



UNIVERSITY OF WINDHOLE





1990

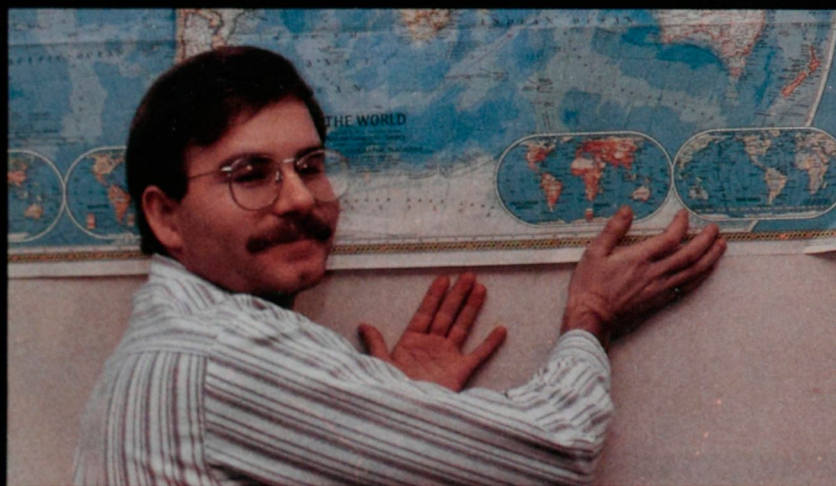
FACULTY OF MANAGEMENT

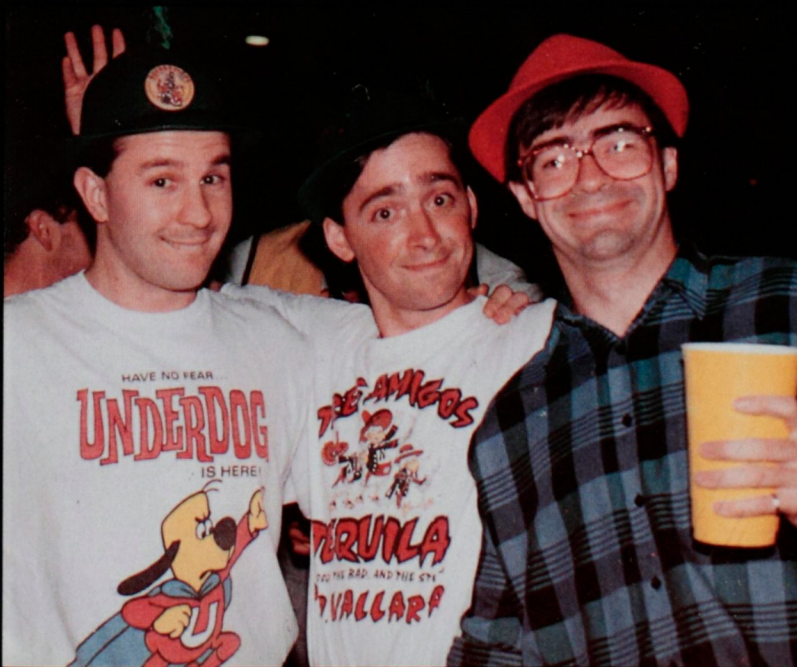
UNIVERSITY OF TORONTO

TORONTO, ONTARIO, CANADA



'T WAS A YEAR TO REMEMBER ...







GOOD FRIENDS



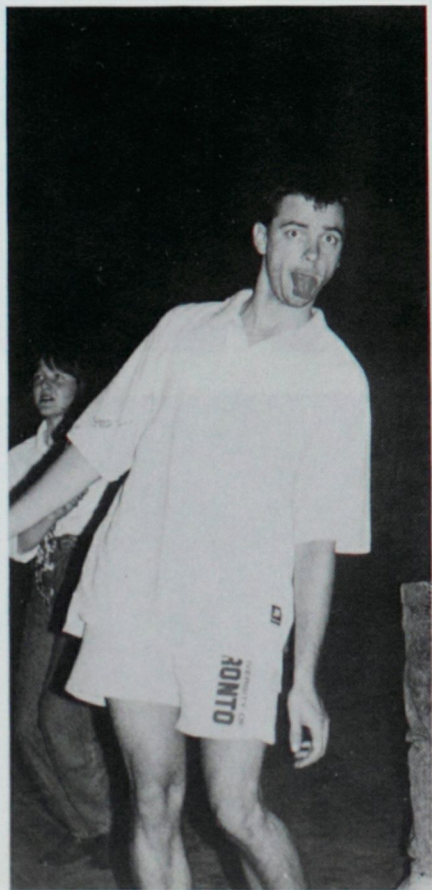
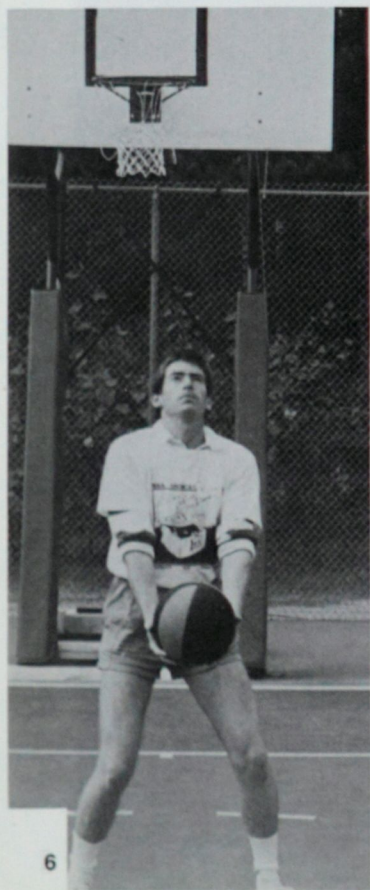


GOOD TIMES



ORIENTATION '89

This is how it all began . . . (clockwise, this page) Grab Bags for new students (Rocky sleeping on the job), primitive games, i.e. "making" a fire, Professor Snetsinger: "Let me tell you about peanut butter . . .", the effects of a full moon on Tom, basketball by sheer luck, and, chow time!





PARTY TIME!!!

It's a tough job, but someone's got to do it! (Clockwise, this page) No, no, line up from TALLEST to the shortest (augh, those first years!), "sober server" in the middle?, checking out the "chickage", the height difference is merely a matter of perspective, I could have danced all night!

LET THE GAMES BEGIN!



• THE TORCH TEASE • OOPPEE-BALL • 4-LEGGED RACES



THOSE WHO MADE IT HAPPEN . . .

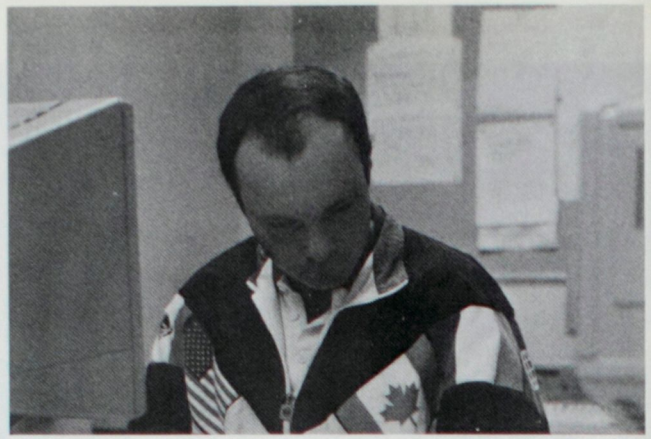
ORIENTATION COMMITTEE

BACK ROW (l-r): Tom Mahut, Grace Lee, Sheila Scott (Co-Chairperson), Katie Armstrong, Eric Metivier. FRONT ROW: Michelle Phillips, Carla Nicolson (Co-Chairperson), and Rocky Morra.

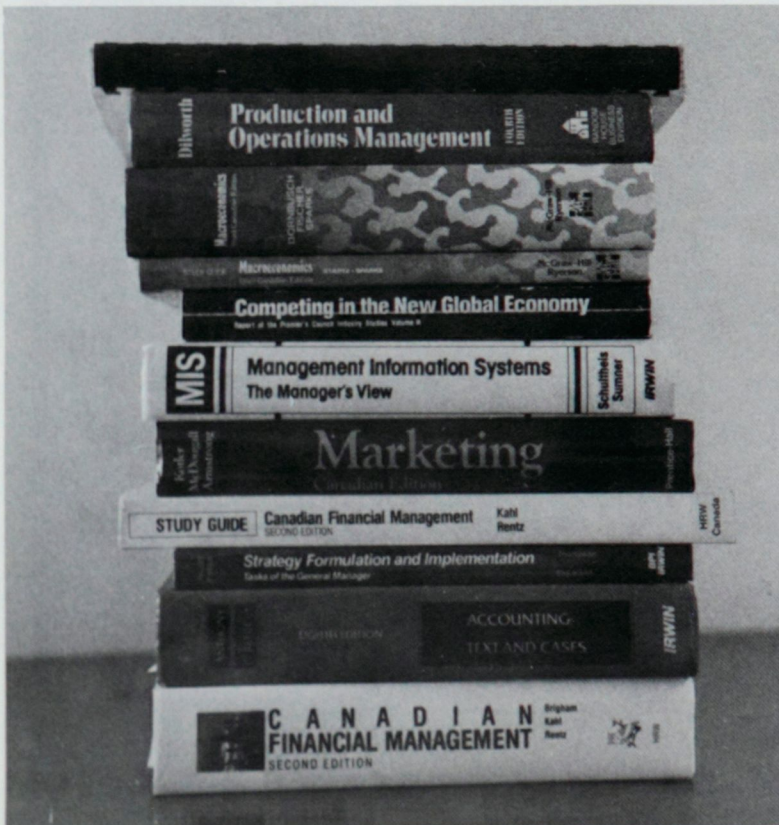
CAMERA SHY: Chris Holland, Brian McClure (Co-Chairperson), Jim Bennett, and Anders Kruus.

