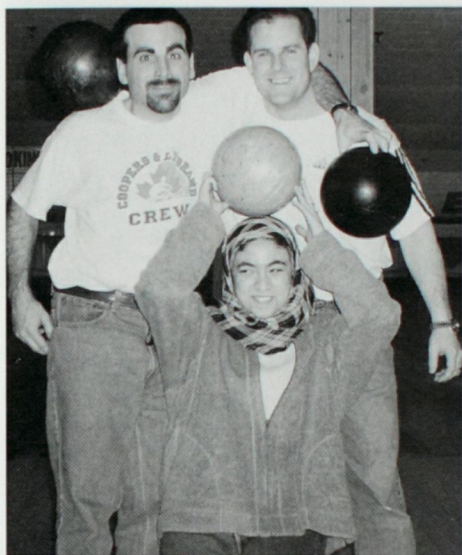


Thirsty





Thursday

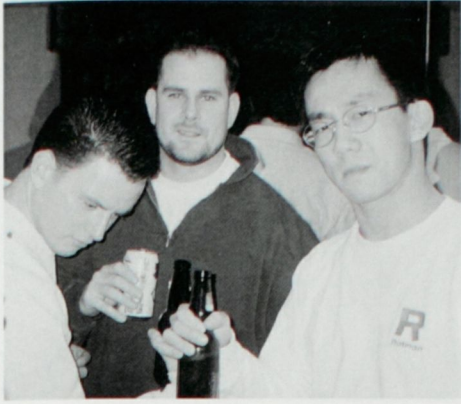


MBA Games



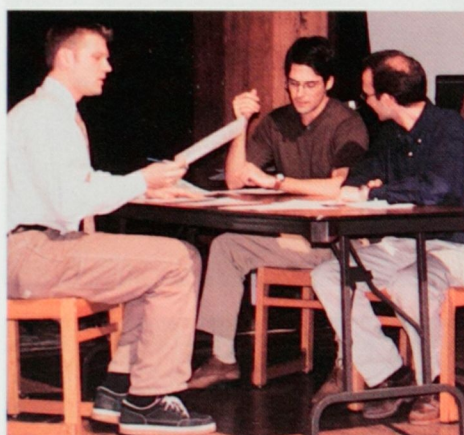




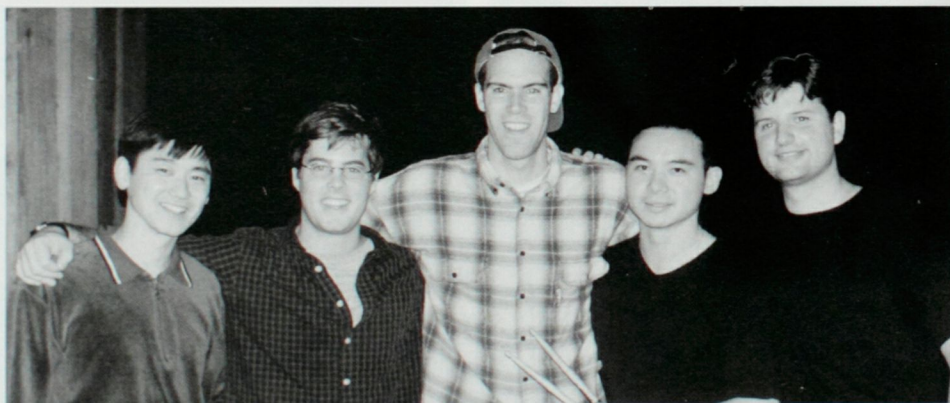
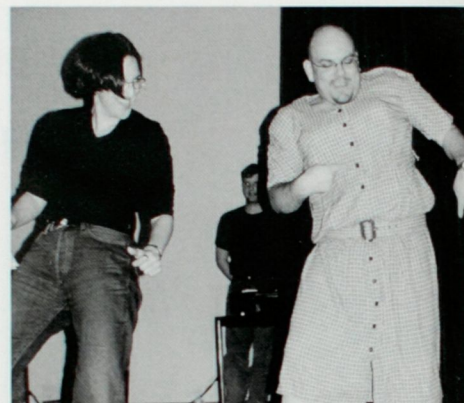
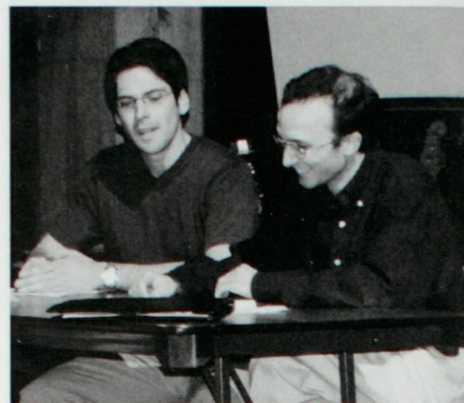


