



U. OF T. MBA



From the Editors Desk

The last two years have been a whirlwind of activity. From the first day at Orientation to the last exam, it has all gone by so fast and with so many changes in-between. From the 70's haze of the old facilities to the new and spiffier digs at 105 St. George one block away, it's been a long long journey.

Not that stress wasn't fun at times. What could ever replace moshing at the Bedford Ballroom after Christmas exams? Or having the Nylons perform at the building's opening ceremony?

The following pages are evidence that there is fun to be had at MBA school. From Keith Lawrences' drill sergeant performance aimed to intimidate first years (not that it worked!) to the efforts of social reps Michelle Monie

and Ian Dimerman of organizing the many successful social events, including the fabulous formal. Special mention should be made of Dr. Norm for consistently making these events memorable ones.

To everyone who helped with the yearbook (especially Nai!), thank-you, and to the rest of our graduating class, we wish you all health and happiness in your future endeavors!

Christie Bowes
Barb Douglas
Claudia Zarate

The Yearbook editors are (from left to right) Barb Douglas, Claudia Zarate and Christie Bowes

Dean's Introduction



Dean Hugh Arnold

Dear Friends,

The 1995/6 academic year at the University of Toronto Faculty of Management was a great and pivotal time in the history of the school. We were all fortunate to be witnesses to and participants in this successful period as the Faculty continues its progress toward achieving world-class distinction in management education.

One of the most important events of the past year was, of course, the opening of the new Joseph L. Rotman Centre for Management, the striking new custom-designed, permanent home of the Faculty. Described as a "gem" by a Toronto newspaper, the Rotman Centre has brought everyone in the Faculty together for the first time ever — undergraduates, graduate students, executives, faculty, and staff. Our previous five separate locations were condensed into one functioning, user-friendly space.

The building has clearly had a major, positive impact on the culture of the school by creating a much stronger sense of community among the student body. Moreover, the state-of-the-art classrooms, the small group study rooms, remarkable library and computer centre, and huge Fleck Atrium and other lounge spaces have created a significantly higher quality of life for everyone.

When we moved in October 1995, the building was already fully paid for by a creative partnership of the public and private sectors. Mr. and Mrs. Rotman's

gift of \$3 million started the momentum for funding the building. We are grateful for their generosity and support, which convinced others to invest in the project and what it symbolizes.

The excitement and optimism engendered by the move to our new home is emblematic of the great changes, growth and improvement that still lie ahead for the Faculty. The goal is to be the preeminent business school in Canada and to be one of the leading business schools of North America and the world. We have chosen to do this by focusing our resources and attention on the MBA program, the executive program, including both the Executive MBA Program and our partnership with businesses, and the Doctoral Program. These are three fundamental core areas in which we want to excel. While we have much work yet to do, we are confident that a strategy of insisting upon excellence will rapidly move us toward our goal. As necessary and important as our new home is to the prospects of this school, it is ultimately the people — students, faculty, staff, alumni, friends — who will make this one of the world's best business schools. In this regard, we have every reason to be optimistic about our future: the quality of the current student has never been higher, nor entry in the various programs more competitive. This is a business school that is going places!

This was indeed a banner year for the school, and I am happy you were along for the journey. For those of you who are entering the ranks of Faculty alumni this year, I hope that the Faculty will continue to be a positive influence in your lives. We pledge to continue to work hard and achieve our goals. Thus increasing the value of your degree over time. Thank you for contributing to the distinction and reputation of the school while you were a student. And on behalf of the entire Faculty, I offer best wishes for successful careers and fulfilling lives, which will reflect favorably upon this place for years to come.

Good Luck!

Sincerely,

Hugh J. Arnold

Dean, and Magna Professor of Business Strategy

AND . . . The New Building!



The lovely Fleck Atrium in action.

From you

The grand entrance.



Ignition





From your Program Directors

Congratulations! You were told it would be over before you knew it, and lo and behold, your MBA days are over. It is both a happy and a sad time for us; we are very proud of your accomplishments as freshly minted graduates but we will miss you being here. We want to thank you for your contributions to the program. Your presence at the Faculty of Management, both inside and outside of the classroom, has enriched the Faculty for the future generations of MBA graduates. Each class builds on the contributions of the one before. Your level of participation in stu-

dent life at this Faculty has been noted as being one of the highest in years. As well, your suggestions for improvements to the Program have provided the impetus for some positive changes in program delivery and content — changes that continue in earnest. One of these changes has been the expansion of the MBA Program staff to place more emphasis on recruiting and service to students. The position of Associate Director of Recruiting and Admissions, created in January 1995, and held by Marie Larose, not only ensures that we continue to attract high calibre

students to our classrooms, but also allows Associate Director of the Program, Catherine Lewis, to devote a far greater amount of time to individual student needs. As well, the recent appointment of Professor Glen Whyte as the Executive Director of the Program solidifies the MBA Program's position as the flagship of the Faculty. We hope that you will not disappear from our lives. We will continue to value and welcome your contributions as alumni. Keep in touch!

Those Crazy Professors (and staff)!





Smile —Your on Candid Camera!





School Daze

Setsuko, how do you always manage to look so good?

Andrew, slightly catatonic after a 24 hour study marathon

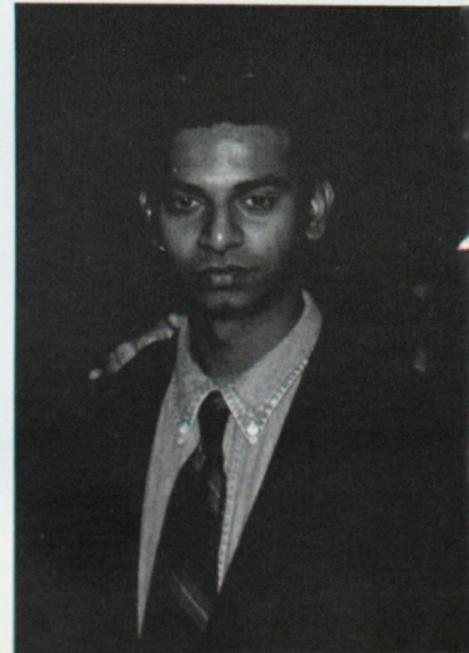
No Pictures! No Pictures!



Anne and Daniela let me guess — you're working on NOVA?

Jason and Tina say "it's not ALL hard work!"

Hey Ali — Lighten up!



If they can't fix it, no one can.



It's NOVA time!



Steve and Tony having a friendly discussion

Brian Yu poses for GQ



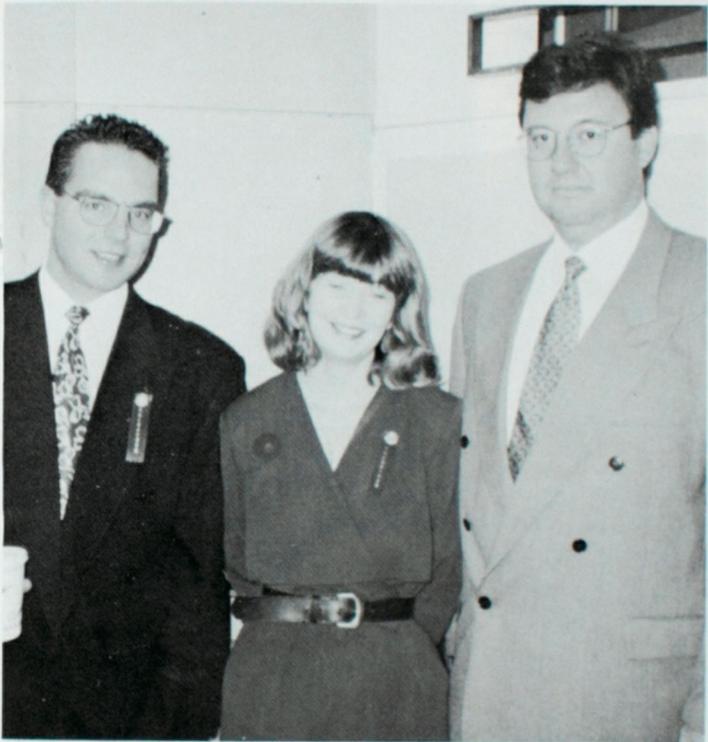
Barb and Nai — NOVA AGAIN??

Kelly showing Lea how it's done



Rotman finally opens!





Orientation '95

It's time to start a new chapter in your life. The first step is to get to know the people who will be your friends and mentors. The second step is to get to know the campus. The third step is to get to know yourself. The fourth step is to get to know the world. The fifth step is to get to know the future.

Orientation 95 — The Fun Begins!

I LOVE IT WHEN A PLAN COMES TOGETHER!

The Dean played quarters, we all attempted some military-style push-ups, the "red-hats" looked on the ball, and the weather cooperated. The second night party was more than we anticipated. Yes, the plan came together. After four months of intense planning saw the Orientation '95 committee take off weekdays and weekends to print name tags, generate groups, call sponsors, attend beverage training, and plot social events, ORIENTATION 95 WAS ON! With 48 hours to go the Impact office was filled with sponsor's goodies, the name tag packages printed, the coffee (Folgers) ready for brewing, and the beer on ice. The 2nd year class pulled things together flawlessly for the whole week. From bartend-

ers who mixed a mean tequila drink(s) to a great day of Olympics (great hollering Lt-Col. Lawrence), our 2nd Year team made it look effortless. (Great midnight swimming Real!)

We hope we delivered on our promise of a great time that exceeded our expectations. Sure, we could have done things better . . . We didn't have Diet Coke (?). We overstocked on Canadian Light (who drinks this stuff anyway?). We only got one case of Kraft dinner. But, all in all, the plan came together.

Hey, try to get the Dean to play quarters next year! It was a slice — cheers . . .

Steve Krane

Dave Ferguson

Orientation 95 Co-Chairs.



The second year party crew ready to roll!

Fergie and Kraner — the head honchos — making things happen



Houston — We have a problem!



Cowgirls Carman, Stacy, Kelly, Tanya, Jodi and Christine enjoying the fruits of the labour

Suzy says "Just Do It!"