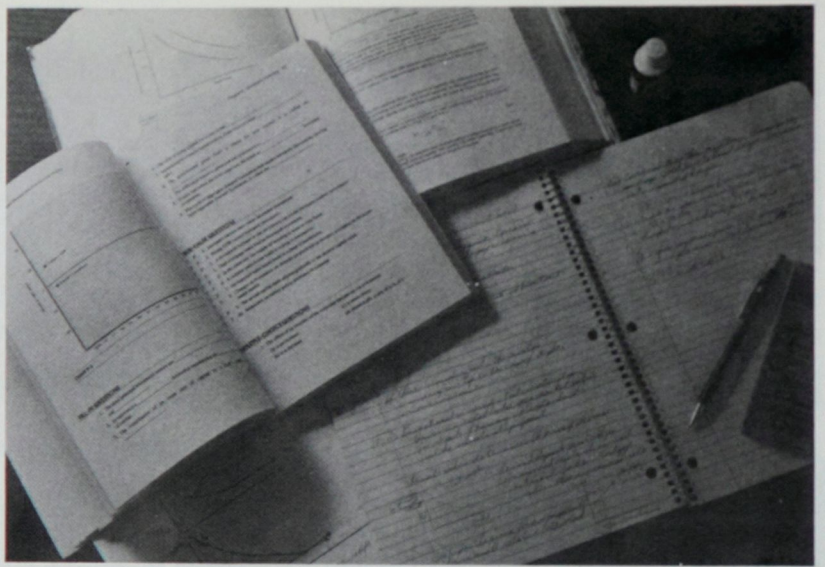
LIFE AT THE FACULTY

M.B.A. I

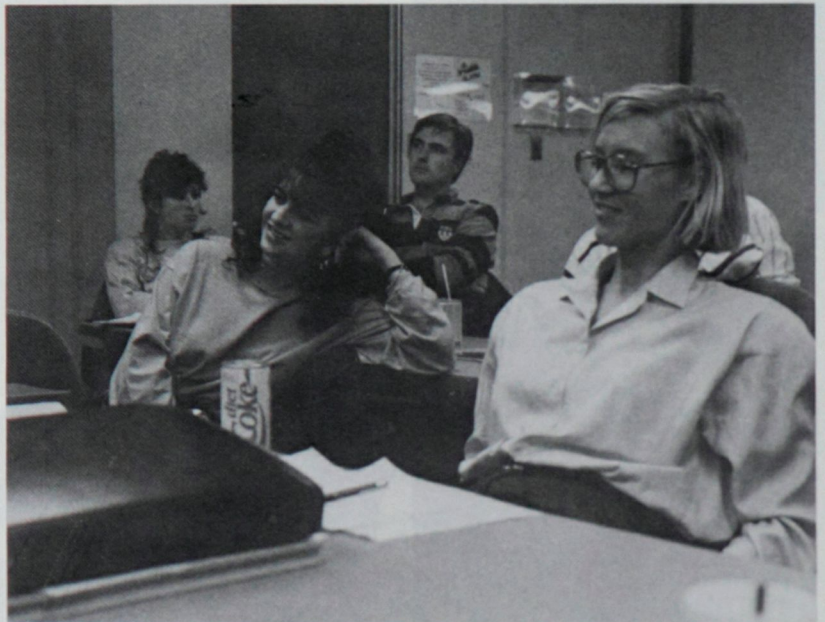
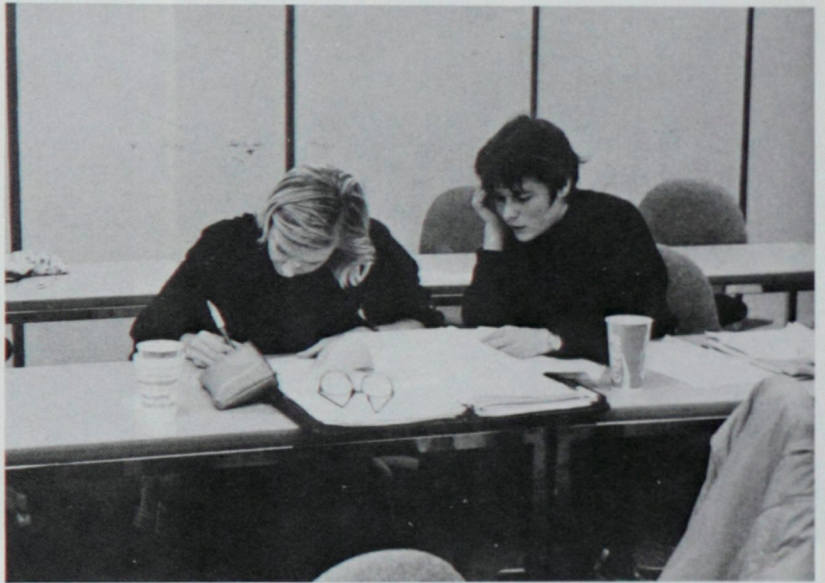


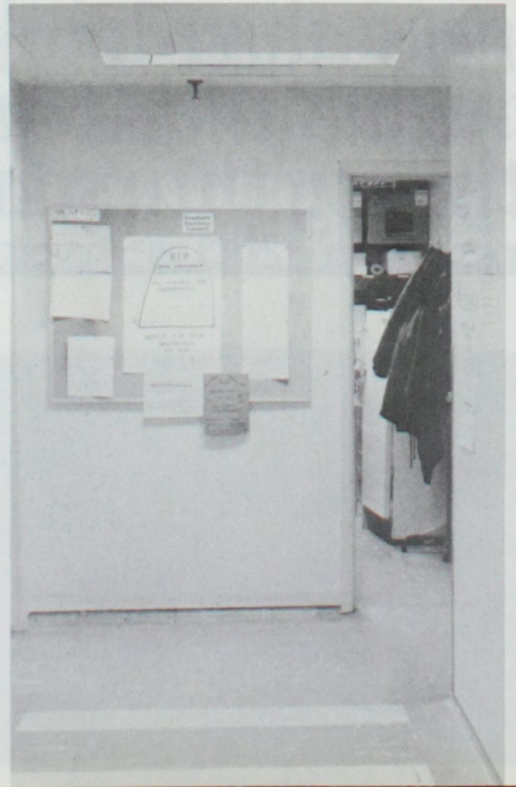
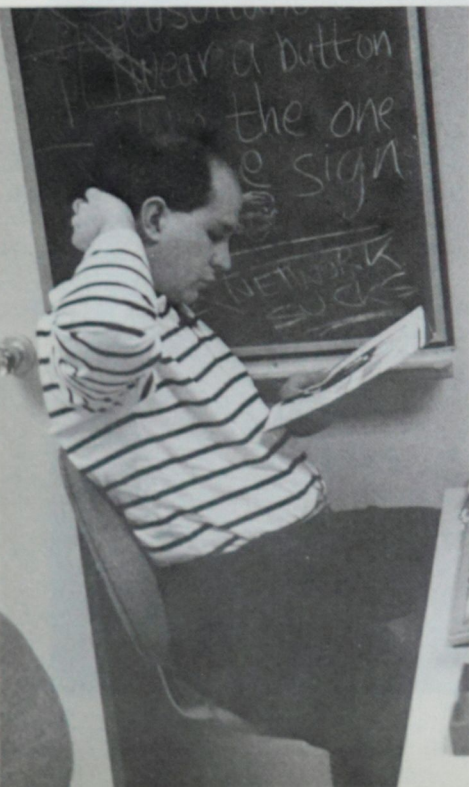
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breakeven·minitab
lobsters·variance
exogenous supply
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negotiation·net present
revenue·turnover
orientation·groups
stress·questionnaires
quality·molson's·w
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porter·reading (lots!)





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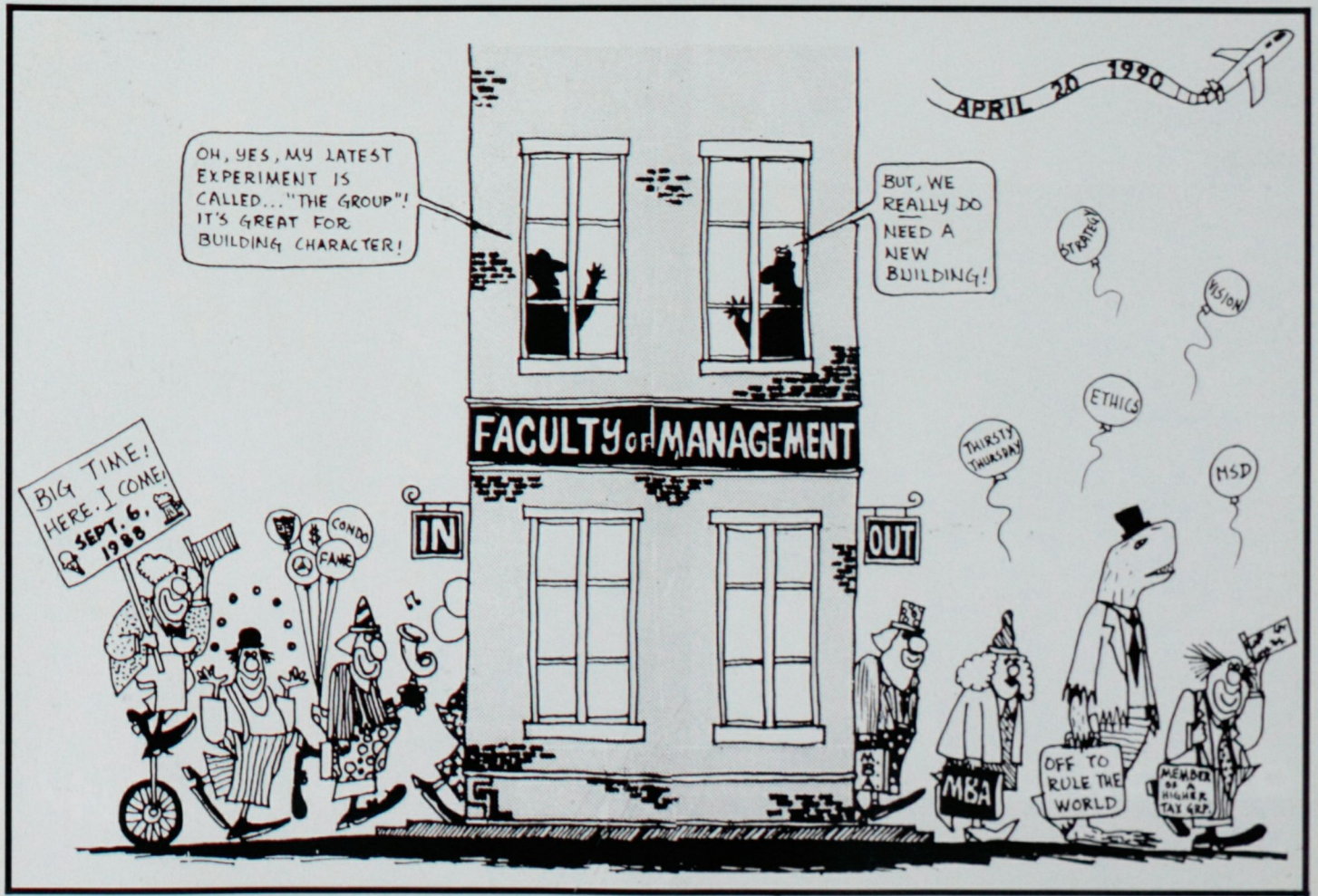
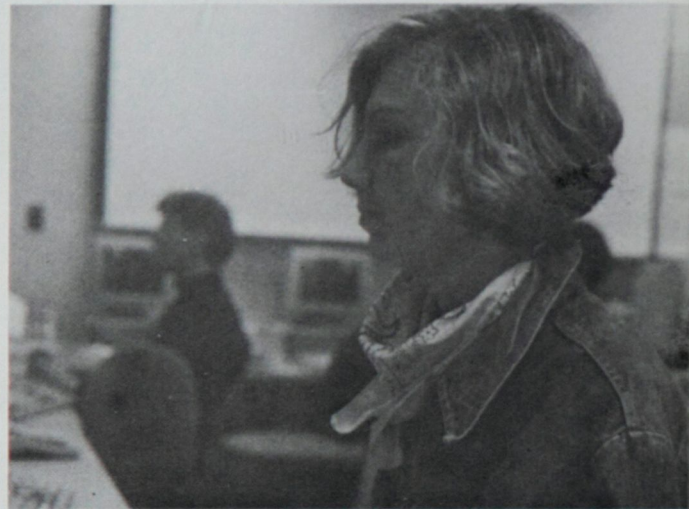