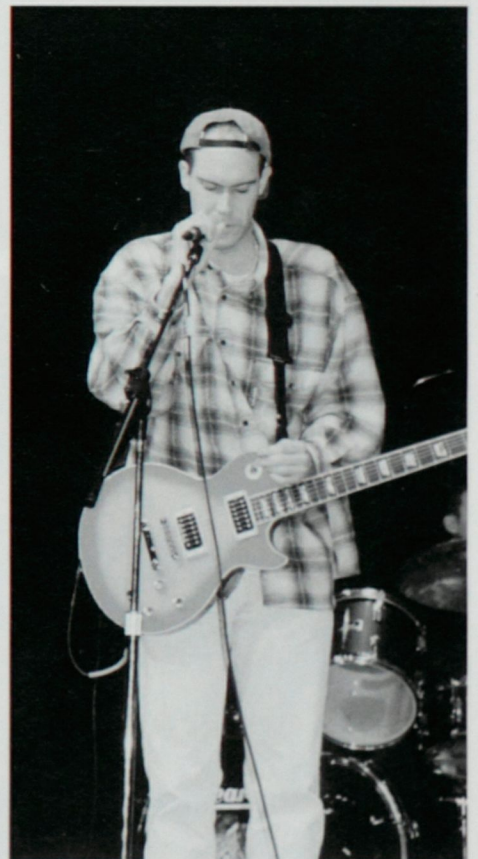


Talent Night 1999











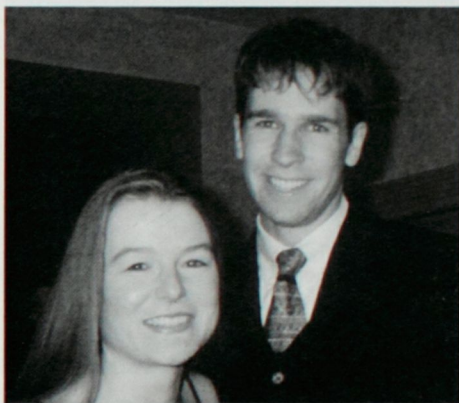
Spring Formal

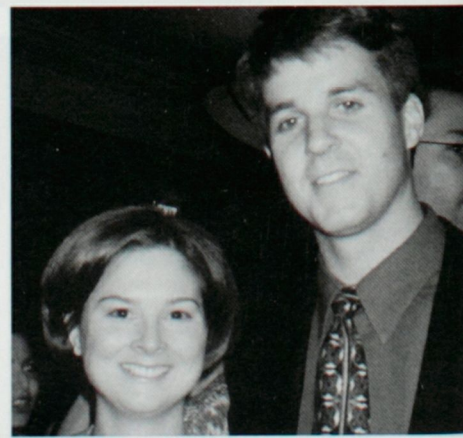
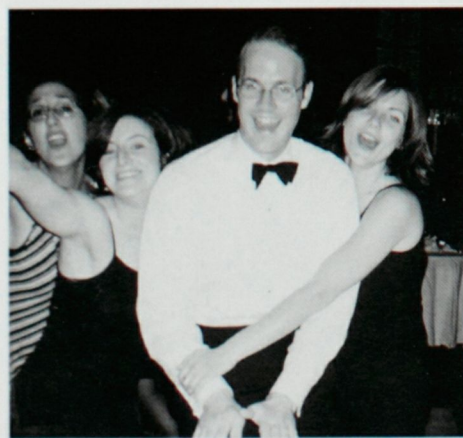
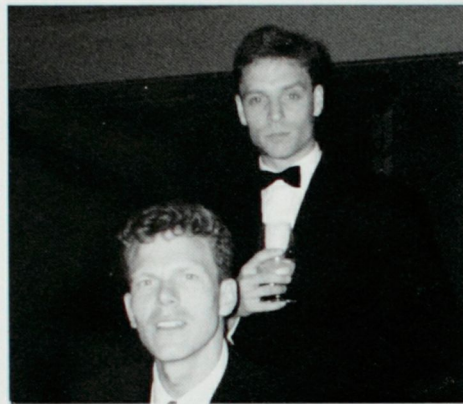
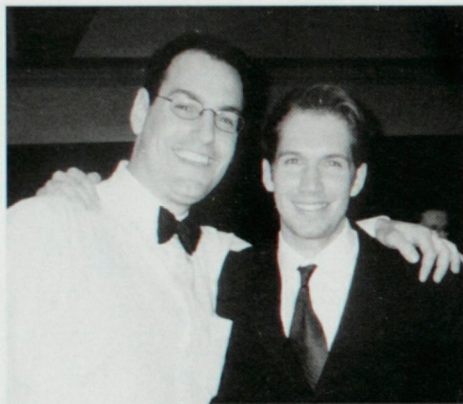
Thanks
Lenore and Andrew!