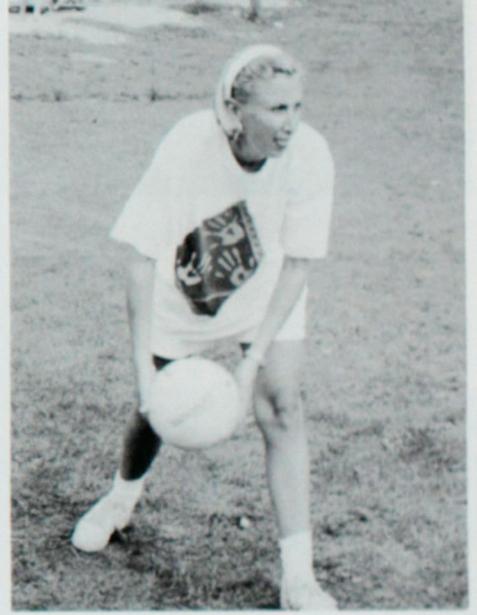


Lee in his natural state

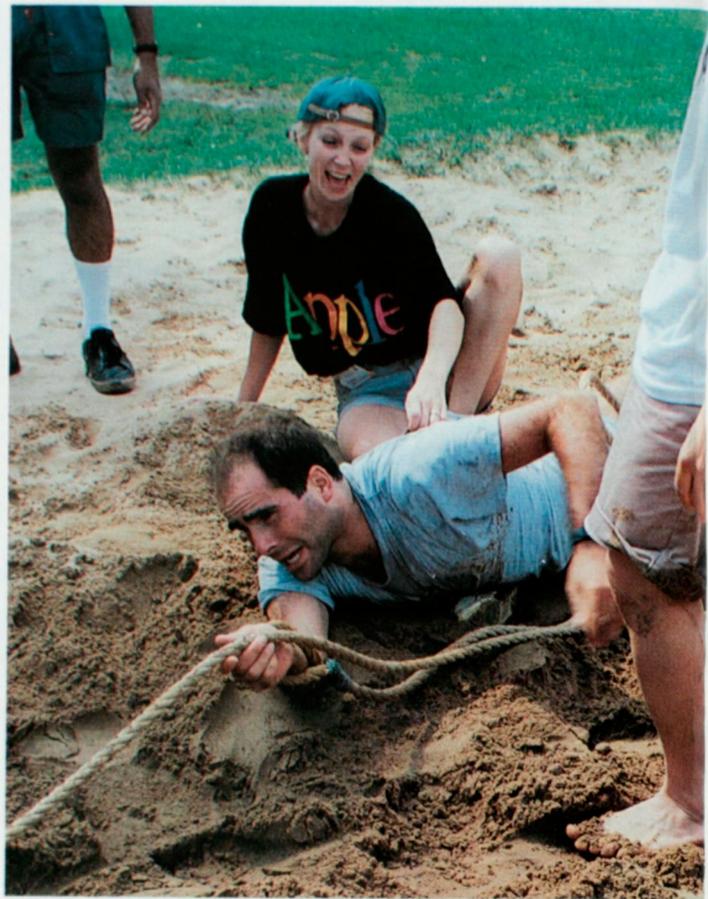
Orientation

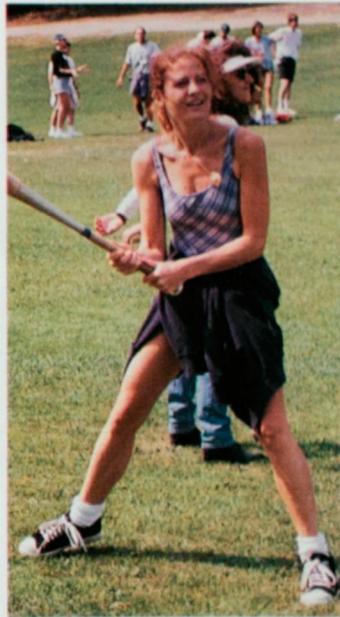
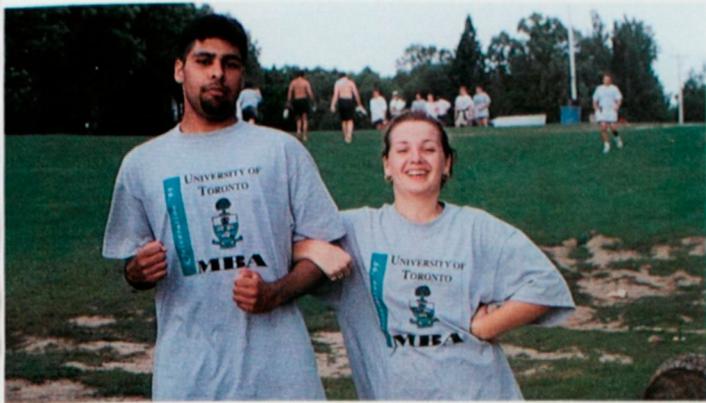


Orient This!



Hey Macarena!





Halloween

Ula, you're the cats meow!



The revenge of the Gerber Baby Dave



It's past midnight and the pumpkin is ready to party



Dave retires, the new Gerber Baby Fred take over!

Faces



Nice tongue Sarah!



I have the Vision!

Moti and Roula dancing machines



Have I told you about the time that . . .

What have I gotten myself into?

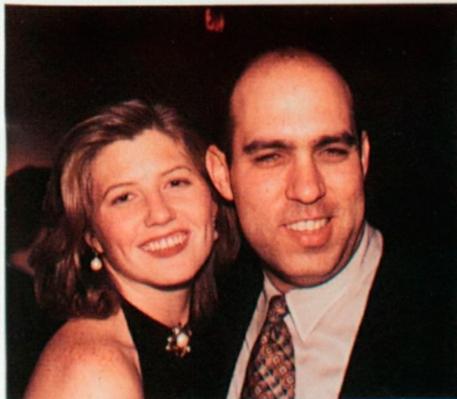
Christmas Semi-Formal

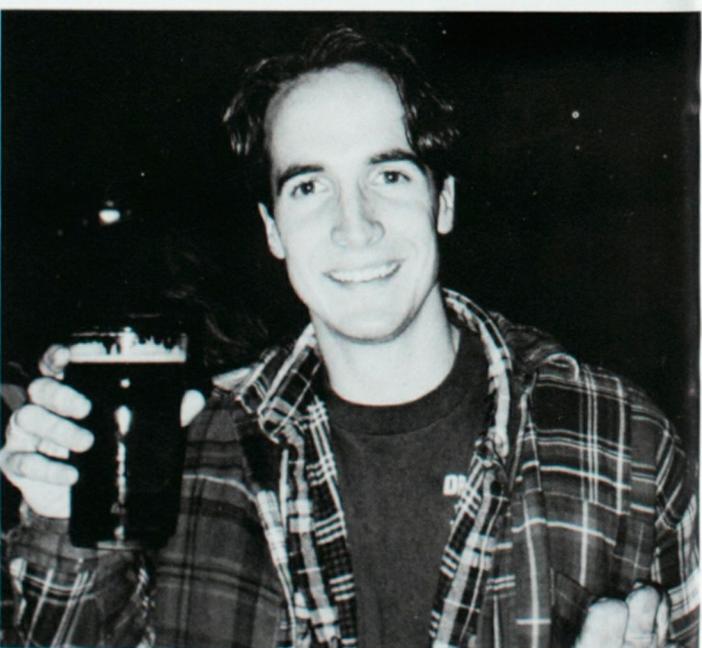


Carman and Heather, the Dancing Queens!



Nice tongue "Lizard Man" Norm!





Thirsty Thursdays!



ManyThanks to Ian, Ula and Michelle for a great way to relieve some stress!

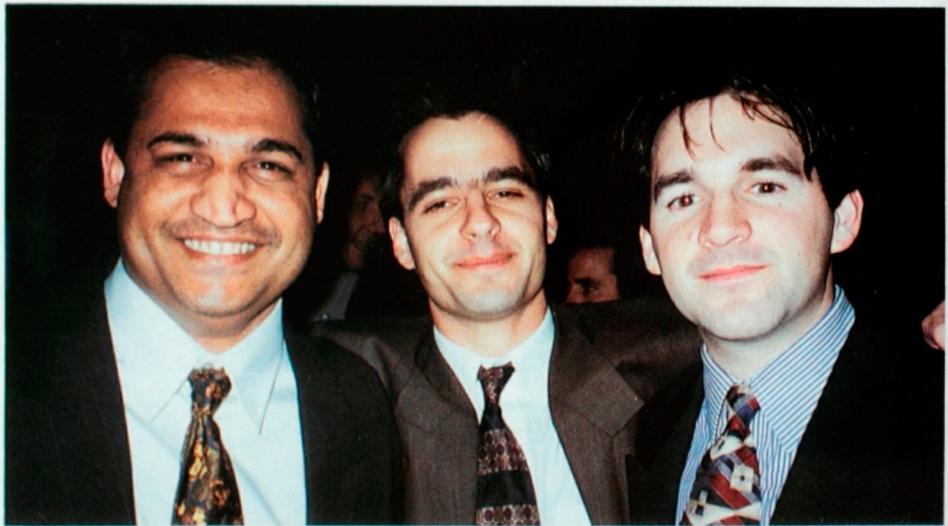


MBA Accounting X-mas Party

The Gang's all here!



Saud, Gary and Tim — The old guys survived!



MBA Accounting Formal '95



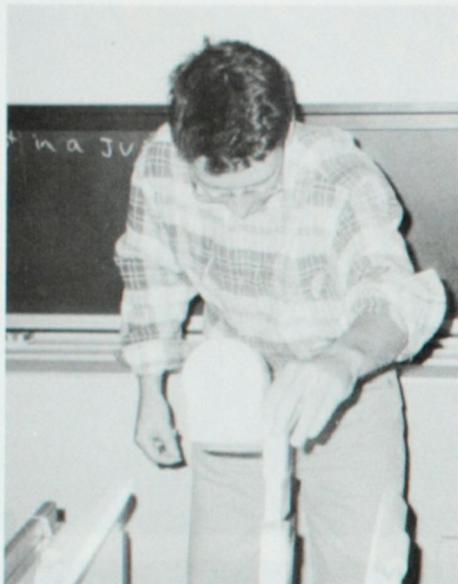
The Belles of the Ball?

Len Brooks enjoyed himself tremendously at the Formal
... can't say the same for Imran and Mark!



“Accounting” for our times

Ahh . . . Mark you broke it! Good thing our tuition covers the cost of it.



Who let these guys represent us at the building opening?

Vanessa, Jeff, Tobì, Lorraine and John . . . AKA “The Joy Luck Club”



Intramural Football Champs!



The cutest "couple" in the class . . . like the shirts guys!

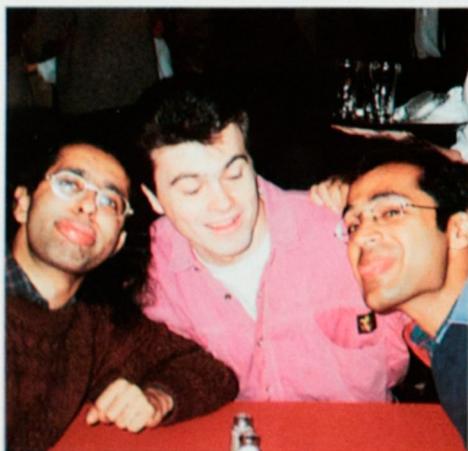
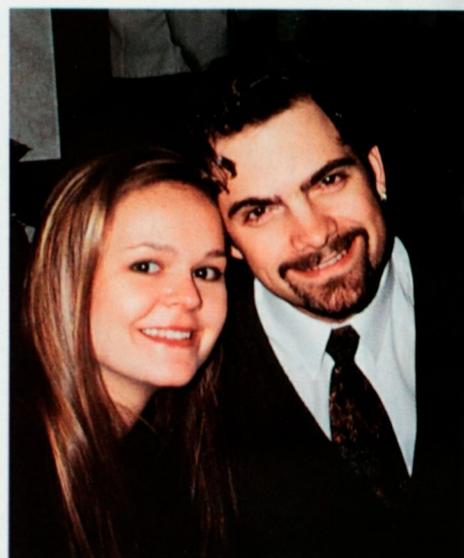
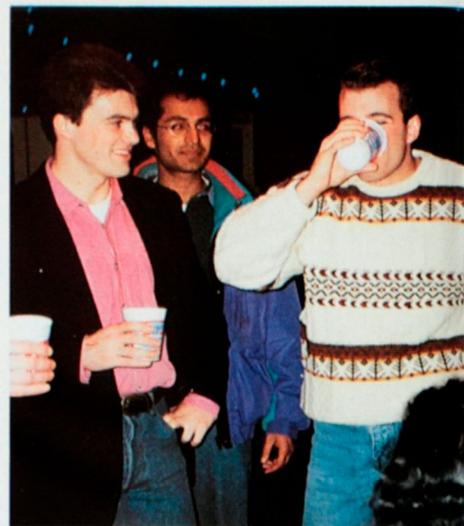
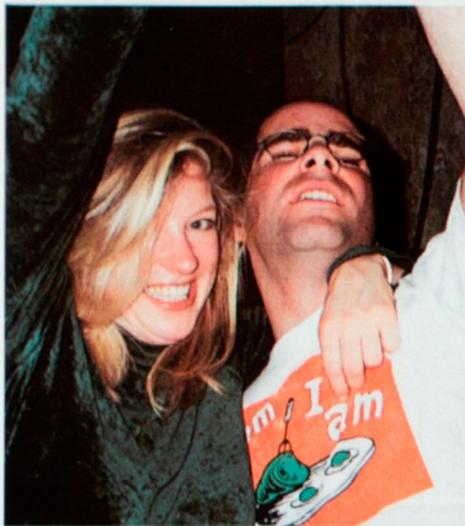