AROUND FMS

MBA II



OKTOBERFEST



OH, WHAT A NIGHT!!!



The evening in Waterloo consisted of much merry-making, drinking, polkaing, and the occasional display of certain male backsides. The voyagers returned mellowed by the experience, but satisfied that they had maintained the honour of this noble Faculty.

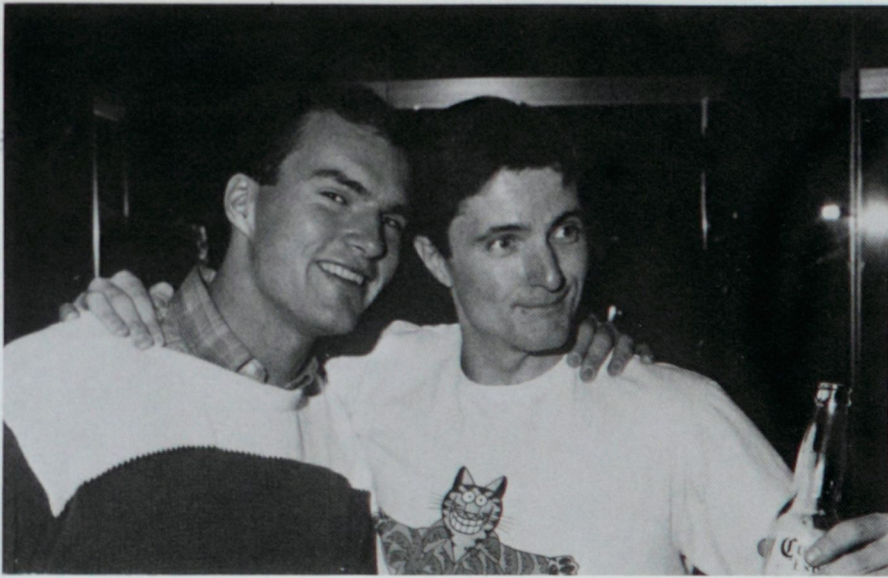
AND OHHH, WHAT A MORNING AFTER!

HALLOWE'EN PARTY

It was a dark and stormy night. A dog howled . . . alright, so it wasn't stormy and all of the howling went on inside the party — but you get the idea! South Side Charlie's was resplendent in cobwebs and pumpkins, and the costumed crowd gathered was . . . gruesome. We drank and howled into the night and a good time was had by all. (Somehow it seemed appropriate that we also celebrated Rocky's birthday that night.)









THIRSTY THURSDAYS

One of the highlights of our MBA experience was "Thirsty Thursday" Pub Nights. Offering students a chance to socialize and just "get away" from school for a few hours, Thirsty Thursdays were held at a number of fine (and not so fine) establishments throughout Toronto. Here are some pictures of the people and places; you fill in the memories.

WE'LL DRINK TO THAT

CHRISTMAS PARTY



'T WAS 4 NIGHTS BEFORE CHRISTMAS AND ALL THROUGH THE SCHOOL, NOT A CREATURE WAS STIRRING, NOT EVEN ANDERS KRUUS! The MBA Christmas Party was held at the Hangar. Cora's provided the pizza, while a disciple of Mr. Pete provided the dance music. It wasn't until the deejay played "Paradise by the Dashboard Light" that this party really got going.





Through the generous support of Unilever Canada, the Committee hosted a luncheon speaker series featuring Canadian business leaders. The highlight was the Annual Unilever Dinner, held at the Skydome Hotel. With Ted Rogers as Guest Speaker, the evening was enjoyed by over 160 students, alumni and faculty.

UNILEVER SPEAKER SERIES

MARKETING CONFERENCE

Ethical business practices, a behind-the-scenes look at the launch of dry beer, and how to be successful in the fashion industry were all covered at the 1990 U of T Marketing Conference. Sponsored by P & G, the conference featured some of the brightest names in Canadian marketing as speakers. Over 500 students, faculty, and business delegates attended the conference, held at the Sheraton Centre.



TORONTO MARKETING SUCCESSES



CONFERENCE EXECUTIVE

(Not in order, MBA subcommittee chairpersons only): Doug Snetsinger (advisor), Charles MacDonald, Sharon Brodovsky, Ted Arnold, Renu Bangia (co-chairperson), Michelle Phillips, Penelope Friedman. Missing: Chris Lehman (advisor), Cecilia Lee, Grace Lee, Polly Ann Mahon, Tom Mahut. Thanks to our co-workers from B. Comm., and all who helped in making this conference a success.

SYMPOSIUM PLANNING COMMITTEE



(From left to right): Anders Kruus, Tony Stokes (chairperson), Catherine Yerex, John Hull (advisor), and Scott Colbourne.



Speakers shown here include: Mr. Ned Goodman of Dynamic Capital Corporation (immediate right of committee photo, above), Mr. Michael Slattery of Citibank Canada (far right upper corner), Mr. Robert B. Wickham of American Barrick Resources Corporation, and Mr. David Boyce of Wood Gundy (top and bottom pictures, immediate right).



FINANCIAL SYMPOSIUM

TRENDS IN RISK MANAGEMENT

This year's Financial Symposium entitled "Trends in Risk Management" was a resounding success. Major sponsors for the event included Citibank Canada and Wood Gundy, with additional support provided by Royal Bank and Scotiabank. The keynote speaker, Mr. Ned Goodman, provided an interesting perspective on risk management, namely: don't worry, be happy. Other speakers addressed a wide variety of interesting topics including interest rate, currency, commodity, and equity risk management.



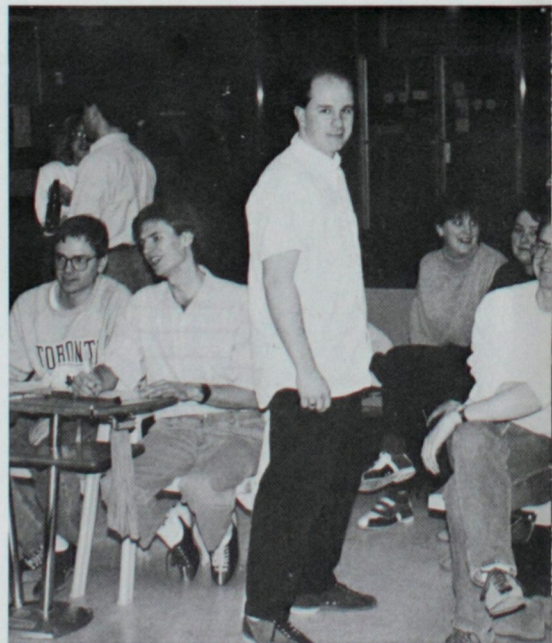
FINANCE CLUB



The Finance Club had an active year, organizing such events as the speaker series and a movie night (complete with beer, chicken wings, and popcorn!) All in all, the Club was a success, thanks to the support of students, faculty and the business community.



The Marketing Association provided students with a broader perspective of marketing than that which was offered in the classroom. The luncheon speakers highlighted the diversity of marketing, covering such topics as emotion in advertising and the realities of Canadian advertising. The Association also hosted a 'Bowlerama' extravaganza and a pub night featuring award winning commercials. The Marketing Association Executive (below) consisted of Michelle Phillips (chairperson), Renu, Sharon, Anjali, Debbie, Diane, and (missing from photo) Andrew Thomson, Alex Rahimi, and Puk Liao.



MARKETING ASSOCIATION

NEWSLETTER



The MBA Newsletter was published every two weeks to provide the student body with important information and interesting articles. The newsletter staff included (from left to right) Carl Friesen (Associate Editor), Aida Tammer (Senior Editor), and David Jackson (Editor-in-Chief). Thanks also go to those people who contributed to the newsletter on a regular basis.

GRADUATING GIFT COMMITTEE

Wake up. SEX. Did that get your attention? We didn't get much of a response to the request for ideas for a Graduating Class Gift. We do appreciate the feedback from who gave us some ideas. For those who wrote the last letter, the basic idea is that we should give a gift to future MBAs.