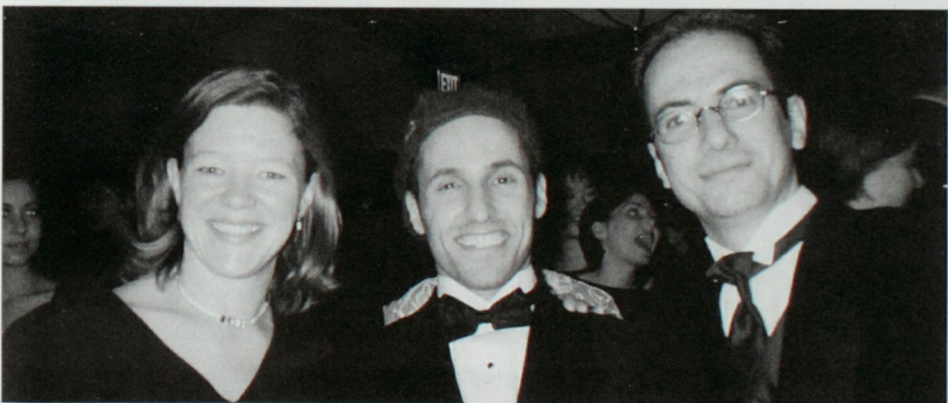
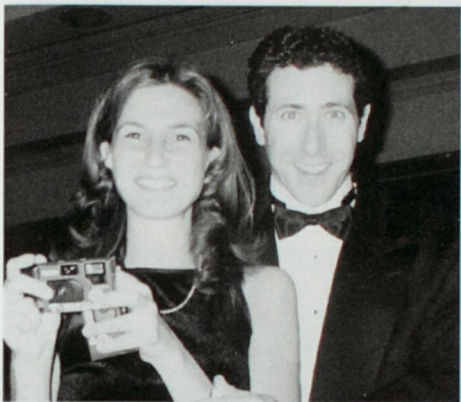