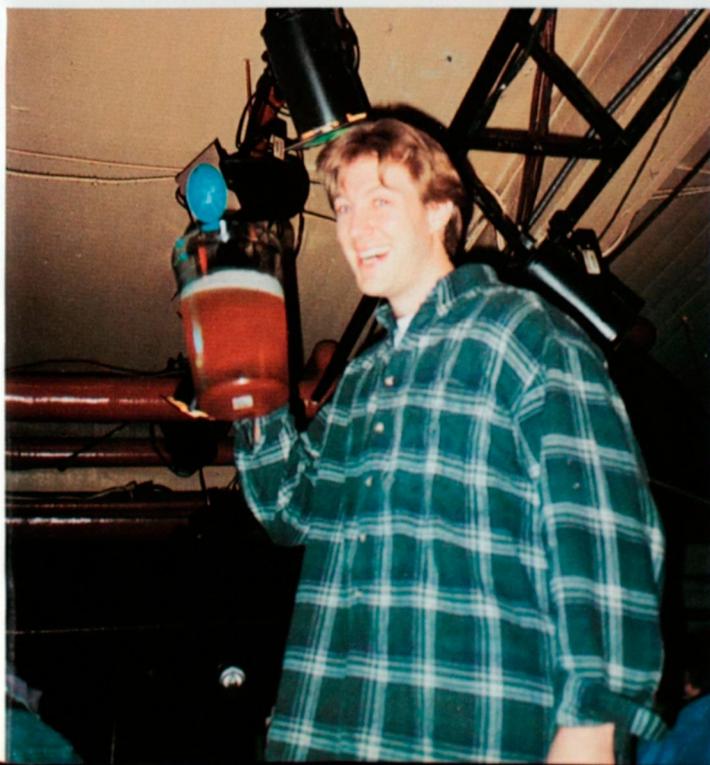
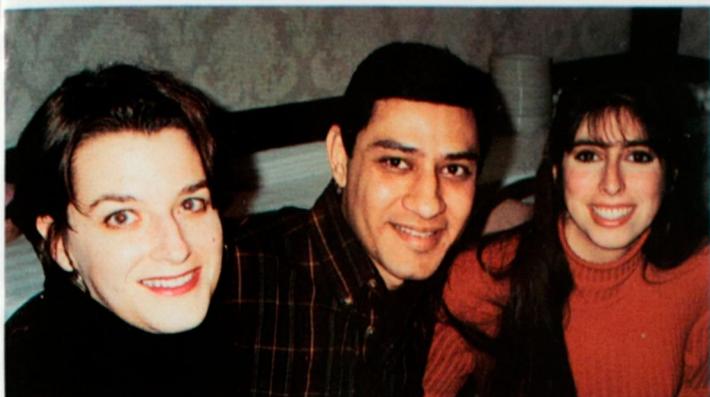
Our Boys — Gary Kiesel, Oldrich Kuca, Tim O'Neil, Dave Young, Dan Shimmerman, Greg Dick, Jeff Minard and Brian Morrison



MBA Games '96!

Party on Dudes!





Nerraj and Christie seem to find the bus ride to Montreal a little bit LONG!

Gord + Beer = One Happy Guy

(Right) Sachin Dave and Trevor Rodriguez discuss opportunities with Loren Francis of Wood Gundy.

(Below) James Gillis toasts the event.



(Above) Al Hamdani.

(Above Right) Kelly Jogina chats up two alums.

(Right) "Canadian Gothic with pepper" — Carolyn Gaunt and Brad Worth.



Mentorship Cocktail Event



(Left) Christine Wong, GBC Alumni Rep, greets guests as they arrive.

(Below) Jennifer Lackey, Alumni Co-ordinator.



(Above Left) Jennifer Fraser and Pascal Heberling hamming it up.

(Left) Fredrik Nilsson, Tinna Petursson and Jason Melbourne.



Graduate Business Council — A 1995 Year in Review

The 95/96 school year will be remembered as the most significant in recent memory at the Faculty of Management. After one of the best run orientations on record (headed by Fergie and Kraner, with unprecedented second year involvement), the school year was kicked off with Monie's enormously successful party at Hemingway's. About 150 students and significant others got to know each other, while Wenson and Brian threw caution to the wind (among other things) by consuming large numbers of shooters. You just knew it was going to be an interesting year.

Oh, and there was that little matter of a new building. On October 2, 1995, the first classes were held at the Joseph L. Rotman Centre for Management (known casually as "The Rot"). For all the charm of "the Pits," the friendliness of the Roasters coffee lady at OISE and the convenience of The Duke, Krishna Copy and Swiss Chalet, 246 Bloor Street had a few shortcomings — namely,

everything else. The swank new Rotman Centre was opened in appropriate style on November 1st and 2nd, with celebrities and even royalty in attendance. Attendees included a King (of Kensington, Al Wazman), a Queen (of Canadian ballet, Karen Kain) and a Duke (of Earl, compliments of The Nylons).

With the new building came the challenge of communicating with students in an environment where you could no longer plaster the walls with announcements. The Business Communications Centre became "Information Central" for MBA students. With funds raised from Gratitude '93, a photocopier was installed for MBA use.

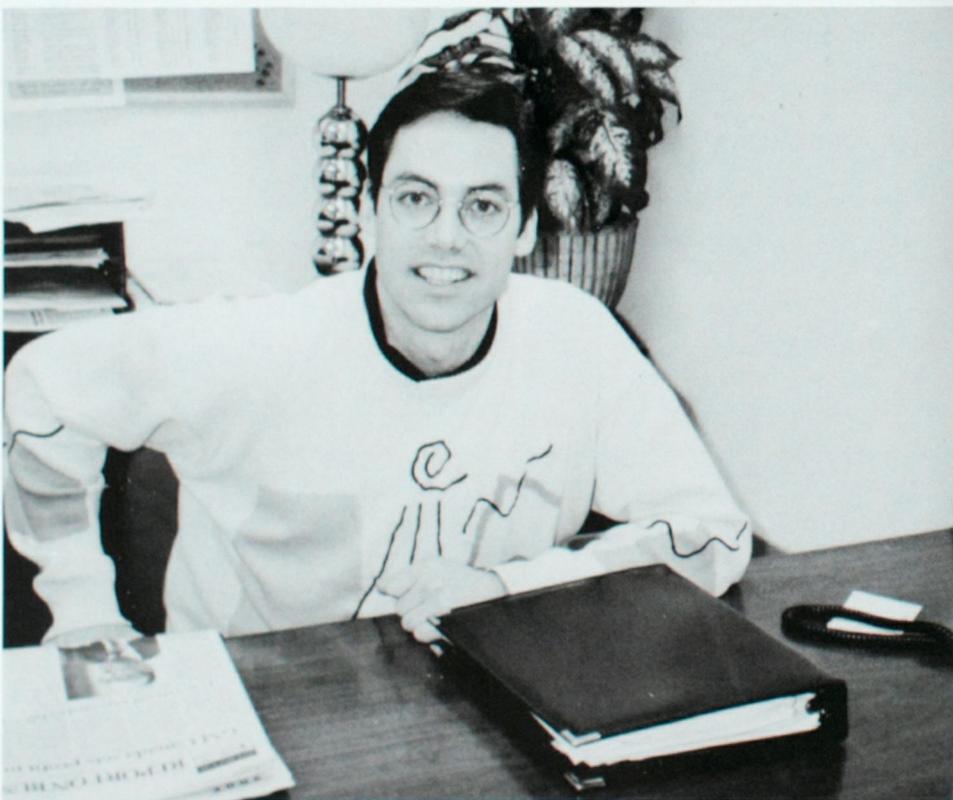
In December, the semi-formal once again brought together over a hundred students to celebrate the conclusion of an arduous first term. The MBA Games at McGill was a terrific kick-off to the new year, as 50 MBA students trekked to Montreal to do battle in

the annual event. As part of the Games, a charity bake sale was organized to raise money for the Toronto Children's Breakfast Club. Kraner's rice krispie pucks, er, bars went particularly fast.

Our Case Comp team of John, Michelle, Suzy and Colin did us proud at Concordia. And throughout the year, Ricker and Suzy did a great job organizing intramural sports. The year was rounded out with a super Superbowl party, the York-U of T charity challenge, and a fabulously successful Formal to celebrate the end of the year.

It was a terrific year, and I felt honoured to serve as President of the GBC during this exciting time. Best of luck to all the graduates and let's all be sure to keep in touch. I'll be looking for you in the pages of the R. O. B.

David Grisim



The Career Center



Seema and Maria — ready to help!

Magnus, looking for a job

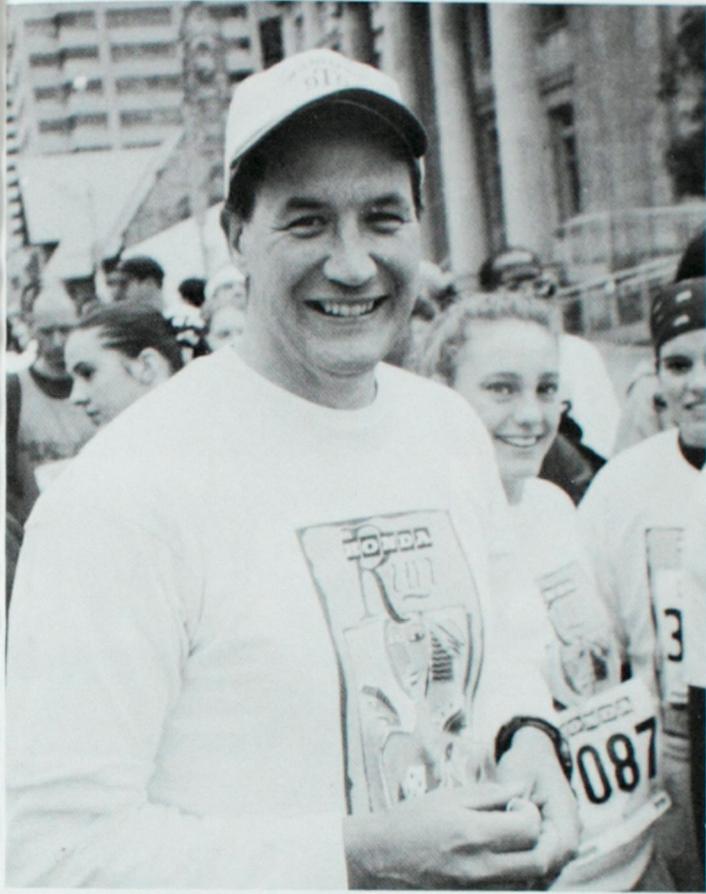
MBA's with a heart!

Blazing the trails in "Run for the Cure"



Toughing it out at York's Charity Challenge



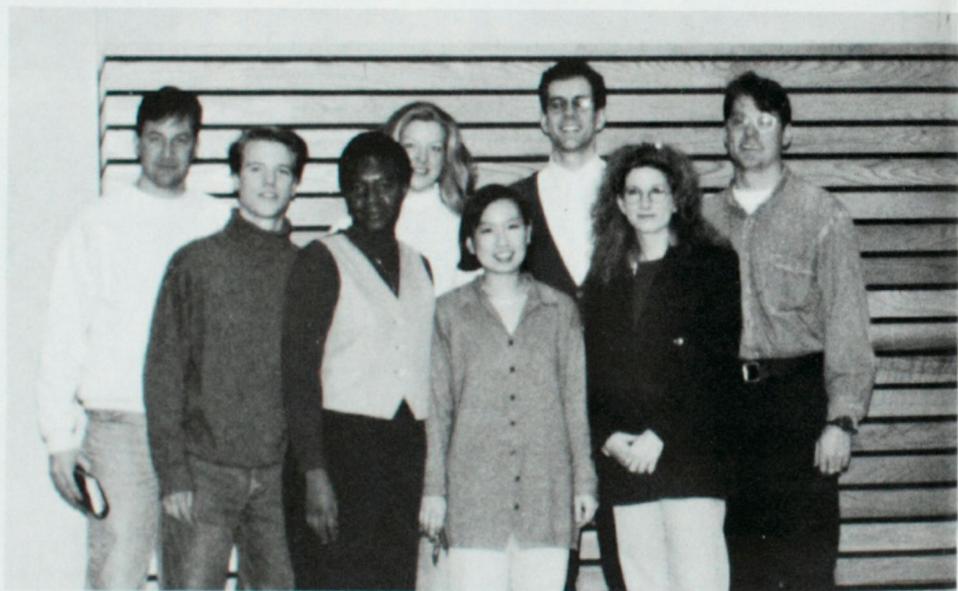


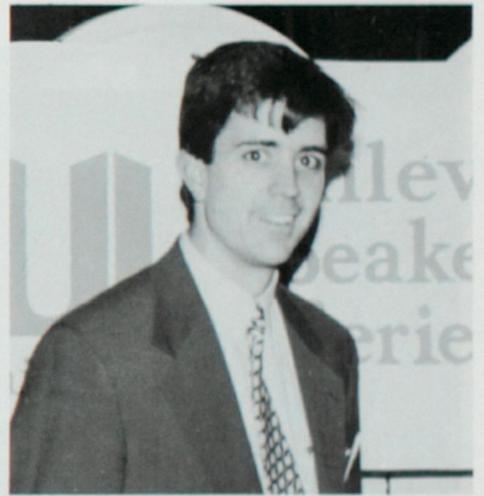
Ian and Anne serve it up at the Toronto Children's Breakfast Club



Gabrielle — Morning Kids!