ON THE TOWN WITH HIS IMPERIAL FRISKINESS

Love and hisses to you all, my slithering scaly compatriots. This week's review is Lizard Lounge, a venerable grotto of reptilian splendour. One of The Great Snake Pit (Toronto) best-kept secrets, the Lizard Lounge is accessed through the backdoor of 66 Gerrard Street E. (at the Church). When the sun sets on the end of the work week, most reptilian life forms surge out from under their rocks and throng to the dance-pits of the Queen West Swamp; to croak, preen and slither the lightless hours. However, the spirit of black is now being adulterated by wily boppers and fratboys, forcing us to listen to Madonna and New Wave (Aaaaahh! The horror.). Yet, in the east of Yonge, the Lizard Lounge keeps playing only the finest house, hip and cyberpunk and hiding itself from n-brained hordes. Gather your darkest quirm thither for an evening and morning Toronto nightlife.

HELP DOROTHY FIND A JOB!

If anyone accidentally broke a bone during the interview, had lunch with Harrison...

VOLLEYBALL EXCITEMENT

Two more victories! The men's volleyball team improved its record to 3-0 with a two-game-to-none thrashing of the dweebs from Computer Science and a win over the Commerce squids.

The game against Commerce was filled with drama. The match was stopped in the first game when a squid fell on the spiking power of the Commerce team.

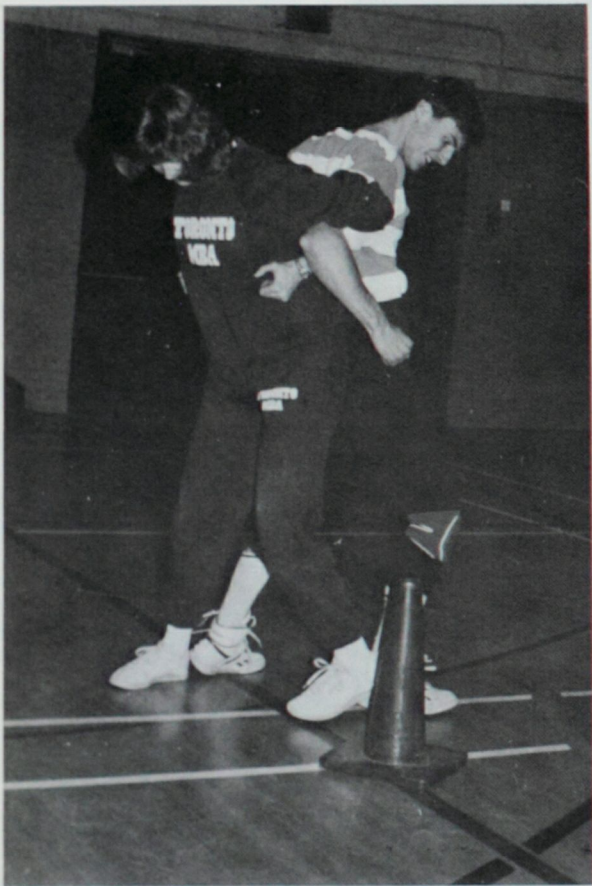
COMPUTER ROOM NOT A CAFETERIA

Fingers sticky with donut sugar, muffin crumbs and coffee spills are death on computers, especially keyboards. The insurance policy doesn't cover that kind of damage. Just a reminder that ALL food and drink is prohibited from the computer room.

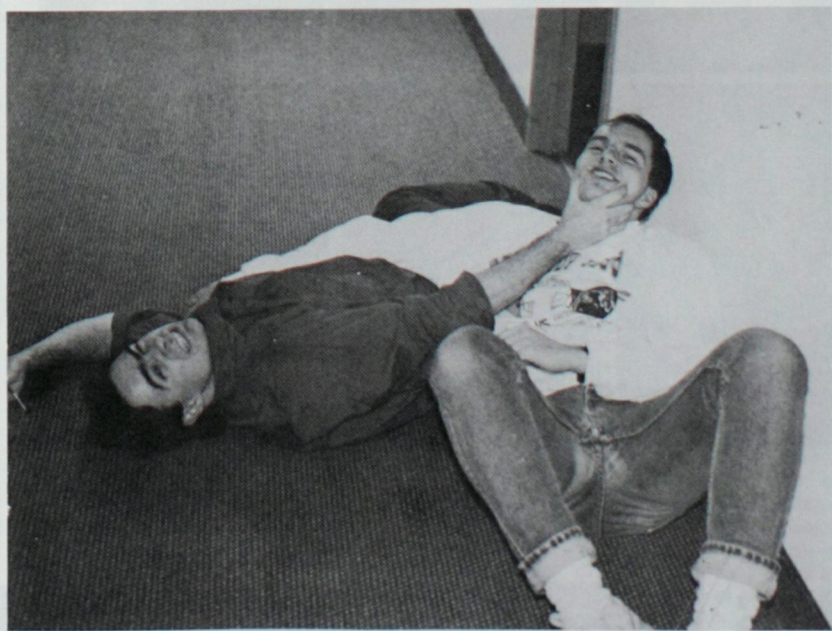
UNEMPLOYMENT STRATEGIES

Vice presidents and personnel directors of one hundred large corporations were asked to describe their most unusual experience interviewing prospective employees. Job applicant challenged the interviewer to an arm wrestle. Interviewee wore a Walkman, explaining that she had listened to the interviewer and the music at the same time. Interviewer broke a bone during the interview. Interviewee had lunch with Harrison...

WINNERS... FOR HAVING THE MOST FUN!!



Queen's University hosted the Second Annual MBA Games in February this year. The GBC sent 30 drunken MBA students (or did it just "happen" en route to Kingston?!) to represent the Faculty. With much effort, our team finished dead last out of seven business schools from Ontario and Quebec. The participants were exhausted from the Scavenger Hunt, Outdoor and Indoor Games, the infamous Lip Sync Contest, and staying up all night playing poker and euchre while consuming various beverages. Nevertheless, Rocky still managed to charm the front desk with his 6 a.m. incredibly composed and polite inquiry into the local breakfast spots. All who participated insisted that the final standings were inversely related to the amount of fun had by all.



M.B.A. GAMES AT QUEEN'S



THE COFFEE CREW

COFFEE AND TEA WITH U. OF T.

The Faculty was challenged by the Tea and Coffee Council to come up with new tea and coffee products and present them at its annual convention. Twelve marketing hopefuls rose to the challenge, developing such delicious new products as Splash!, Cachet, VitaliTea and Cafe Cool. Our teams won both of the new product contests. The Coffee Crew consisted of: Kevin, Gary, Stephanie, Chris, Ted, and Sharon; and the Tea Team members included: Renu, Julie, Susan, Sheila, Anjali, and Debbie. Prof. Doug Snetsinger was the Project Advisor. Congratulations!! (We heard that you had quite a celebration after the presentation --- and beverages *other than* coffee and tea were cheerfully consumed!)



THE TEA TEAM

COMPETITIONS

CONCORDIA CASE COMPETITION



The Concordia National MBA Case Competition - a challenge to say the least - was held on January 17-20. Laura, Rob, and Susan set off to Montreal and returned victorious, having placed second in their division. (This, we note, was identical to the position achieved by the team from the Canadian university whose colours happen to be purple and white!) Not bad at all for the only team there with only three members and no coach.

**WELL
DONE!**

ETC.

There was a whole lot more happening at the Faculty. Although we did not manage to capture it on Kodak paper, we would still like to acknowledge the following activities:

ROSE DAY



The Annual Rose Day fundraising drive for the United Way in 1989 beat all previous records -- we bought 541 roses, raising well over \$800. Everyone enjoyed bringing a little sunshine into each other's day and helping out the United Way.

Thanks to everyone who participated. Susan Spencer deserves special thanks for a job well done!

DUNFIELD SPORTS NIGHT



Nearly 100 sports enthusiasts attended the 2nd Annual Sports Night at the Dunfield Club. The highlight was the squash tournament, which was won by Raphael. After intense physical activity, vast amounts of beer and pizza were consumed in a matter of minutes.

EXCELLENCE '89



Outstanding MBA students, graduates and faculty were honoured at the Annual Faculty of Management Awards Ceremony and reception. The soiree was held at the Royal Ontario Museum Theatre.



CONFERENCES

Many of our Faculty's students attended various off campus conferences this year: The Canadian MBA Conference at McMaster University, the theme was "Greening the Boardroom" (Jan. 12-14); The Western MBA Conference, focusing on "The Environmental Challenge and How to Manage for the Future" (Mar. 1-4); The Canadian Graduate Business Conference at York University, themed "Business Strategies for the 1990s" (Mar. 15-18). These conferences complemented those hosted by our Faculty to help us keep informed and challenged by current business issues.



CASE COMPETITIONS

The Faculty was gallantly represented in three competitions this year: The Concordia Case Competition (as featured above); The Dalhousie International Case Competition (Jan. 25-27), in which Anders Kruus, Susan Spencer, Brian McClure, Karin Koonings, Rocky Morra, and Stephanie Frisina participated; and The Technology Management Case Competition (Mar. 3 & 10), sponsored by the University of Saskatchewan Business and Engineering and Development Association. Our very brave Gerald Cook represented the Faculty in the last competition, taking on the challenge single-handedly! Way to go, Gerald!

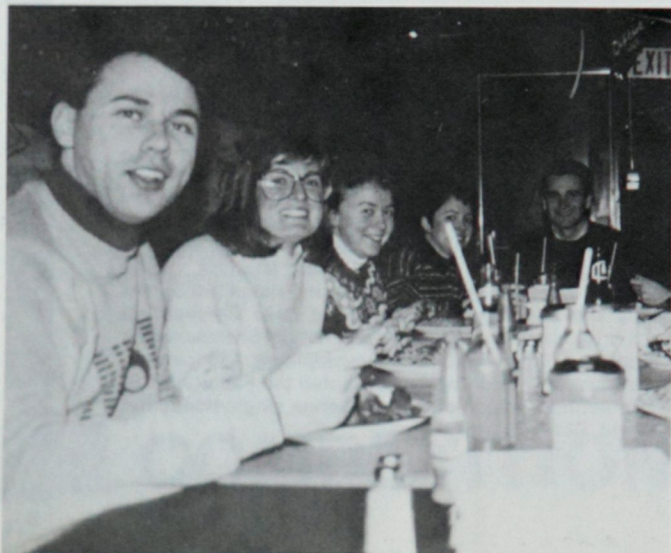
RELAXATION & RECREATION ---

IT IS POSSIBLE IN
THE M.B.A. PROGRAM



READING WEEK... HAVE IT YOUR WAY!!