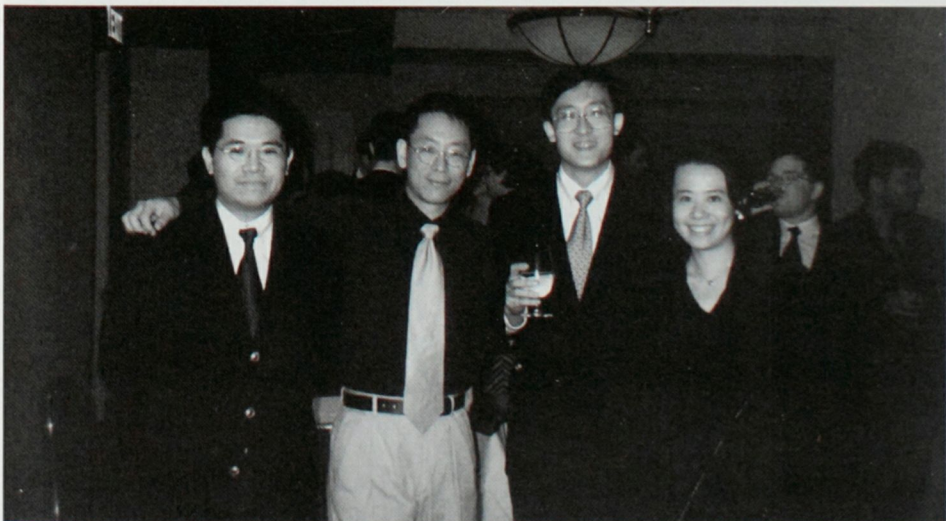


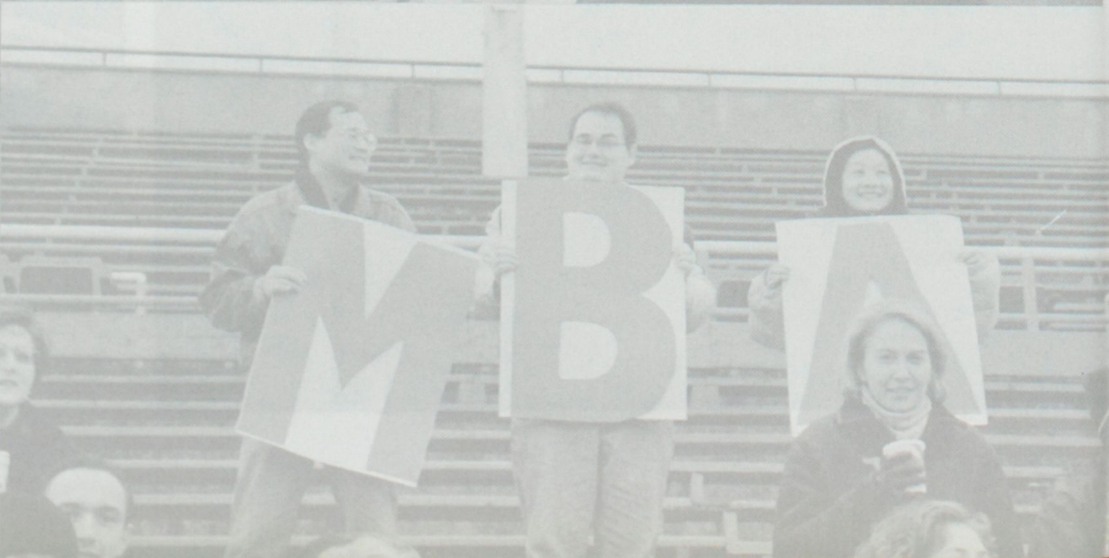
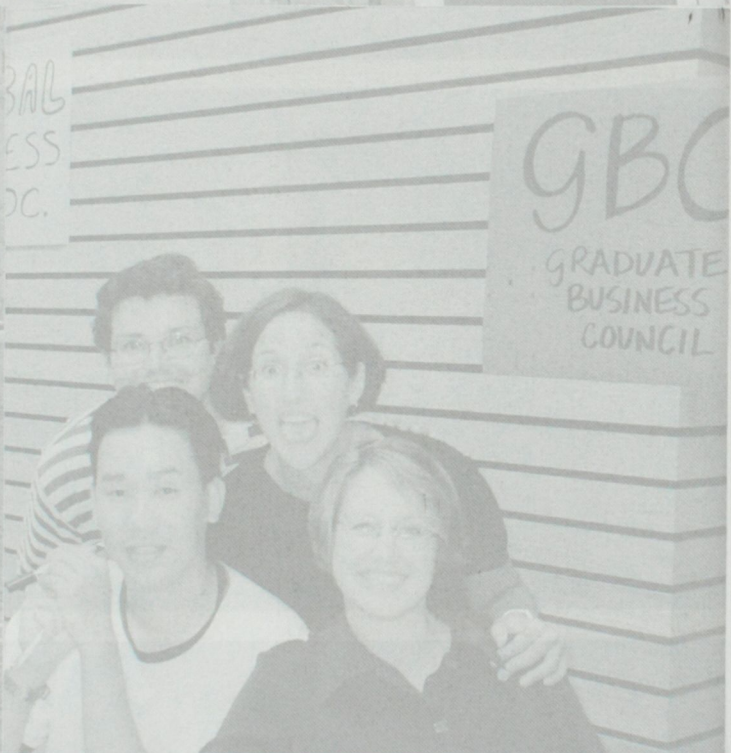












Clubs and Sports



Graduate Business Council and Finance Association

Finance Association Executive



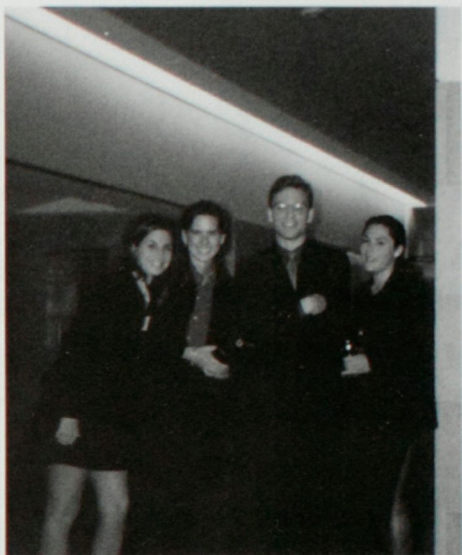
Below — Brian De Witt



Caroline Bachand and Tracy Hoskins

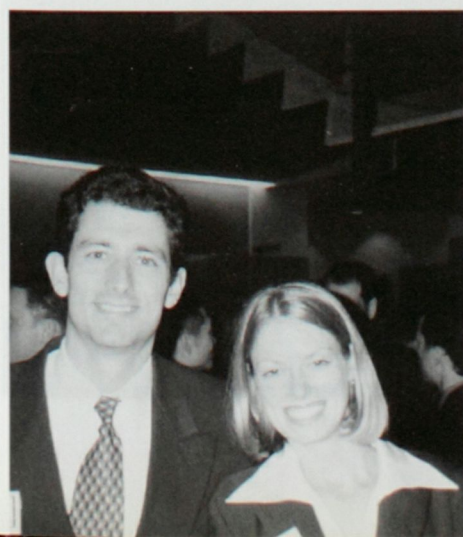


Consulting Club



This year was a great one for the Consulting Club as we proved that MBA's do care about giving a little something back. We sent an MBA team to "Run for the Cure", held the annual Thanksgiving Food Drive, and supported 2 families at Christmas time providing help and