Unilever Speakers Series





The Yearbook Staff



(far right) Claudia and Christie — on assignment

Dave and Steve, part of the fearless yearbook sales force



(above right) Nai, Barb and Claudia take a break from making up captions

Caroline — the impeccable organizer

(far right) Claudia and Barb after another late night putting the yearbook together



Marketing Association Executive 1995-96 (left to right): Kevin Galazka, Olga Bucciarelli, Carmen Van Dam, Vanessa Engel



The Marketing Club

The Marketing Association had a very successful 1995-96. Our goal this year was to provide University of Toronto MBA students with the opportunity to gain knowledge about marketing careers and the opportunity to network with colleagues currently in the field. We held several events to that end, including hosting speakers from the entertainment and financial services industries. We also held a half day workshop on competitive intelligence. Other events included participating in a Marketing Case Competition, for which we placed Second among 6 teams and laying the groundwork for hosting our own advertising

competition in 1996-97.

A sincere thank you to Kevin Galazka, Carmen Van Dam and Vanessa Engel for their hard work and enthusiasm. As well, thank you to this year's first year representatives, Eric Unrau and Dimi Ntantoulis for their efforts in making this year a success. Finally, thanks to all of you who came out to events and supported our efforts.

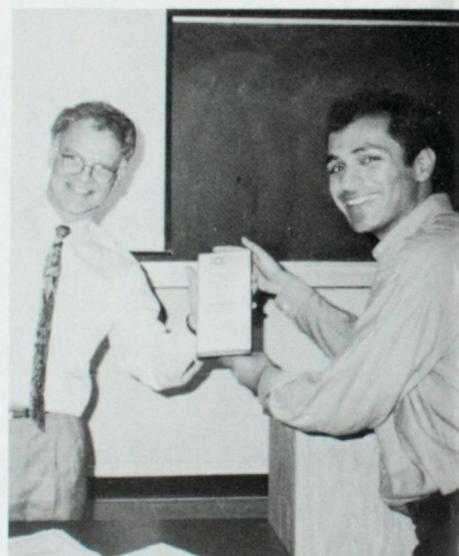
We wish the new executive the best of luck for the upcoming year. Best wishes to all of the graduates going on to a career in marketing.

The Entrepreneur's Club

Melissa, Rick and Steve learning how to maximize those write-offs!

(Far Right) President Roula led the way

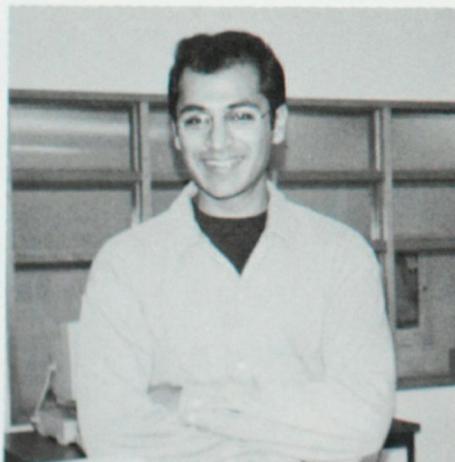
(Below) Glen, Neeraj and Steve — the club executive — covet the artwork



(Upper Right) Dan, the tax man after his seminar on "Tax for small business"

(Right) Neeraj, fearless entrepreneur, overseeing his workers.

(Far Right) Becky Reuber, the source of inspiration!



1996 Business Conference Executive Team: 1st Row (l-r): Co-Chairs Susan Johnston & Sheila Boyce. 2nd Row: Athena Diamantakos, Brad Beveridge, Heather Hatch, Anne Schneerer.

3rd Row: Gabrielle Crisante, Sara McIntyre, Christie Bowes, Olga Bucciarelli, Carolyn Gaunt. 4th Row: Rick Brooks-Hill, Philip Bunsick, John Filipetti.



Optimizing Canada's Assets: Conference '96

Ten months of planning and hard work by an executive team of 16 second year students culminated in the 1996 MBA Business Conference, held February 9, at the Design Exchange. 235 Corporate, Faculty and Student delegates came together to hear Canadian business leaders discuss Optimizing Canada's Assets: Challenging the Status Quo. An entertaining debate between Bob Rae, former Premier of Ontario, and our own John Crispo, was a highlight. As moderator, John Fraser, Master of Massey College, kept Bob and John under control with amusing interjections. CPAC and City-TV televised Rae's first public presentation since retirement.

Anne Golden, Chair, GTA Taskforce, discussed relevant issues raised by the "Golden Report," a timely part of the program. Lawrence Bloomberg, First Marathon, shared his view of opportunities in global financial markets; Marti Smye, Chair, PeopleTech Consulting, identified corporate abuse as a stifler of employee creativity; Kevin Francis, VP, Xerox, described the human impact of a world-wide technology implementation, and Douglas Knight, Publisher of The Financial Post, explained how information control and effective communication are competitive advantages in the new economy.



U of T MBA Business Conference



Impact Consulting Group 1995-96

The 1995-96 team of Impactors gained the experience of running our own business while consulting to diverse industries, such as banking, health care, insurance, manufacturing, retail, construction, and higher education, not to mention cat-houses and leg-waxing (!?!). Together we grew and learned the practical side of our MBA studies. We were proud to represent the U of T MBA to the business community. We had lots of fun, and made some good money!

Deadlines often saw Sheila in the computer lab by 7 a. m., to find Colin had been in since 5! Roula's phone survey ability and stamina was amazing, and Ridolfi's suave manner charmed those important end-consumers into sharing key marketing information! Kraner wound us up, and Carmen somehow kept us all organized and on track. The value of the guidance of our faculty adviser, Joe Martin, was immeasurable! Would we choose Impact again? Absolutely!

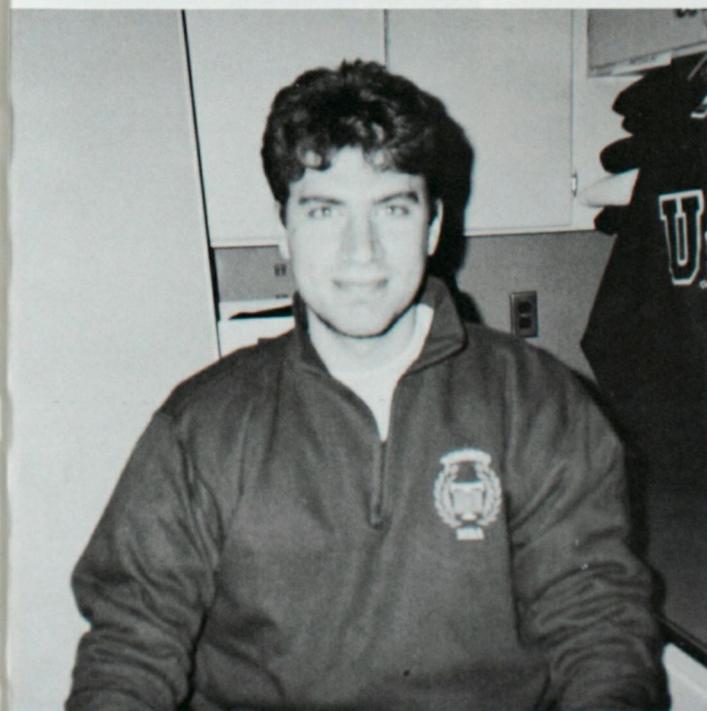




The Enterprise

Well, it's been an exciting year at the store. We got our VISA merchant number and we finally got out of debt, but most importantly — we moved from the basement! Those of you who braved the Pits to buy MBA clothes can truly appreciate our new digs in room 210. I'm pleased to say it's been a great year for us both in terms of sales and the new range of products we've brought in. And I'm especially proud of the products we've finally got rid of (boxer shorts anyone?) — who could resist that scratchy cotton and wig-

gly hand-drawn design? If we lost \$12 each time we sold a pair, it was worth it just to get them out of the store! Seriously, though, we've come a long way from that abandoned kitchen, where our only stock was 200 pairs of those hideous boxer shorts and a few sample t-shirts. It took time, but we've finally got a decent inventory, a bright new store and (a little, anyways) financial freedom. I'm sure the as-yet-to-be-defined crew will take the Enterprise to new heights next year. Thanks to everyone, Meg.



The Finance Association

The Finance Association members are: Real Leclerc, Cathy Butler, Leo Burns, Christine Wong, Vito Cramarossa and Keith Lawrence.



Megan Langley-Robertson (Judge Wrangler)



The BCA Executive (Colin Mulligan, Suzy Schwieters, Megan Langley, Jennifer Spiess, Carmen Van Dam, and Real Leclerc) have put our hearts into creating this competition. Suzy, you have been without a doubt the right arm of this event and a strong arm. Jennifer, you have gone above and beyond the call of duty in designing the simulation interface. Megan, you still continue to fight vacation time when you could relax. Carmen, you have brought to this event much needed or-

Jennifer Spiess (Systems Genius)

Business Challenge Association

ganization skill and an uplifting attitude that has kept us aloft in our darker times. Finally Real, your effort and dedication to task of sponsorship did not go unnoticed. No matter the outcome, we climbed one hell of a mountain. The only thing I will ever miss . . . is working with you all!

Colin Mulligan
BCA President

Suzy Schwieters, Carmen Van Dam, Colin Mulligan, Jennifer Spiess, Brad Worth — The team that made the whole thing possible



(Right) A Judge listens attentively to UofT's afternoon presentation.



(Far Right) Jennifer Spiess and Colin Mulligan attempt to control "the world."



(Below) The UofT Challenge Team: Laura Capes-Viola, Tim Murray, Saurabh Rastogi, and Ali Akin.



(Above Right) The team from Queens poses during a break.

(Right) Steven Ridolfi and Megan Moore celebrate St. George's Day at the post-Challenge party at the Madison.



(Right) Carmen Van Dam, Logistics, performs one of many juggling acts.



Business Challenge — One Day to Rule the World Seminar



(Left) Athena Diamantakos and her Western pals celebrate their presentation award.

(Below) Colin Mulligan, Roula Stratakos, Carmen Van Dam and Jennifer Spiess enjoy a well earned beer.



(Above Left) Day-of volunteers: Real Lelerc, Megan Moore, Olga Bucciarelli, Athena Diamantakos, and Heather Hatch.

(Above) Megan Langley displays her many gifts.



(Above) Bryan Klompas, Trouble Shooter.



Heather Hatch

MBA Sports

Bump, Set, Spike! The MBA men's volleyball team of Glen Peacock, Dave Rourke, Burke Malin, David Grisim and Raymond Mark celebrate after their playoff victory.