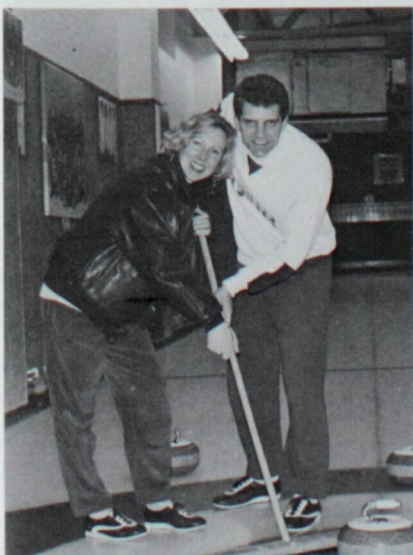
The one element which was missing in the 1988-89 school year actually materialized this past year --- a one week break in February, misleadingly named as "Reading" Week. Some students chose to stay in T.O. to "make like a vegetable", enjoying a full week of true R & R. While others ventured West for some superb skiing or South for a visit with Pluto and for some serious sun. All in all, it was a much welcome break for everyone.





SKIII DAAAAY!

A small but enthusiastic band of students headed north to Devil's Glen Ski Club, led by their gracious host, Prof. John Crispo. The international diversity of the group was reflected in the variety of skiing styles (note Elon's graceful stop by the fence). Discussion and defense of various techniques were held afterwards at the Crispo residence.



CURLING BONSPIEL

Twenty M.B.A. curlers participated in the semi-annual U of T Bonspiel held at the Royal Canadian Curling Club. Several novices benefited from the lessons provided by our Manitoban curling phenomenon, Paul B-R. However, not all novices listened carefully to instructions, and some (Stephanie?!) still have problems sitting down. After all the strenuous exercise (most people have never swept so hard in their lives), the curlers replenished the calories burnt with some delicious Thai food.



SPRING FORMAL

The spring formal was a great success, a wonderful opportunity to celebrate a year well done or an impending graduation. It was also an opportunity for many of us to thank that significant someone who helped us live, thrive and survive during the MBA experience. Drinking, dancing, and awards for the noteworthy. Champagne, cigars, and a host of elegantly attired women shining in a sea of impeccably clothed men. And so it goes...





PARTY ON, DUDES!

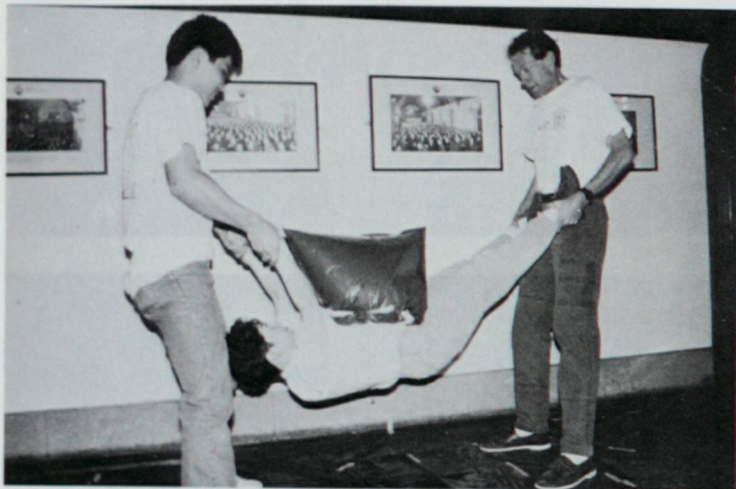
The festivities did not cease with the departure of the disc jockey or the bartender, but were simply elevated. Many future "Bay Street Gladiators" could still be found in the wee hours of the morning, raising a glass, exchanging clothes, or whisking off to Fran's for the Breakfast of Champions. It was a night...and a morning...to remember!





DISORIENTATION

Egg-Drop with a twist; yet another MBA event T-shirt (thanks, Grace!); name tags (?); a beer (or two); dinner with special guests, speeches & presentations; a Jays game; then finally on to the End-Of-Year party at Remy's --- What a blissful disorientation it was!





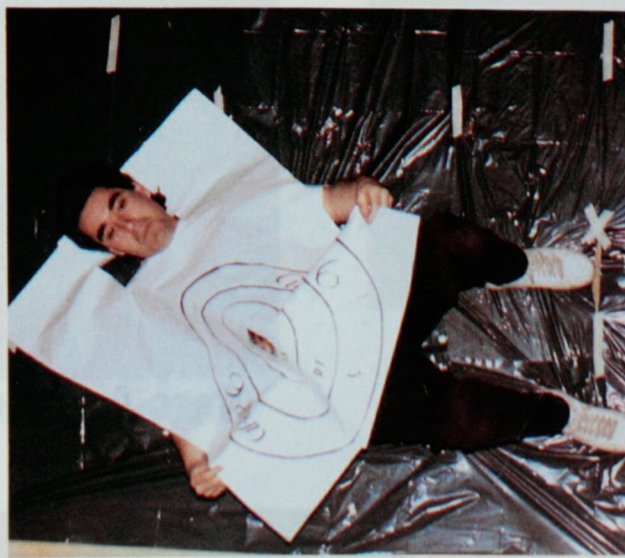
YEAR END "ALL- NITER"

Of all the "All-Nighters" which had made our MBA days so memorable, no one objected to this last one. Pizza and beverages were shared in a good ol' students' hang-out: the PITS!



WHAT AN
"ORIGINAL" BUNCH!

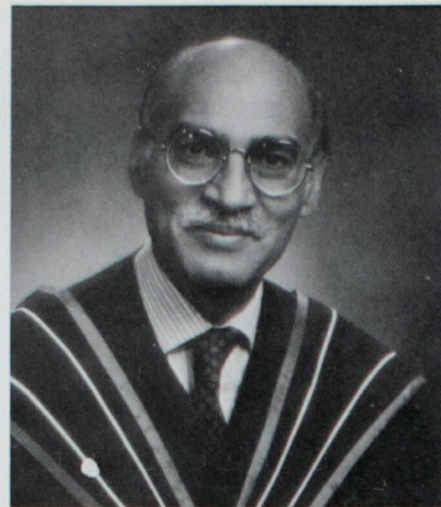
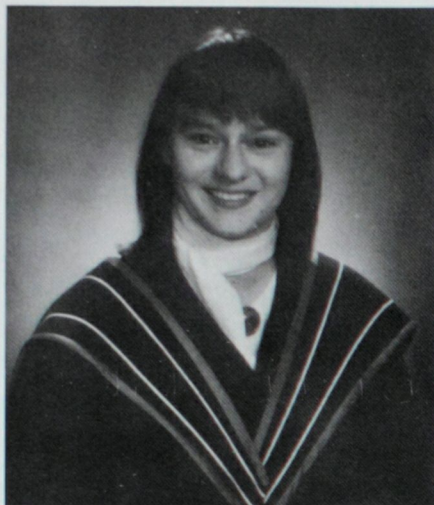




**BEST WISHES,
1990 GRADUATES!**

Dyan A. Aitken

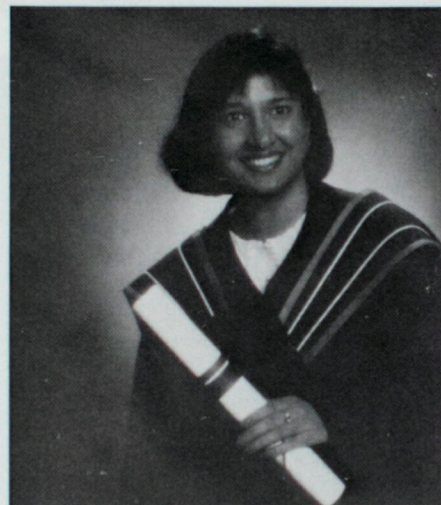
"What is morality?", she asked. Judgement to distinguish right from wrong, vision to see the truth, courage to act upon it, dedication to that which is good, integrity to stand by the good at any price." --- Ayn Rand



Syed F. Abbas

Cliff A. Ansel

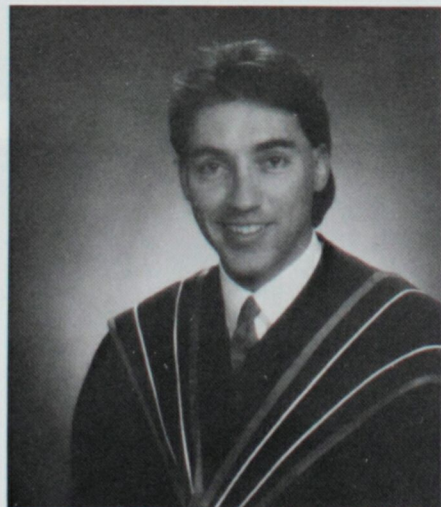
To all those who made the MBA experience an experience, many thanks. My groups, TM, GL, BC, AJS, HKR (winners of the first ever school spirit award), and too many others, good luck in the Big Time.



Renu Bangia

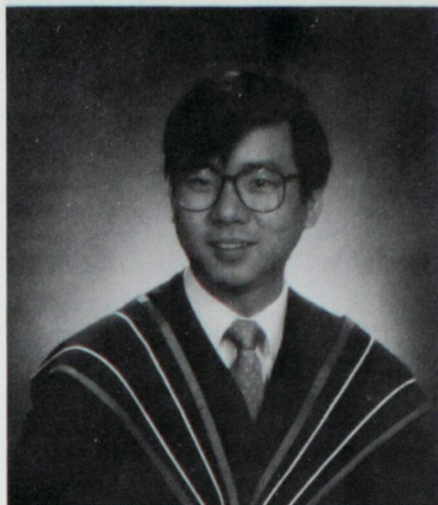
A. Katie Armstrong

Memories of the MBA experience: extreme quantities of M&Ms (every colour has a purpose, you know); beer(s) at the Duke (same table?); cases, cases, and yet more cases; "housewives unite!" (eh, Carla?); laps in the pool; Bizcon; and one special Christmas party (with subsequent Sparkles).