Below left — Consulting Club Executive

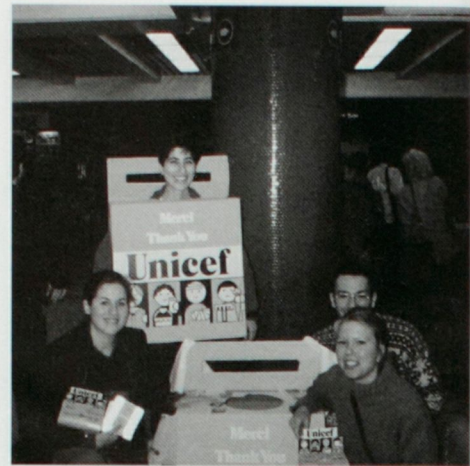


Community Service Club

Collecting for Unicef at Union Station

This year was a great one for the community service club as we proved that MBA's do care about giving a little something back. We sent an MBA team to "Run for the Cure", held the annual Thanksgiving Food Drive, and supported 5 families at Christmas time (providing fresh food and

toys). During Community Service Week Rotman students set up a tax clinic for seniors, a resume seminar for teenagers at the Boys and Girls Club, sorted food at the Daily Bread food bank, held a food and clothing drive and raised money for Daily Bread.



Above — Event organizers for Charity Week

Right — Community Service Club Executive (L to R) — Jen Steckel, Hiyam Jibry, Joanna Rotenberg, Laura Drabik



Impact Consulting/The Enterprise



Impact — (L to R) — Khalid Rashid, Anne Fraser, Lenore MacAdam, Robin Johnston, Mike Redding



The Enterprise — (L to R) Jessica Goldberg, Jane Klubal, Karen Webert, Lenore MacAdam, Bernie Chan



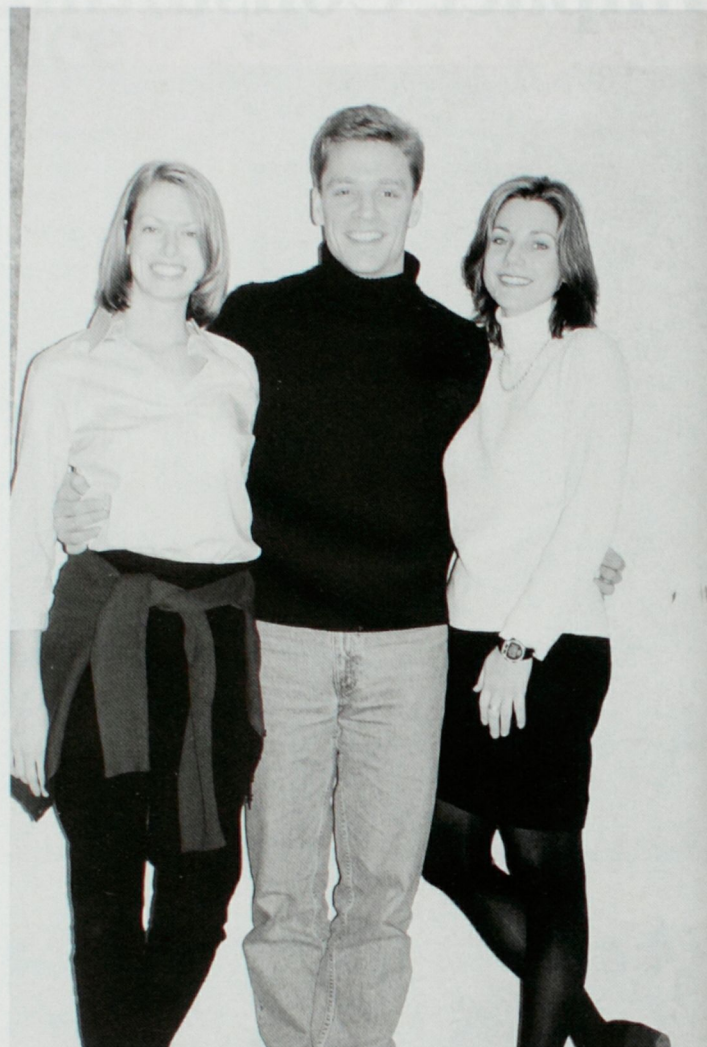
Orientation

Orientation '98 was another resounding success! 1st years, 2nd years, Profs and staff had a blast at Camp Manitou-Wabing for the sixth year in a row! We endured questionable weather (which turned into an Indian Summer just in time for the Olympics!), karaoke-ed the nites away, tried to beat the Dean at Black-Jack, lost ourselves in mindless hypnosis, swapped partners while dosey-doing, and made a ton of new friends.