Down and Out: No, it is not a typical Western student searching for his resume, it's Raymond Mark after a volleyball game



The MBA Hockey team: after a brilliant season of hard fought victories, the MBA hockey team was disqualified before the championship game

Dave Rourke stretches before a volleyball game.



Women in Management Seminar



(far left) Heather Hatch asks a well put question

(below) Organizer Mila introducing the speakers



Maria in action!

Talent Night

Puppy Love: Keith and Moti do a duet that would have made Madonna proud

Ignore the man behind the curtain: Jason Williams' work in the booth kept the show visible and audible.



They put the talent in talent night: Paul and Roula kick off the show

In four part harmony: The GBC remembers the year through song





Moti and Ian present "Cross Dressing for Success".

"Devil in a Blue Dress" — or at least Ian tries to come close.



Image is nothing, thirst is everything: James Appleyard receives an image makeover



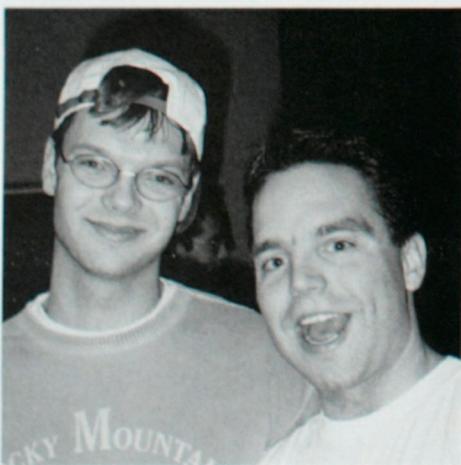
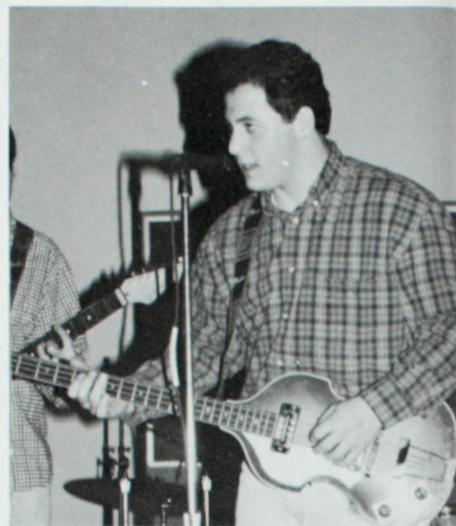
Parle vous francais: Lee displays his knowledge of Canada's other official language — setting national unity back 20 years.



Vive la difference: French chanteuses Fabienne and Carole sing about their Canadian experience

Head Injury

Head Injury — named after lead singer Glen Peacock's summer incident, rocked the evening. The band consisted of Glen, Burke Malin, Al Hamdani, Oren Levy, Stuart McGuire and Peter Angelov.





Smooch! Moti gives Andrea a peck on the cheek after she serenaded her first year group

Iris Lee wows the crowd with her piano playing

Here's Keith: For the second straight year, Keith Lawrence hosts the show



Thanks for the memories: Andrea Rudnick says good-bye to her old team

Hop on Pop: Peter Bormann goes for Rick Brooks-Hills' goods.

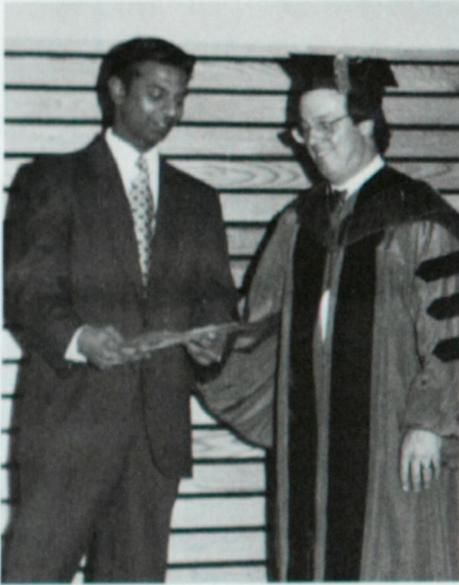
"... and I'm sorry I never replaced the GST" — David Grisim gives a farewell speech



MBA Awards Ceremony

Deans List members are (left to right): Andrea Rudnick, Moji Kuye, Jodi Katz, Michael Held, Kathleen Butler, and Sheila Boyce. Missing are Kelly Ciancone, Norm Kumar, Colin Mulligan, Ali Salahuddin and Andrew Scott.

Ali "The God" Salahuddin receiving the Andrew Alexander Kinghorn Award for overall greatness.



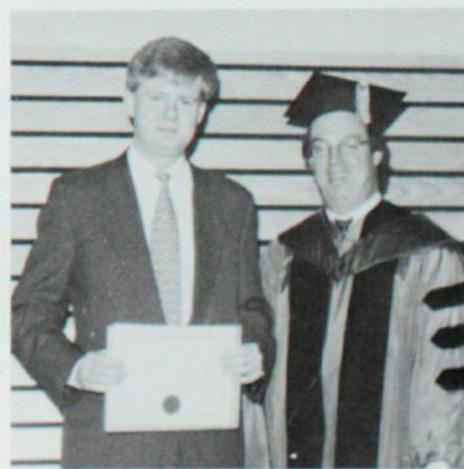
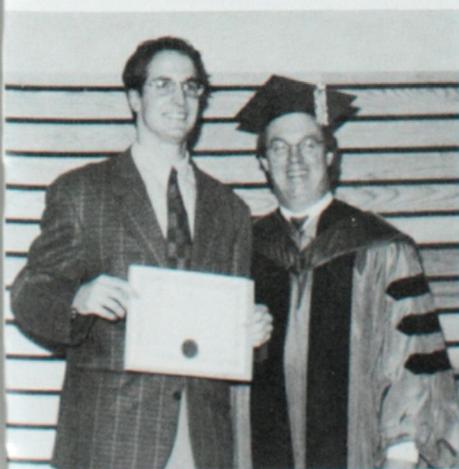
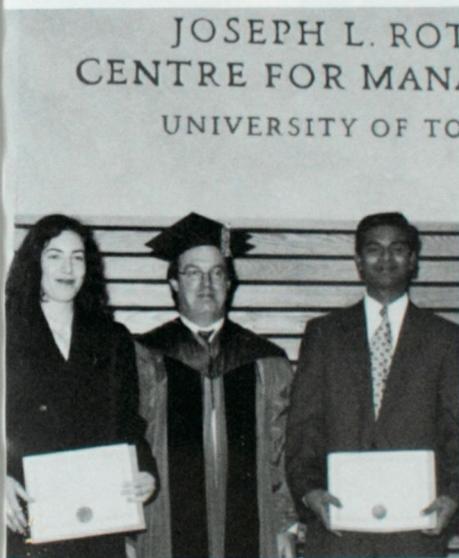
(above right) Neeraj Jain and Lee Bonnell receiving the Allied Signal Fellowship of Excellence in Management.

Smile James! James Appleyard receives the Public Policy Forum Special Award





Faculty of Management Alumni Association Fellowship winners include: James Appleyard, Lawrence Austin, Douglas Freel, Abraham Gottesman, Pascal Herberling, Wenbo Xu, Prokriti Mukherji, Tinna Petursson, David Schincariol, Kenneth Strasberg and Thomas Wyss.



(above left) The Andrew Alexander Kinghorn Fellowships are awarded to Ali Salahuddin and Andrea Rudnick (also awarded but not present are: Andrew Scott, Colin Mulligan and Kelly Ciancone.)

(far left) Mike Tait wins the Schulich Award for Entrepreneurship

James Appleyard receiving the Mary Jane Felker Fellowship

Barb Douglas entertains the dinner guest with an aria



Dumb and Dumber



The Butlers



Spring Format '96!



Psst . . . I have it on good authority that Bre-X is going to \$240. Look casual . . . the guy from the SEC is watching us.



Shawn's angels



After one too many pints, Murray Bryant is escorted to the door.

Dinner is Served



Dr. Norm's version of "French Immersion"



(far right) No, no . . . The big one . . . with eyes





HRH Michelle Monie and Arch Duke Lawrence



The talented Paul Burns and his lovely wife Roz.



Oh my God . . . someone please get this woman off of me!



David "The Prez" Grism bids farewell to the class of '96.





Wow ... It's amazing what a 6 figure salary can do for your social life.



After a mere 3 glasses of wine, Liza Mauer is transformed from fashion plate to cigar aficionado

Shake it Baby Shake it!!!!

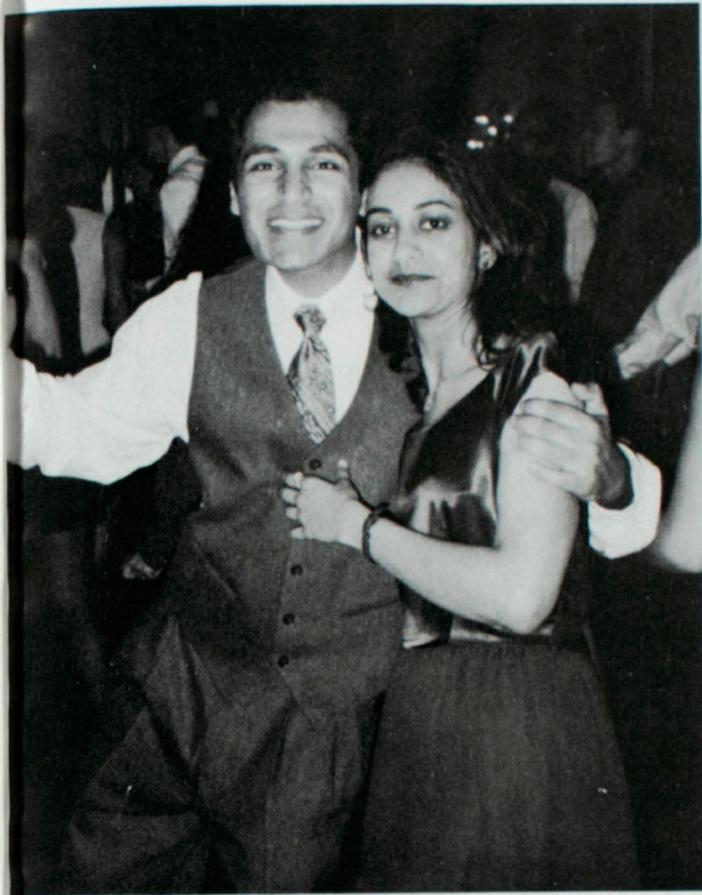


Former Teen Model Sheila Boyce

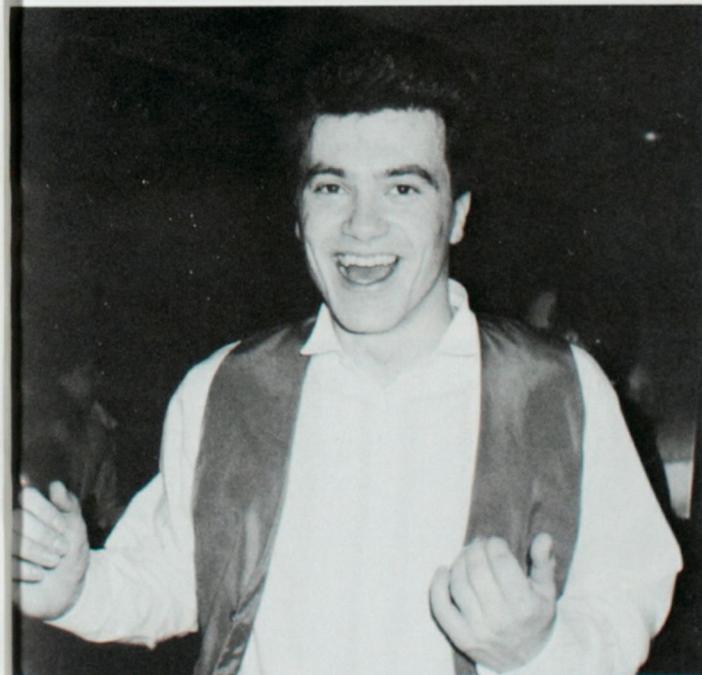


Steve Krane has a bit of a fiber problem





Oh goodie . . . here's that Bay City Rollers song that I requested



I'm just a wild and crazy guy . . .