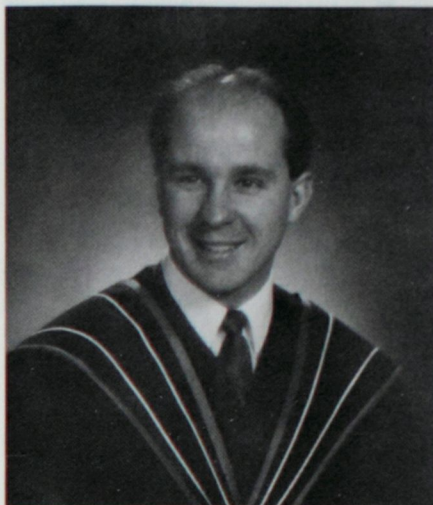


Marc A. Blondeau

GRADS

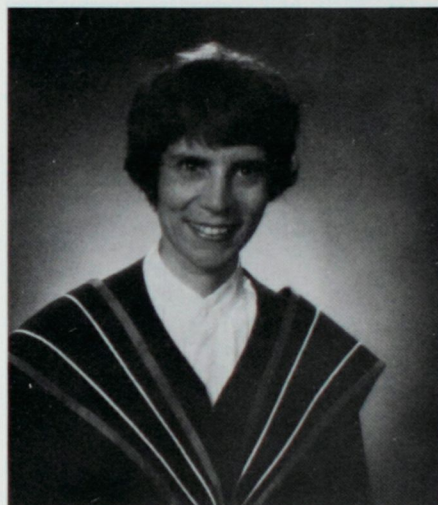


Michael K. Au

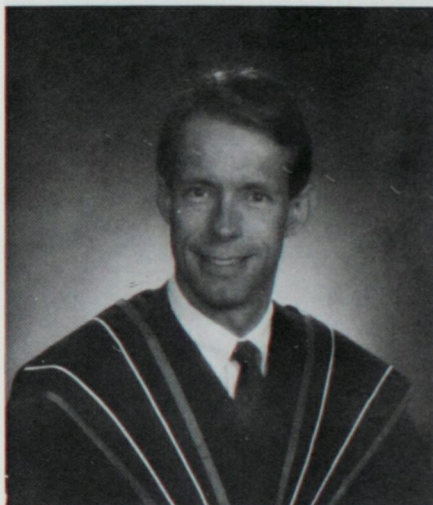


Ted R. Arnold

The Tedmeister (Co-Social Director) was known for his famous grey Roots sweater, his Underdog t-shirt, co-ordinating sports pools, frequenting Greg's Ice Cream, dancing to FYC, and cursing at the Olivetti NumLock Key!

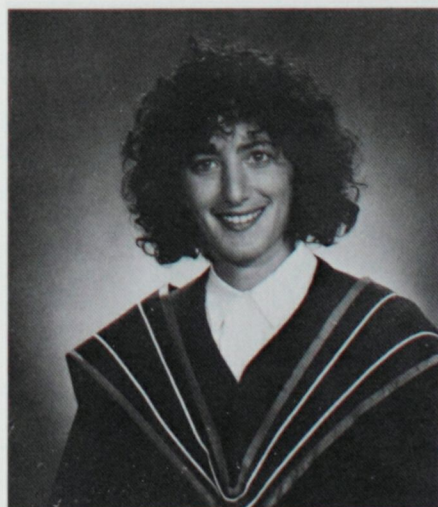


E. Joy Becker

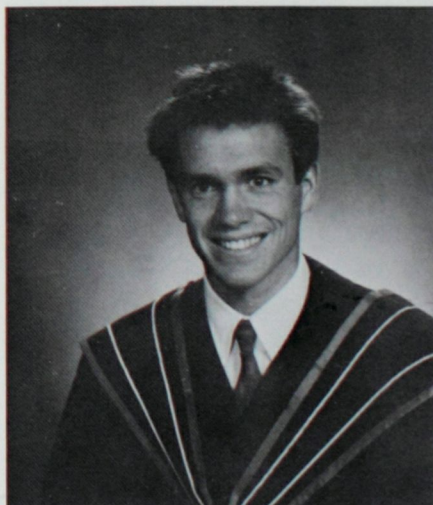


Eric L. Aserlind

Eric will be remembered for his impeccable attendance record, his "interesting" comments in class, and his zany antics at Orientation Camp '89 (drinking a beer without opening the can!). We enjoyed having Eric in Toronto for two years; however, the future sees Eric and his family settling down in Southern Florida. Good luck, Eric!



Sharon Brodovsky



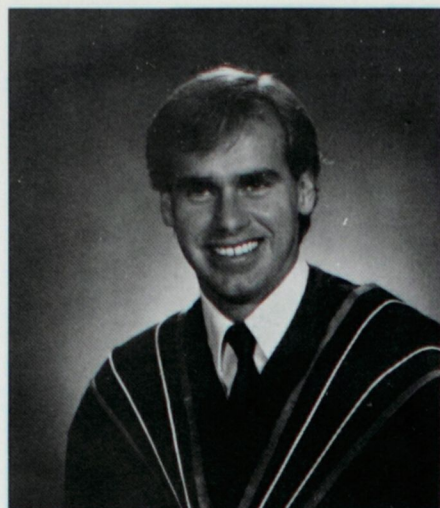
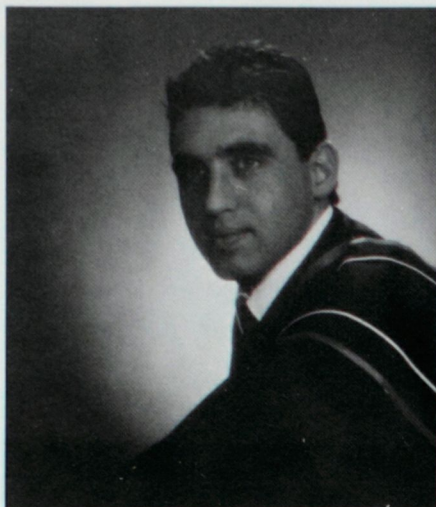
Jim W. Bennett

Where to start? (A question Jimbo often asked himself.) Jimbo was an instant attraction with the opposite sex, at least until conversation was required. An easy-going lad, Jimbo had a propensity to injure his appendages, or at least not aim them in the right direction. These are the friends we carry with us for many years to come.

GRADS

Elon Chemerinski

A legend in his own mind, Iggy was a true Argentinean, always playing soccer or printing money. Elon was always "moving in", to show us wimps that we "were weak", if not rushing down sidewalks checking his watch. These are the friends we carry with us for many years to come.

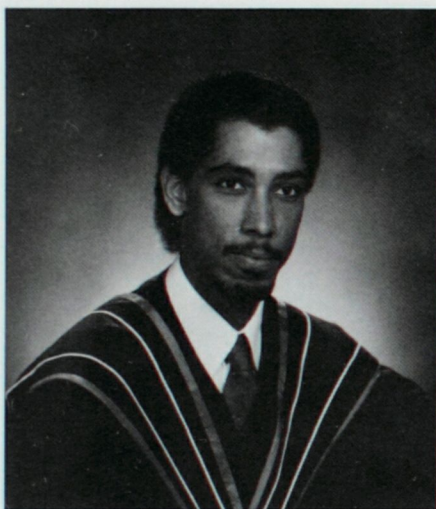


A. Gord Bruce

Ray Clarke

"Be somebody you respect. This means keeping your word, and being faithful to yourself, family and work. It means setting your own internal standards, and not comparing yourself to others. It's not a question of being better than somebody else; respect the integrity and demand that you be better than you thought you could be."

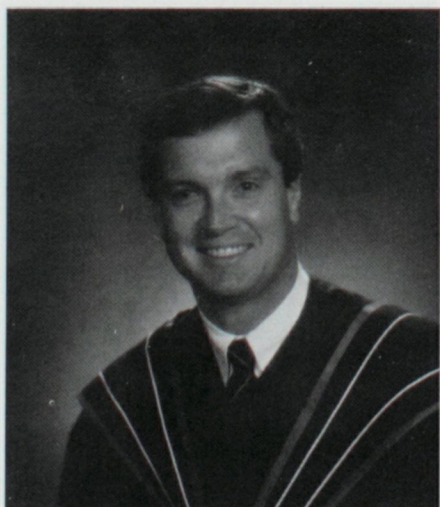
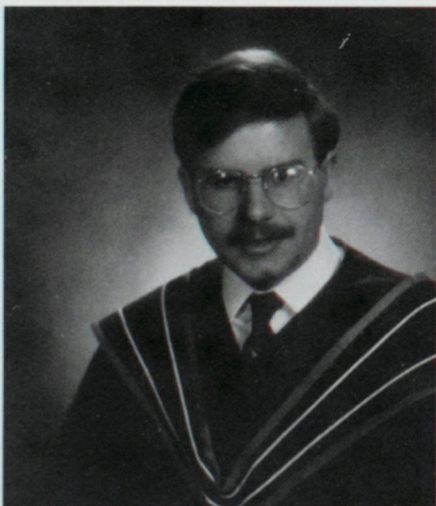
-- Prof. B. Hatcher, Southwest Texas State University.



Judy Y.M. Cheung

Gerald B. Cook

It was an enjoyable two years, both in and out of the classroom. There were many good events that I remember and even one that I can't remember anything about. Being a founding member of the After Midnight Last Minute Club, it was definitely a memorable experience, though I wouldn't recommend it to others. The finance classes were the academic highlights, as they provided a solid foundation for the real world. But it would be friendships that would probably last even longer.



Michael C. Deck

GRADS

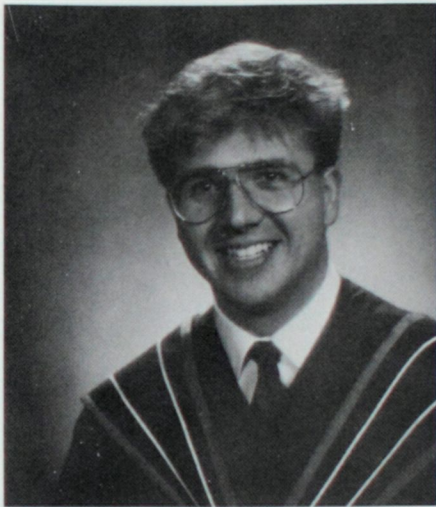


Deborah Cass



Shayna V. David

One of the program's most diligent students ("Can anybody help Paul...Shayna?"), Shayna finally learned that the most important lesson in life is how to relax -- and people say you don't learn anything useful in the MBA.