Orientation is a gigantic effort that wouldn't be possible without the help of many generous, loud and happy volunteers, so thanks.

Good luck to next year's crew, and just remember to raise lots of money for your food and beverage budget!!!!!!!!!!

Many :-),
Tom, Michelle and Jennifer



Below — Dean Roger Martin hangs with the Orientation staff

1998 Orientation Co-Chairs Michelle Fiebig, Tom Elliot, Jen Steckel

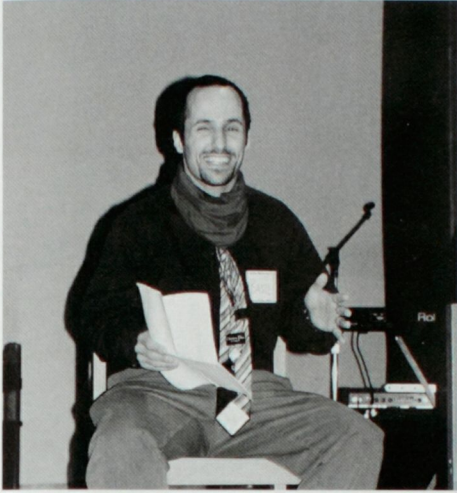


Far Right — 1998 Orientation Staff — Thank You!

Right: Orientation Chairs put their faith in first year students. Bad Idea!



Yearbook Committee



Marketing Association/Global Students

Marketing Club Executive — (L to R) Kenny Chan, Lenore MacAdam, Kelly Kang, Karl Al-Issa, Naomi Fraser, Brindha Bal

Below — Kelly Kang greets new recruits



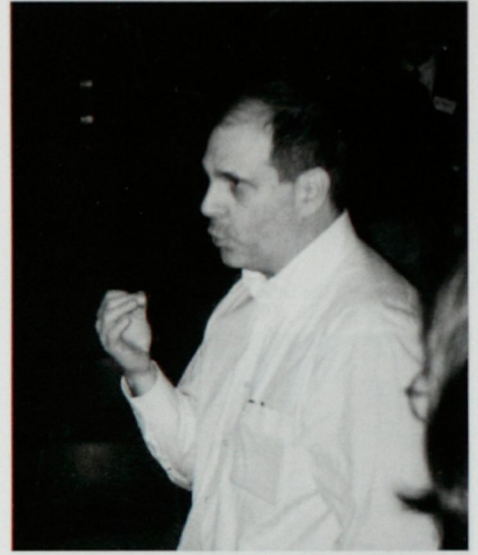
Right — Folks from the Business Technology Group pose with the Marketing Association



Global Students Association



Unilever Speaker Series



Alan Webber of *Fast Company* holds forth

Above Left — Unilever Speaker Series organizing committee



Left — Drinks with some *Fast Company*



The Finalists — 2nd Year

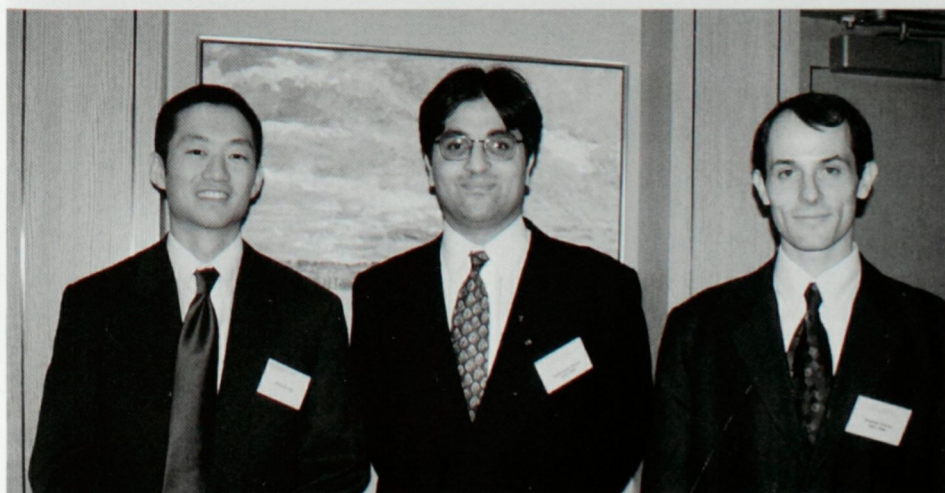
The Dean Looks on ...