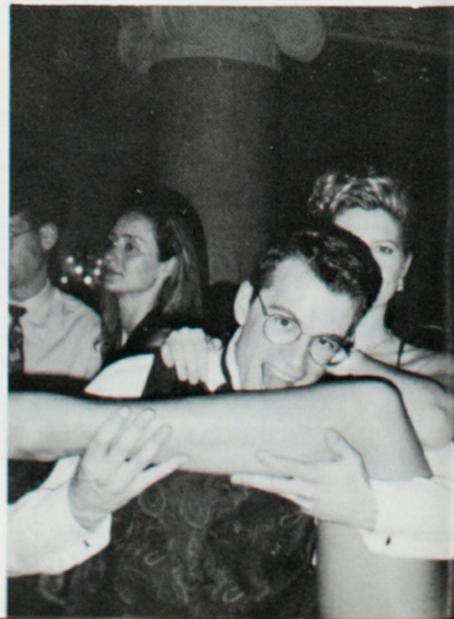
Shake



Are you ready to order dinner now????



Helen of Troy



After the wine



Barbie and Ken take time from their busy schedules to attend the formal.



Ian Soutter and his . . . well, usually lovely wife, Kirsten.



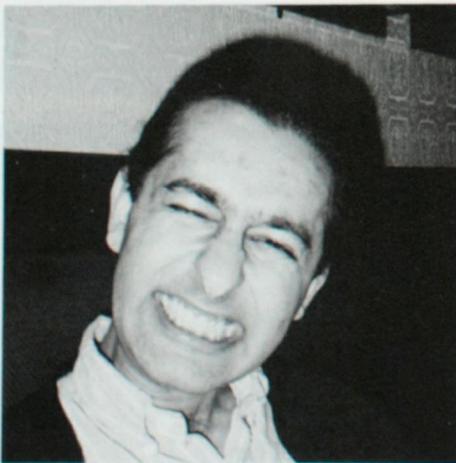
Cute and Cuter



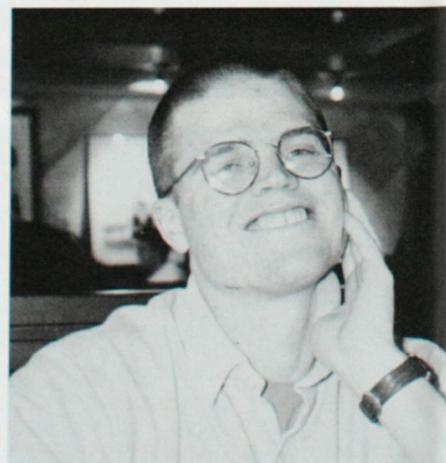
(below, far right) Joe Martin in true form
Would you buy a car from these guys?



Miss Suzy Cream Cheese



Oooh, I need more fiber in my diet



Bald is beautiful



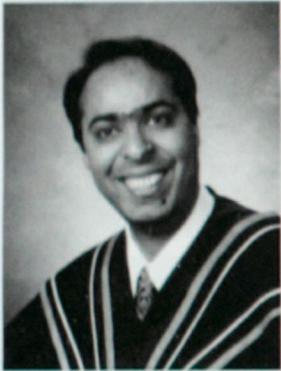
**MBA Full Time Program
Graduating Class**



Chirvani Abdoullaev



Lee Bonnell
With great power comes great responsibility
— Spiderman



Khozema Alyamani



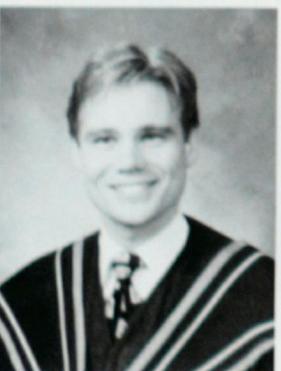
Christie Bowes
We saw Christie from afar, and we were entranced. But then we got to know her and we were even more impressed. Now after years of knowing her we're perplexed — How can someone so interesting, be so possessed?



Greg Ambrose



Sheila Boyce
The MBA is like a bungee jump . . . you're a bit nervous beforehand, not sure what to expect. The actual experience is a rush — too long and over before you know it. Once you've survived it, you feel you can accomplish anything! Here's to the class of '96 — Big Success and Happiness! Susan — you've been a great partner. Fellow Impactors — you taught me a lot and helped pay the rent. Biz conference team — it was amazing! The people in our class made this program the best!! Thanks for the support & the good times.



Brad Beveridge
Roses are red, Violets are yellow, I spent a year with Group M, Thank God we were mellow. Things to remember: Claudia's slippers, Barb's cappuccino, Paul's Haircuts, Christie's rug, Nai's answering machine, my interpretive dance, and Sara's "What's it to ya?"



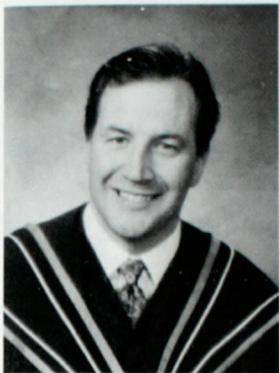
Rick Brooks-Hill
Any Regrets? Even if there were, nothing a good suit can't fix just as long as you don't spill on it.



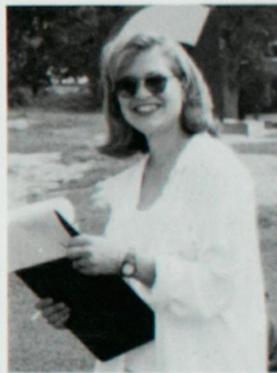
Olga Bucciarelli
 The past two years have been, well . . . a lot of work and a lot of play; learning and learning to live without sleep; great friends and great times; and if I had to do it again, I would — I think; —). It's been a privilege to work with all of you, especially Group F. Thanks to all my friends who made this experience unforgettable. I couldn't have done it without you! Best of luck to the Class of 9T6!



Kelly Ciancone
 A cost/benefit analysis of my MBA:
Benefit *Cost*
 Square Dancing Freezing Cabins
 Thirsty Thursday Hangovers
 BBS Hours of
 Procrastination
 Country Style All Nighters in the
 Coffee Lab
 MBA Games Muddy Clothes
 Exchange Pro-Rice, Bok Choy . . .
 gram to
 Hong Kong
 Job Offer Countless FOADS
 Final Analysis: Price of MBA well justified.



Leo Burns
 I had three great reasons to do an MBA — Tori, Patricia & Peter. Certain events stand as guideposts to my adventure: my G7 cabinmates (coaching Dim out of hypothermia after his canoe trip), realizing that T-accounts are a financial tool, and Siegal's lifeboat adventure. The best education didn't come from the program, but the people. As Co-chair of the Unilever speaker series & dir. of the Finance Club, I worked with the best in the program. There's no limit to the success we can achieve, but those we set ourselves . . . Go BRE-X



Tanya Covassin
 . . . when asked if you're a capitalist, rip open your shirt, sing buddy can you spare a dime with your right foot forward an' proceed to chew up a dollar bill . . . when asked what you do for a living say you laugh for a living . . . when asked if you care about the world's problems, look deeply into the eyes of he who asks you, he will not ask you again . . . when asked if you've spent time in jail, announce proudly that some of your best friends have asked you that . . . when told t' look at yourself . . . never look . . . when asked t' give your real name . . . never give it.
Bob Dylan



Kathy Butler



Vito Cramarossa
 It has been a pleasure. I have met a lot of people, made many friends. Thanks for the memories.



Florence Chan



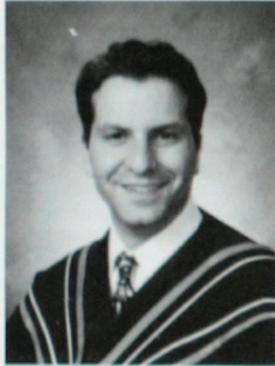
Gabrielle Crisante



Athena Diamantakos
I don't believe in illusion because too much is real.
J. Lydon
Have the past two years been real?



Vanessa E. Engel
Wishing everyone success and happiness in their future endeavours. Special thanks to Group H, Unilever Group, Marketing Club, MLR, CV, L.B's, OB, and the rest for making the MBA so memorable. Vanessa



Ian Dimmerman
The MBA program started off on a really wet note with my midnight canoe trip!! I just wanted to thank everyone for making my MBA experience a memorable one. For those of you who are interested, I will be performing at the Harbour Castle Hilton & the Mirage Hotel in Vegas!!



David Ferguson
This is not the end, or the beginning of the end, but it is the end of the beginning. WC from Whistler to WACC, the insanity has disappeared. What now? Highlight? Beating York in a 90 min. game with 3 guys on the bench. Lowlight? Around March of first year. Now I'm moving to Whistler to be a ski instructor. See you there. KB — Thanks for staying at the campfire. P.S. The pump don't work cause the vandals took the handles. BD.



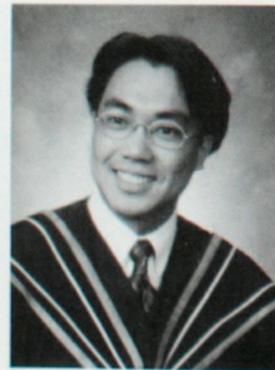
Barb Douglas
As the yearbook editor I made the mistake of reading all your quotes before writing mine. It was going to be witty but all the good ones were taken. I thought of being deep but I'm not. Thanks to all my friends, especially Group M, all the best to you in the future. Thats all, the mighty Barboo has spoken.



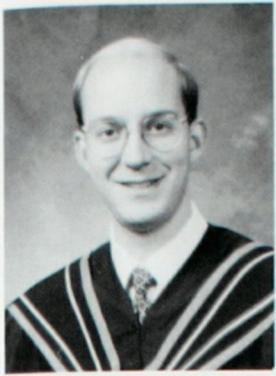
John Filipetti
Many thanks and best wishes to Group A and all my other friends from the Class of 9T6. "If you think you can, or if you think you cannot, you are probably right." Henry Ford



Daniela L. Enache
"For knowledge, too, is itself a power."



Clement Fong



Anthony M. Foss
 So that's what doing an MBA is like.
 Thanks to all the great people I got to
 know. See you in the real world.



David Grism
 "The credit belongs to the man who is
 actually in the arena, whose face is marred
 by dust and sweat and blood . . . who at
 the best, knows the triumph of high
 achievement; and who, at the worst, if he
 fails at least fail while daring greatly, so
 that his place shall never be with those
 cold and timid souls who know neither
 victory nor defeat." T. Roosevelt
 Thank you to those in the arena with me
 — You have served as teammates,
 counselors, mentors and friends. If an
 MBA program is measured by the quality
 of the students, then the U of T is indeed
 number 1!



Kevin Galazka
 To Taj-mahal for being there for me.
 To all the blue people for being blue.
 And this big, fat, yellow moon.
 I love you T.C., S.K., H.G., K.G and all
 my friends



Greg Halton
 To be sung to the theme of Gilligan's
 Island:
 It started at camp Manitou; with a beer
 to say hello.
 We thought it'd be an easy ride; how
 little did we know. The weather started
 getting rough; my group they gave me
 hugs. When all had come to say its
 done; I felt a sense of love. In 2nd year
 we had it good; 10 hours every week.
 Yet somehow when it seemed to slight;
 I stayed up for the night. Its been 2
 years with you my friends; its sad that it
 must end; but the memories I have of
 you will never end.



Fabienne Garcia-Herra
 Sorry I have to leave you 'cause I miss
 French cheese and wine — but I'll be
 back! To the frequently asked question:
 the French kiss is just a "regular" kiss
 for us!!



Heather Hatch



Carolyn Gaunt
 "Come to the edge, she said
 We are afraid, they said
 Come to the edge
 They came, and she pushed them and
 they flew."