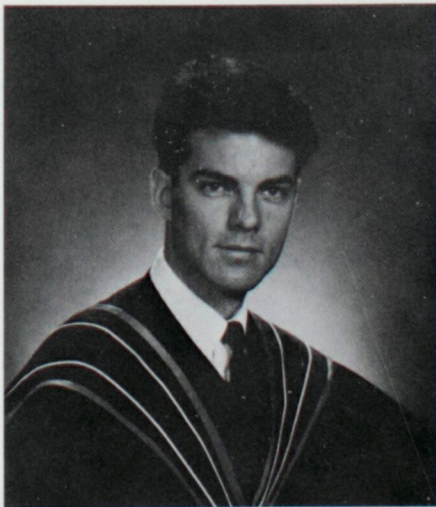


Eric W. DeMaat

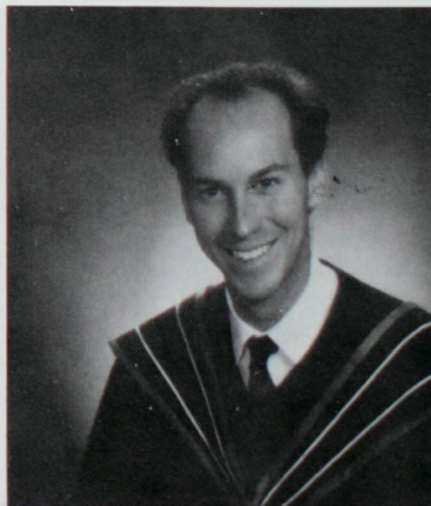


Reema Faris

As a third of HKR Inc., Reema was often found munching doughnuts at Princess, pounding the keyboards in the computer lab, or disrupting "keeners" in the library. Because of her help with language lessons, "la haida bab" became a cry that echoed through the halls. Last seen in the pits, her parting words were: "Carpe Diem -- and remember to watch Entertainment Tonight!"



Roger J. Dunbar



Greg J. Fournier

"Mr. Relaxation" could be found sleeping under the table of his favourite bars, sleeping in class, sleeping at restaurants, sleeping on his bicycle, or just relaxing. When puzzled by his grade point average, his response was always: "I guess I missed a few classes". These are the friends we carry with us for many years to come.

GRADS

Stephanie Frisina

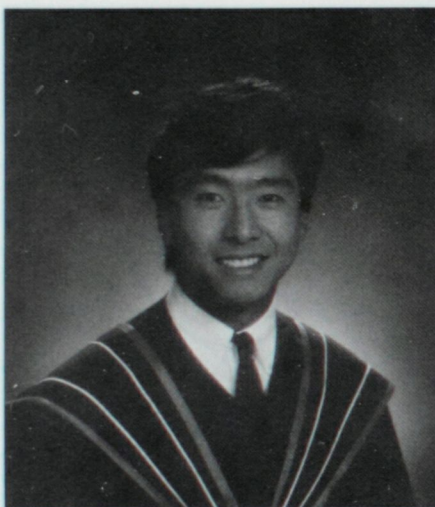
GBC V.P. and confirmed curling fanatic, this "sweepette" was credited with falling the hardest at the MBA Bonspiel. Stephanie was infamous for winning money from the boys in the MBA sports pools. Her favourite saying (with a Texas drawl, of course) was: "Hey, Bud!"



Janice E. Flenniken

Jeremy M. Funamoto

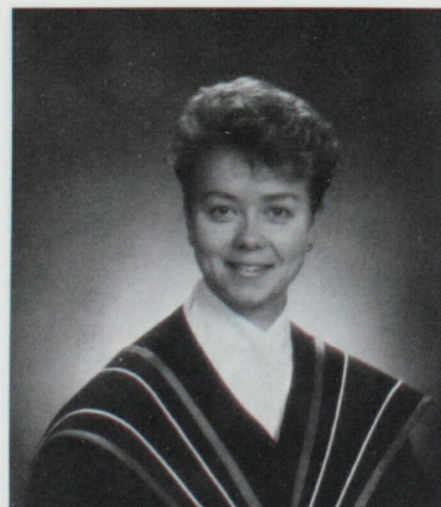
Jeremy could be seen posing for photographs in his ski jacket and/or sporting his shaven legs in spiffy shorts. When not testing the flammability of coffee tables at 3 am, Jeremy often exhibited notable friskiness after imbibing Gasolines with the other Amigos. There are the friends we carry with us for many years to come.



Kee-Yan Fung

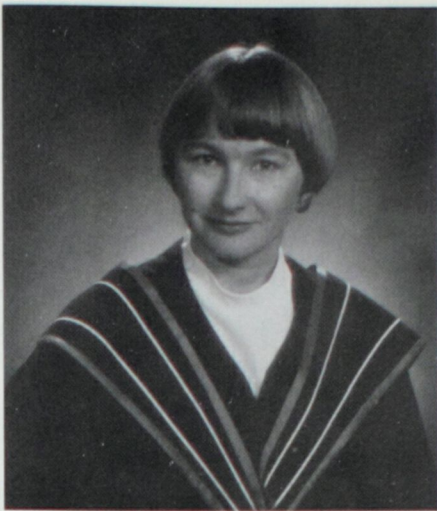
Laura A. Gainer

It was a privilege to be accepted into the MBA program. The calibre of the faculty and the students provided me with a rich learning experience.

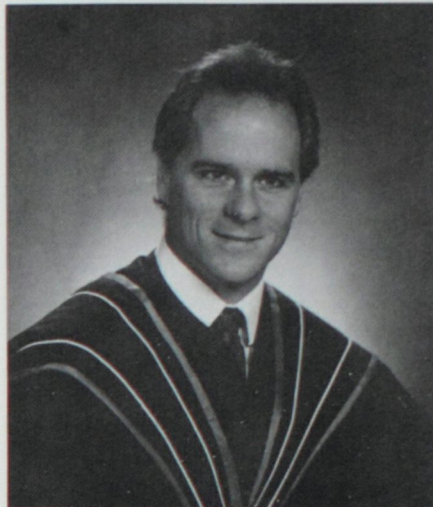


Cathy L. Hagon

GRADS



Joan Francuz

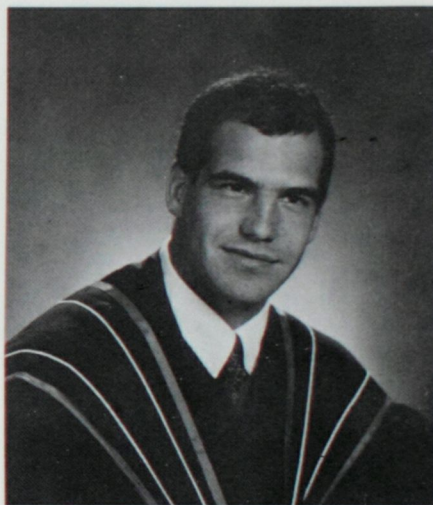


Kevin E. Greenwood

Our favourite little Pumped Up Chipmunk was always a cheerful soul, especially when confined in a close working relationship with Jimbo. In his off hours, Kevbo raced motocross bikes at Mach 2, swam competitively when possible, and made very sure not to "mess with me then, now, or later". These are the friends we carry with us for many years to come.

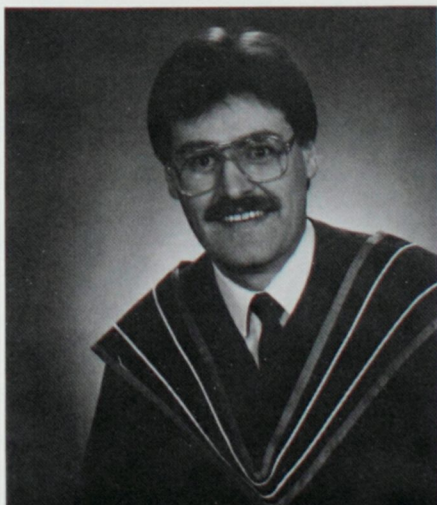


Dianne P. Groome

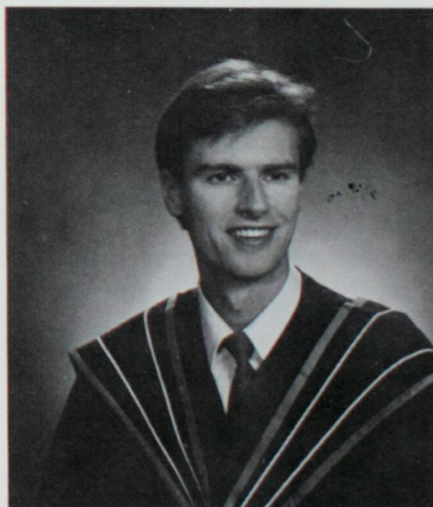


Chris Holland

Dutchy (like the donut with a "Y"), made U of T history in many ways, but just barely. Ever the fashion statement, Dutch always showed just the right amount of tact and graceful demeanour, especially where "Everybody knows...the Dutchman". Dutchy attributes his success to clean-cut looks, his role model (Salome?), and his "Export"ed diet. These are the friends we carry with us for many years to come.



Mark W. Halinaty



Len M. Hummel

The Biblical Proverb states: "Listen to advice and accept instructions and in the end, you will be wise." I am very grateful for the time spent at U of T, listening and learning from professors and classmates. Wishing God's blessings on all who made 1988 - 1990 a memorable time.