COMPETITION



1st Year winners Sally Dufresne, Bobby Lavoie and Sherri Effa, Left — with judges



Global Business Conference



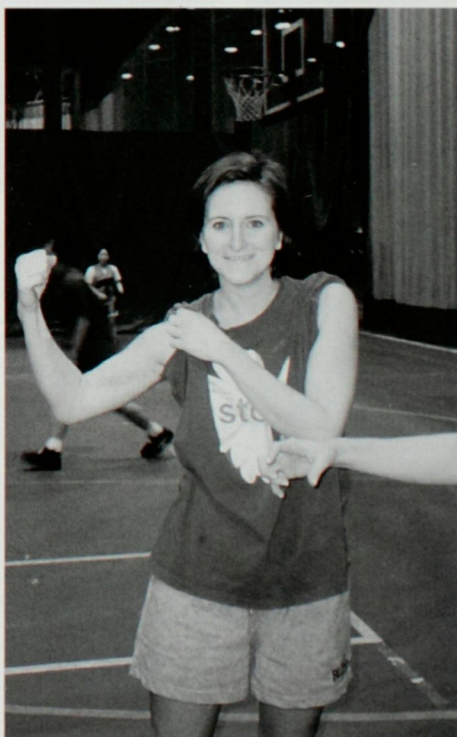
Women in Management Conference



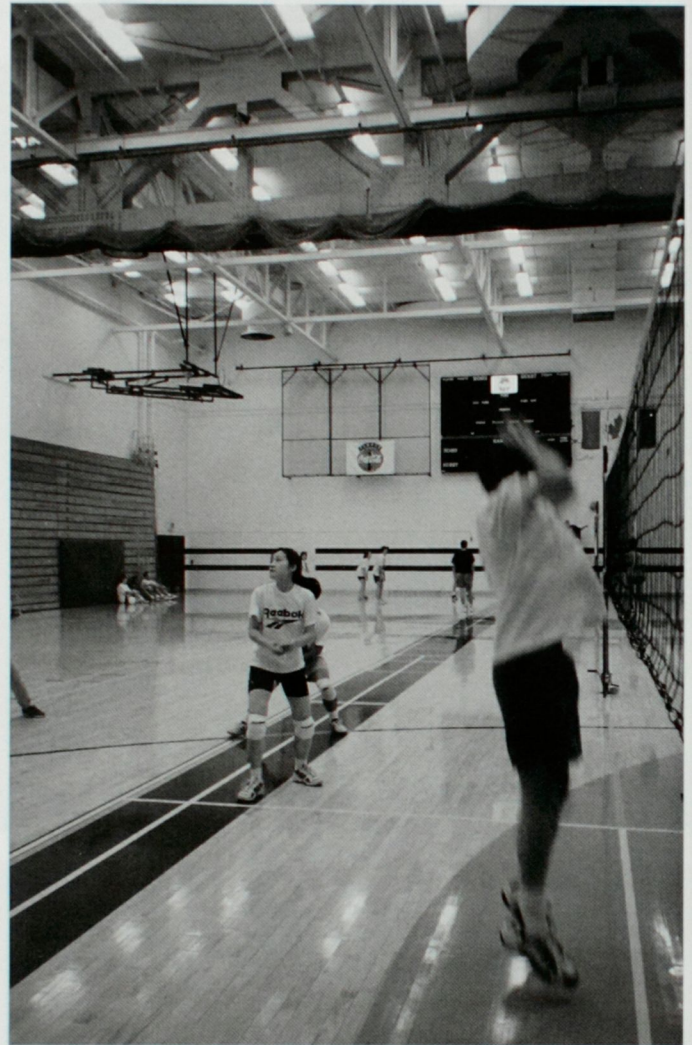
Soccer



Women's Basketball



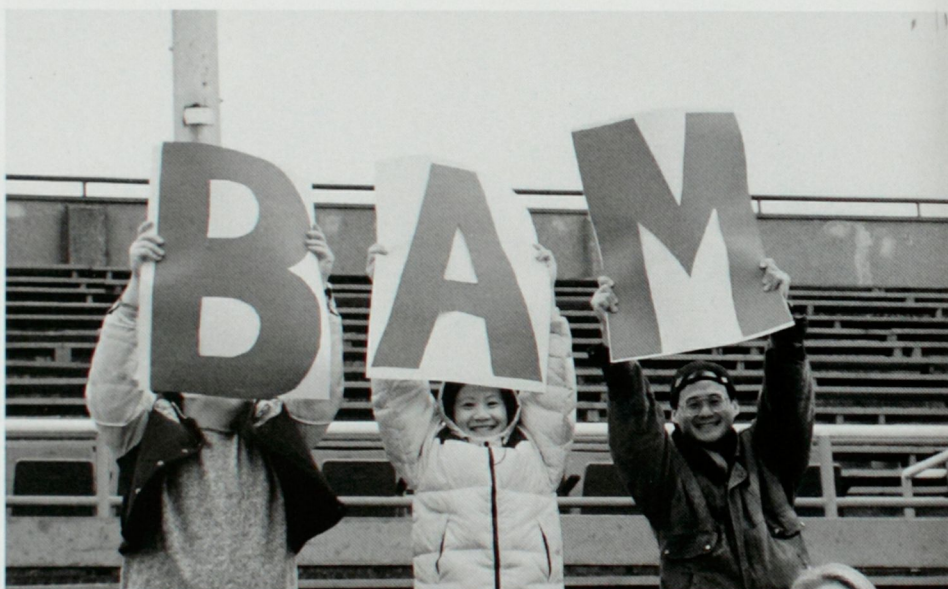
Co-ed Volleyball