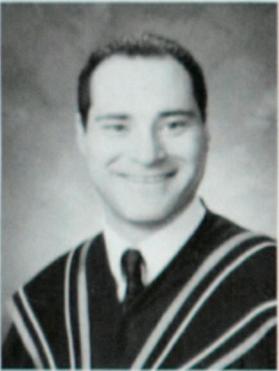
Jackie He



Berny Hildebrandt



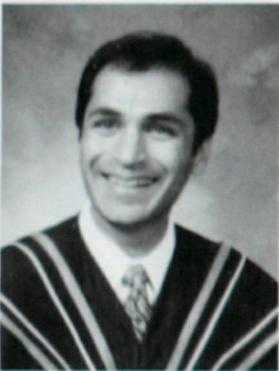
Setsuko Kadota



Paul Jachymek



Hyun-Soo Kim



Neeraj Jain



Shawn Kimel



Susan Johnston



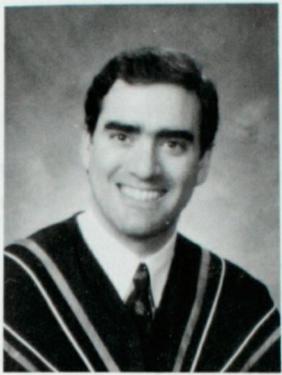
Gary Kivenko
I arrived an innocent idealist. I left a hungry pragmatist. I still like to talk just to hear myself speak! There are too many people to thank, and too little space in which to thank them. I could not have succeeded alone. It didn't kill me . . . It must have made me stronger! I'll see you later. We'll do lunch. Garbear . . . I'll try not to be late this time. Come back tomorrow, we're closed.



Bryan Klompas
It's been a long tough haul but we're finally here. Good luck to everyone in their future endeavours. Thanks to everyone, in the faculty and student body who helped make the MBA such a rewarding experience.



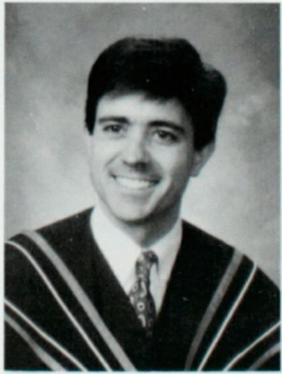
Moji Kuye



Paul Konig



Wilson Lam



Steve Krane
Go Big, or Go Home!



Megan Langley-Robertson
I'll remember: calling everyone a bastard; idiot boys 1-3; hen sessions in the Enterprise office; hiding with CVD, RS, GK and 2 bottles of wine during the building opening; the "seething cauldron of hate"; MM telling me to take my shirt off during strategy class; MN and the singing voice mail messages; my cache of kinder toys "Meggie's Job Fund"; compulsively buying suits during interview season; the 4 hr daily commute; being the QFE. Thanks invisible husband!



Carole Kuhn
Coming to Canada was like a box of chocolates: I did not know what I was going to get. Even though the MBA was a little nutty, I was not disappointed. Rendez-Vous a Eurodisney!



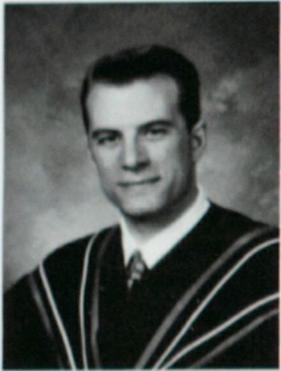
Keith Lawrence
Captain, My Captain!
Carpe Diem (in your spare time)
Be true, be straight, be forthright. Burst from the chains, push the envelope. Right or wrong, make a decision. Over . . . and out.



Stephanie LeBlond
To my group members and other harbingers of good fortune. Thanks for your support and infectious sense of humour. Those MBA all nighters have left smile wrinkles that will last a lifetime.



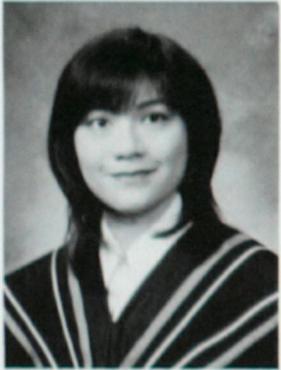
Michael Lee



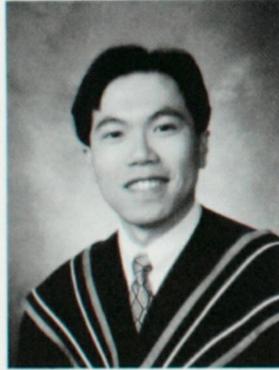
Real Leclerc



Christian Loidl
Substance is not enough, accident is also required (Greek proverb). In this sense I wish good luck for the future to everybody from the class of '96. . . . and don't forget that there's a world outside Canada. Whenever you come to Europe and even find your way to Austria — feel free to call me: 0732/304084 at Karl-Steiger Str. 66, 4030 Linz, Austria. Servus!!!



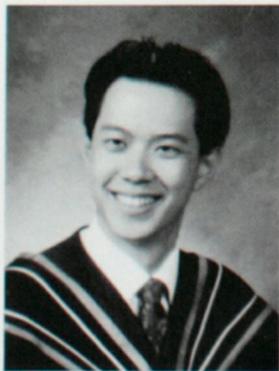
Athena Lee



Wenson Lung



Iris Lee



Chris Mack
After six straight years at U of T, it's time to go into the "REAL" world!! However, the memories will always remain . . . Med-Sci, Pharm labs, Chem labs (Orgo still sucks), eternal red EYES, living in Robe's, Room 338, de truck, weekly tennis, and going out with the "Uni-B." To all my friends in MBA . . . thanks for the great times and I wish you all the best in the future!! Remember, when next it's 20° below and everywhere you look there's snow . . . feel free to drop by . . . I'll be roasting in de islands!!! (getting skin cancer??) "To da best, from da best, Jook da rest" — A wise Trini



Raymond Mark
My memories include:
i) In March, after my group tried to emulate Eddie Murphy in *Trading Places*, "For the first time in 27 years, a group has gone bankrupt." (Eric Kirzner);
ii) the lunch truck outside Robarts; and
iii) everyone who made me laugh.



HRH Michelle Monie
To My Royal Subjects:
Your undying love for me has been flattering. But the time has come for me to pass the bucket. To those who have admired me from afar; all I can say is that it was worth it. To those who have admired me from close up; all I can say . . . it was better. Love to KB, SK, DF, RBH, NK, CW, ABCDEF . . . It's good to be the Queen. That Joe Rotman . . . what a dancer.



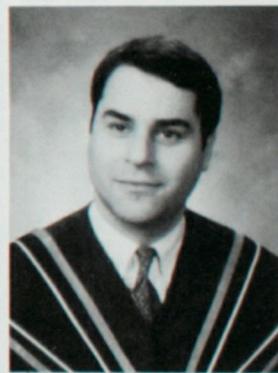
Liza Mauer



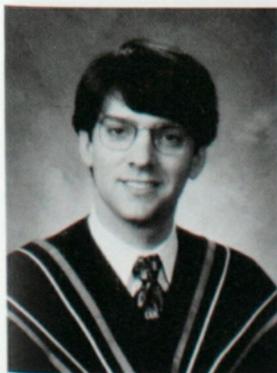
Colin Mulligan's
"Parting is such sweet sorrow" Not really! After 20 months of the Toronto MBA Concentration Camp, I cannot say I am sorry to be going! After all, I don't think any of us will miss the endless reports, exams, and readings. So why did we come? Originally, most of us came to learn new knowledge and tools and to redirect our careers, and we have accomplished this goal. But along the way, I found gained something more valuable: membership to a new political movement. Long live Delta Force! Also, not insignificantly, memorable moments, accomplishments, and friends.



Sara McIntyre
Executive Summary of my MBA experience: First Year: Group K and its much welcomed comic relief (B — At Best), Dotplots, H.B., and late night verbal altercations with Kinko's employees. Second Year: The stoned monkey virus ("What do you mean the file is Gone!?"), BATNA's, and cover letters filled with facts and fairytale. Well, we made it! Now it's time to play "real life". Congratulations everyone!



Menahem Neuer
To all my friends from the program:
The past two years has really been an education for me. For example, I've had to discard all I previously knew about "models". Besides the solid education I've derived, I will always remember the friendliness and helpfulness of my colleagues, whose character is surely the greatest testament to the Program. Good luck to you all. Special thanks to Ian, Moti and others who were so patient and helpful.



James Merkur



Stacy Norfolk
Thanks everyone for a memorable MBA experience



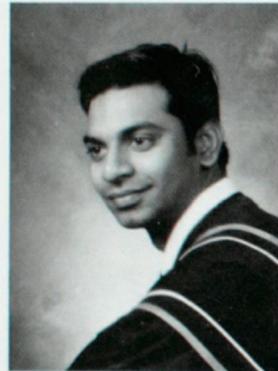
Kell O'Keefe
 May the road rise to meet you and the
 wind be always at your back.



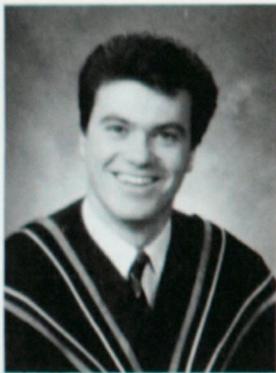
Melissa Rosen
 Goals:
 To continually learn, grow and gain
 new experiences. To give measurement.
 To better apply experience gained now,
 in the future. To have the wisdom to see
 true priorities, and the strength to
 adhere to them despite conflicting
 clamour. To dream the impossible
 dream. Thank you ES and other kind
 and wonderful souls. Best wishes
 everyone, for good health and personal
 success.



Glen Ponton
 Here's to . . .
 Good times, Groupwork, Great dining
 (OISE & Innis), Gordon Growth Model,
 Genuine friendships, Guesswork (its
 amazing how far it'll get you), Genius-
 like people, Game theory, Getting all
 A's (wait, I must be thinking of
 someone else), Group J, Goatees, Golf,
 Garish wardrobes (several of our
 esteemed professors), Grief, A General
 lack of existence on this planet for 2
 years, and, of course, GRADUATION.
 All the best to everyone,
 Glen Ponton



Ali A. Salahuddin
 Remember: happiness can't buy money.



Steven P. Ridolfi
 I would like to raise a glass to my
 family, to Anita and ICCT for giving
 me the chance to renew old
 acquaintances in Italy, to Flossy, to my
 colleagues at Impact and to all my
 friends who have given me a truly
 Canadian cultural experience. I hope to
 see you all in Wales one day.
 Mae hen wlad fy nhadau
 Cheers
 Steven



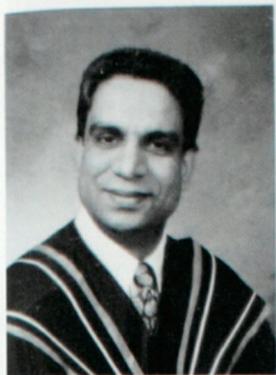
Anne Schneerer



Niki Root



Suzy Schwieters
 Only a dead fish swims with the stream.
 — Anonymous
 Love all, trust a few, do wrong to none.
 — Shakespeare
 No, try nothing. Do. Do or do not.
 There is no try. — Yoda



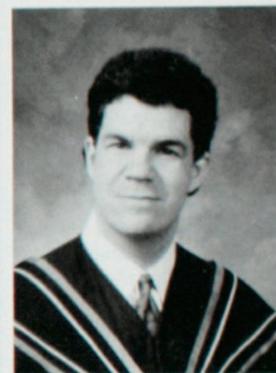
Virender Sharawat



Jongwook Sung
"Who's up for chicken fried noodle?"



Ian Soutter
We made it! Thanks to all my fellow group-mates along the way for all the hard work and dedication. Most of all, thanks to my loving wife Kirsten for putting up with me and helping me to keep a proper perspective on this whole MBA thing. It wasn't the first year of marriage most people expect, but we're going to make up for it now!! Good luck to everyone as we move on to the next chapter of our lives.



Mike Tamayo 81 GR
Smithers talking to Homer, "Simpson you're not so smart, it's not as if you had an MBA" — The Simpsons
"Whatever you can do, or dream, you can begin it. Boldness has genius, power and magic in it" — Goethe Best of luck to everyone in the class of 9T6.



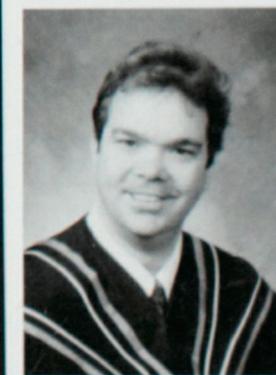
Jennifer Spiess



Carman Van Damme
Group F rules! Midnight serenades at Orientation weekend (you know who you are!). Laughing so hard that you cry! Dancing Chilean Fruit! Doh & Don't go there! Thanks for a great summer all the ICG members! I will continue to 'climb every mountain' that comes my way but next time I want some Band-Aids and the extra comfy shoes. My love and thanks to all my friends who got me through the all nighters and the stress of the MBA! Most importantly to my 'DJ' hubby Frank — thanks for everything, I admit it — in print you are 'AMAZING'. Thanks for the support and understanding — I love you!



Roula Stratakos
1994-96: All-nighters in the lab, four month Impact jobs that were done in four weeks, surfing the more "educational" Net Sites with CVD, MLR & GAK as we drink ourselves into a drunken stupor the night of the R.C. Opening, Chuck U. Farley, my biggest fan, the BBS, FOM's cyber-dating network, schmoozing for everything!;) For me, the MBA encompassed two of the most memorable years of my life. As anxious as I am to leave, I know that I am going to be repotted in foreign soil and under a different sun. I can only hope to find a sun as bright and warm and a soil as rich. Luv, XXXX R.H.S.



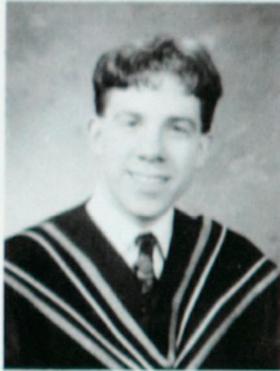
Tim Verdonk



Andrius Viskantas
 Good luck to all the U of T 1996
 MBA's I hope you all find what you're
 looking for. Have a good one and
 thanks for the ride.
 Tegivouja Lietuva



Bradley Worth



Jason Williams
 Heigh-ho, Heigh-ho, it's off to work I
 go. By the way, the check is in the mail.
 And no, you can't have any more
 money. "In this volatile business of
 ours, we can ill afford to rest on our
 laurels, even to pause in retrospect.
 Times and conditions change so rapidly
 that we must keep our aim constantly
 focused on the future." Walter Elias
 Disney



Lin Ye



Mark Wiseman



Claudia Zarate
 Caminante son tus huellas el camino y
 nada mas. Caminante no hay camino, se
 hace camino al andar. Al andar se hace
 camino, y al volver la vista atras, se ve
 la senda que nunca se ha de volver a
 pisar. Caminante no hay camino, solo
 estrellas en el mar. *AM*
 In other words, to all my friends
 (caminantes), thanks for coming out!
 The Melba toast rule!



Christine Wong
 Thanks to everyone in the Class of '96
 for all the good times. Special thanks
 for putting up with my Vancouver/
 Toronto complaints. Remember: the
 Reunion in 2006 is at my house —
 Vancouver, of course!



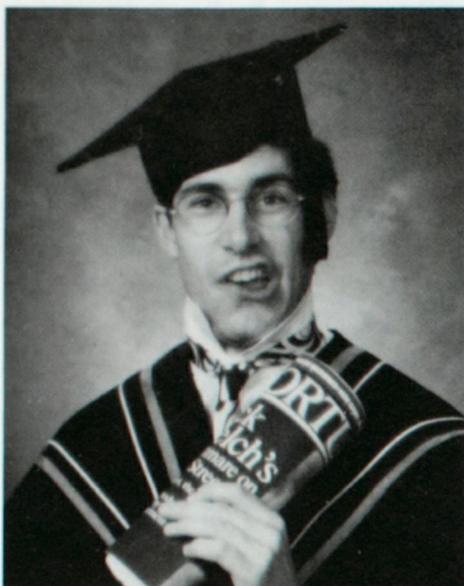
Gord Heppell
 'Twas a pleasure to be a laggard and get
 to know the class of 96 all the better.
 Blessed am I for having thrice competed
 at the MBA Games and I implore you
 all to reconvene at the 97 Games in the
 alumni division of the event. Always
 remember, graduation is not a
 euphemism for growing up, only an
 excuse. Stay young and have fun and
 avoid 300 pound guys named "Tiny".
 Thanks for making my three years a
 great time!!! I will never forget it!



Chris Peach

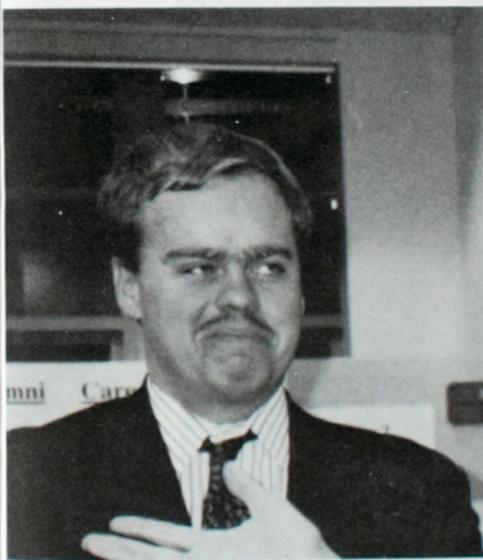
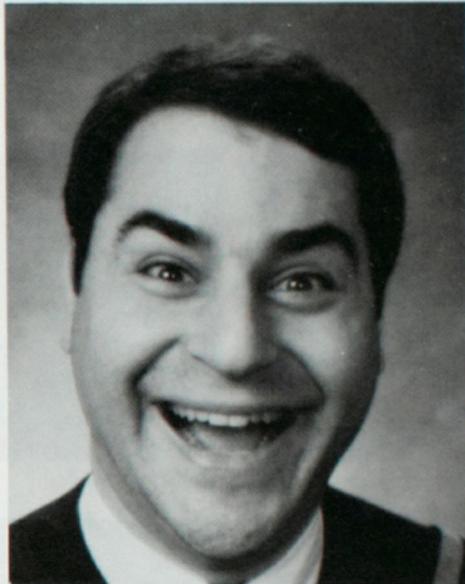
Gotcha . . .

Sometimes the picture just says it all.



Feelings, nothing more than feelings . . .





(far left) Johnny . . . show the man what he has won!
Good-bye!

MBA 1996 Part



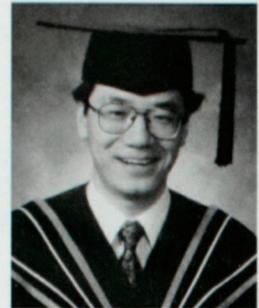
D. Azer



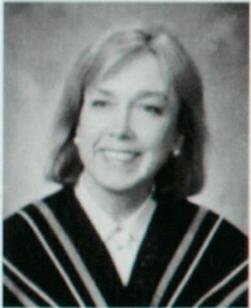
A. Balinsky



K. Damley



G. Ding



J. Flintoft



J. Freitas



S. Goscoe



K. Kizemchuk



P. Koscianski



M. Lee



J. Maritan



M. Moffat



A. Moy

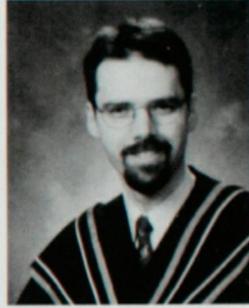
Time Graduates



M. Naimark



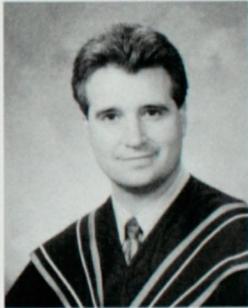
M. Onyschuk



B. Rathbone



G. Reed



J. Regan



R. Rosen



P. Rotundo



M. Rutherford



K. Tran



D. Varaleau



J. Wu



A. Yee



D. Zathy

MBA Accounting

(right) John, the star of the class

(below) Oooh, that's sooo sssilly!



(upper right) Len "The Shark" Brooks



(above) Andrew, Ray, Catherine, Sally & Danny



(above) Chuck and Janet show their Colgate smiles



(left) A=L+SE



(left below) Cheese!

(below) Vanessa, class nerd.



(above) First Place winners of the Audit File Competition



(above) Second Place winners



(above) Third Place winners



(right) Martha and Mark

(far right) Janet works on her participation grade



(above) The Boys: David, Greg & Mark

(right) Pre-formal celebrations



MBA (Accounting) Formal



(below) Augh! I can't open my eyes!



(upper left) Chuck and Lorraine boogie down!

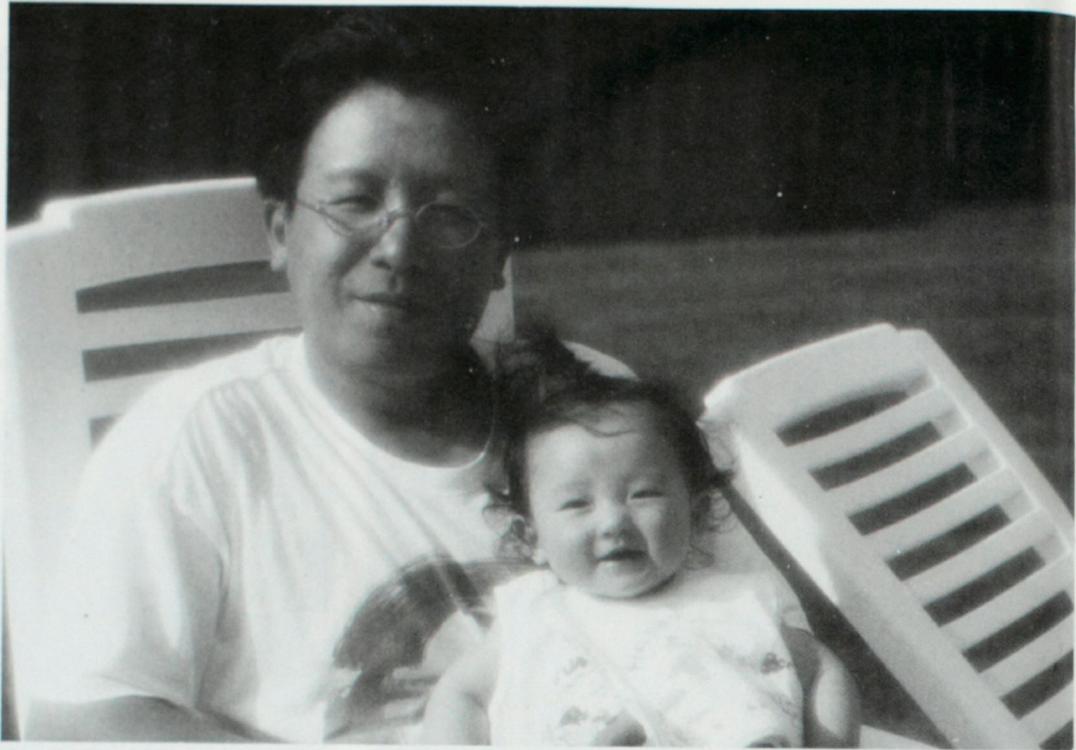
(above) The girls: Joanne, Lorraine, Catherine, Janet, Vanessa & Tobi

(above) Calvin & Hobbes at the ball

(above) Hey Mark, is that your sister?

(right) Terry and his daughter

(below) Future partner?



(above) Sanning's wedding

(above right) Does she know what she's getting into?

(right) Sharon, Miller, Isabelle, Kitty & Sanning





(above) Tobi's baby shower



(far left) I wonder if she'll name the baby, Gary?



(left) The embarrassing things we make expectant mothers do!