Hockey



Loyal MBA Fans



MBA Athletes at Their Best





1999 Grads



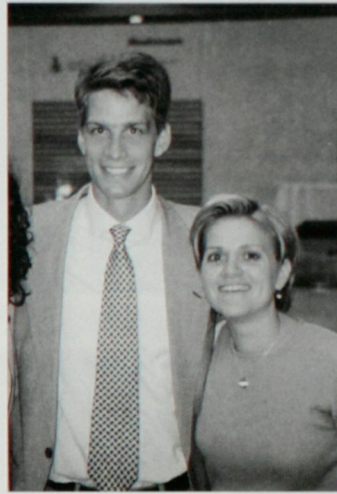


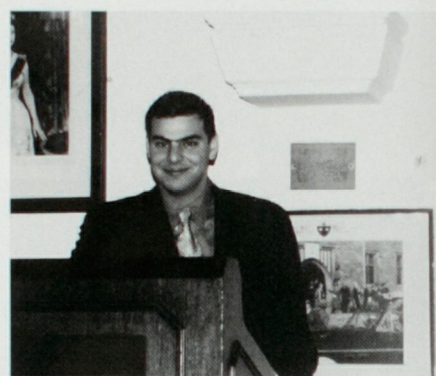
It's Over!!!

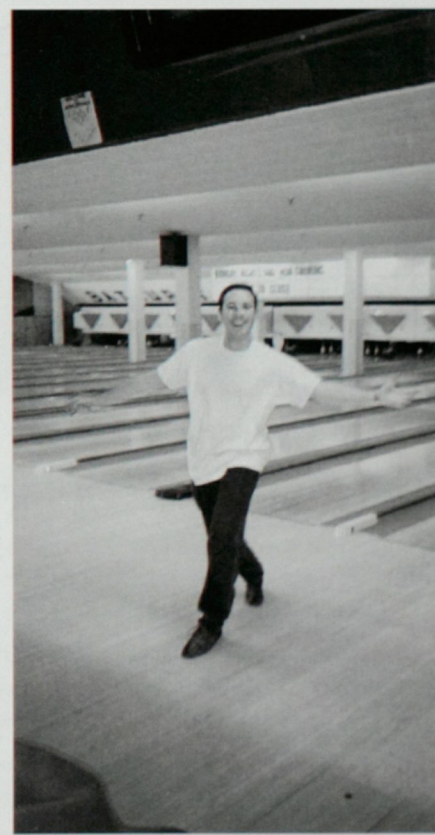
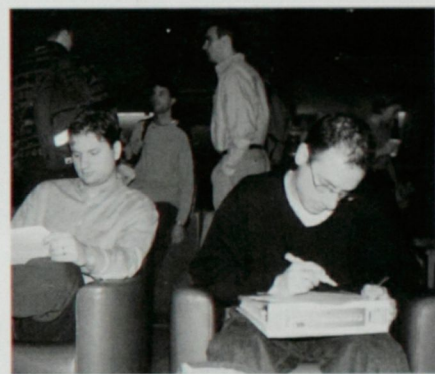
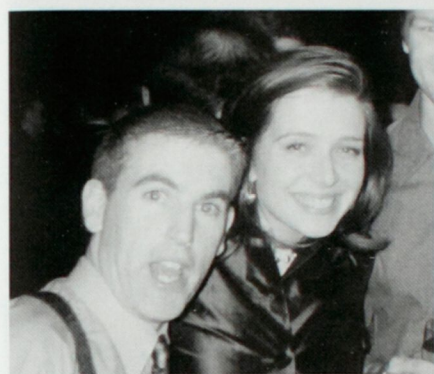


Convocation 1999











One Last Look ...