Karin L. Koonings

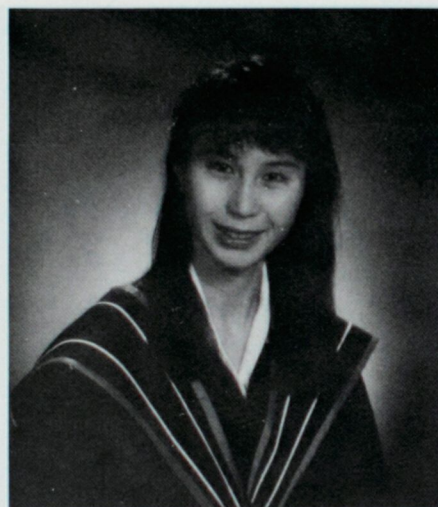
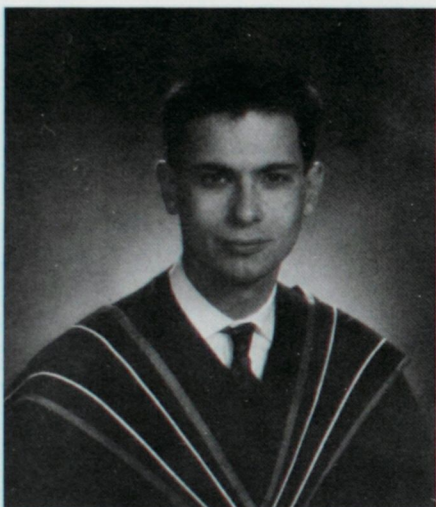
"We cherish our friends not for their ability to amuse us, but for ours to amuse them." -- E. Waugh



Ian M. Hamilton

Gary Krakower

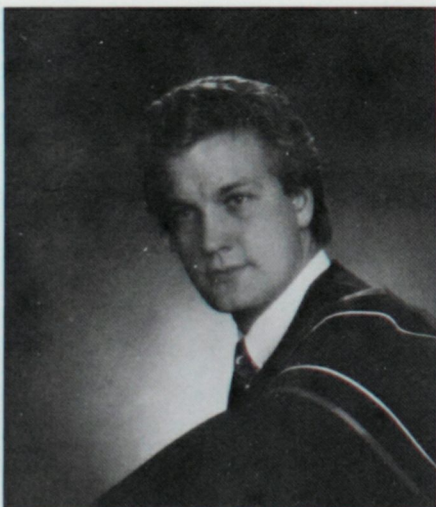
Although he "wasn't worried about it", Gary showed great concern that everyone should "have a nice day". Known for his conservatively-mixed drinks and their effects on subway cars in the wee hours, Gary's major contribution to the MBA legacy was the founding of "Wing Night". These are the friends we carry with us for many years to come.



Daisy Ho

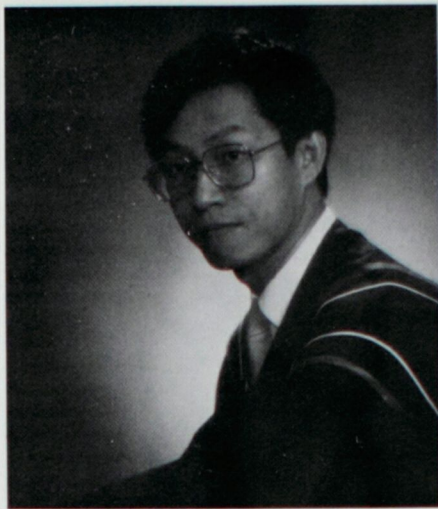
Anders Kruus

Voted most likely to "liberate" his own country, Anders' psyche alternates between the jovial personae of "His Imperial Friskiness" and the swashbuckling, tyrannic descendant of Attila, king of the Huns. A character always in flux, we can expect Anders to take up team sports and caring for wayward derelicts in the 1990's. These are the friends we carry with us for many years to come.



Cecilia Lee

GRADS

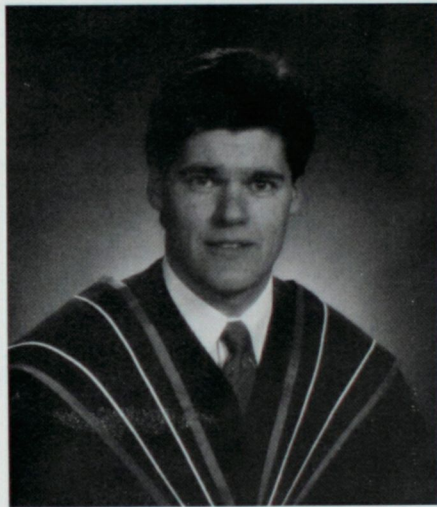


Anthony A. Ho

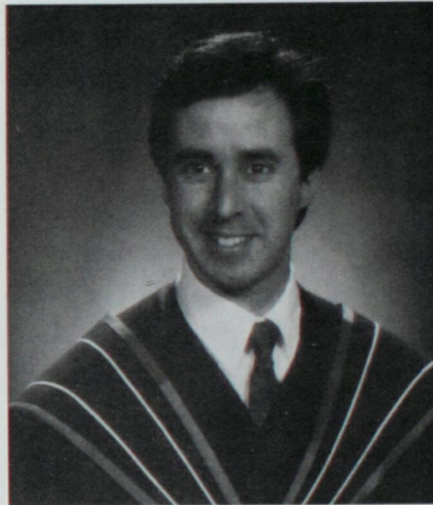


Grace G. Lee

Grace is remembered for her warm smile, infectious laughter, boundless enthusiasm, and for finishing her first beer at a Thirsty Thursday. Grace could be found at most GBC events, usually bugging Ted and Rocky to take more Yearbook pictures, or trying to keep Tom from falling over onto other people (Tim-brrrrre!). Her many contributions to student life included Marketing Conference Promotions, Orientation Handbook and T-shirts, and her important role as the only fan of the Men's Volleyball Team. The time, effort, and sheer dedication she put into creating this Yearbook are beyond description. She has brightened our days and made many special friends in the program. Thanks for everything, Grace, may God bless you.

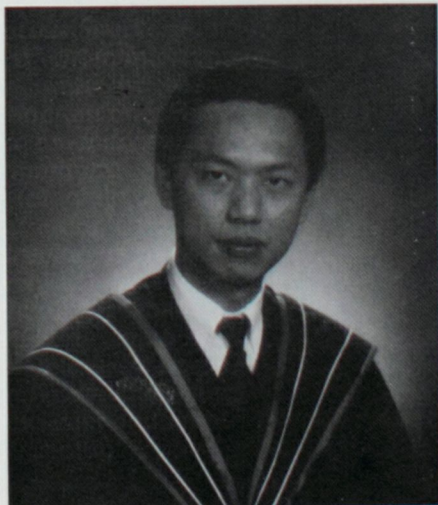


Glenn A. Laxdal

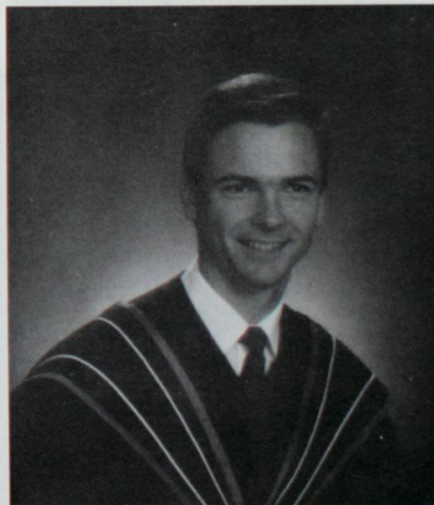


Jordan A. Levitin

After slogging for five and a half years through two universities (including 16 first year courses), "The Pollster" has finally arrived. Thanks to the Class of 9T0 for making me feel like one of you!

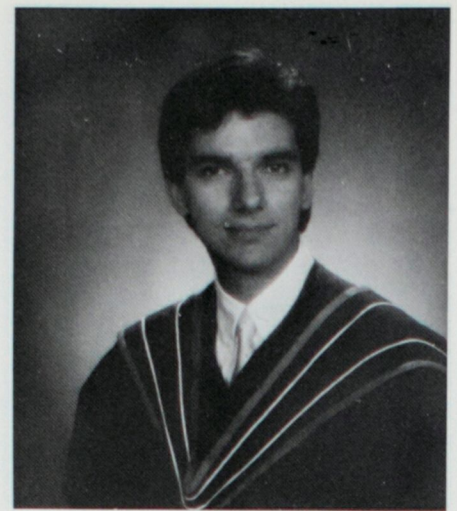


Pukqun Liao

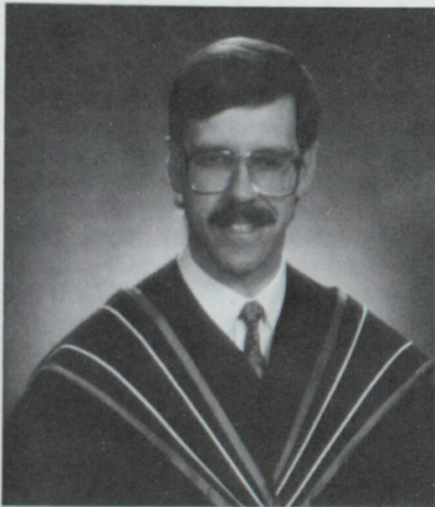


Tom R. Mahut

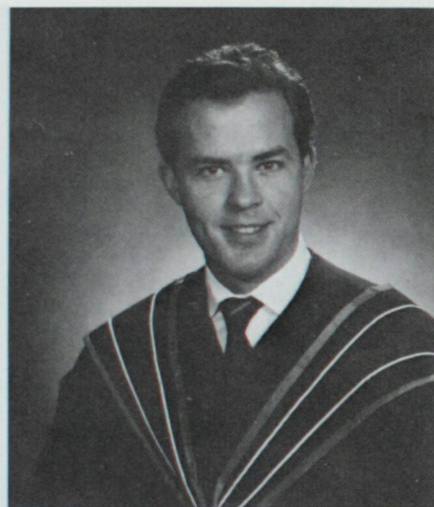
A lasting impression Tom did make, when at Orientation his "dancing" the walls did shake. No one expected from one who in class so loves to snooze, such creative and thoughtful answers would ooze. Not only did Tom impress with his wits, as captain of the volleyball team he dealt some awesome hits. He also played soccer, football, baseball and basketball, one truly wonders if he ever studied at all! Alas, one last praise for him we must sing, when it comes to beer and enthusiasm -- Tommy is King!



Vittorio Lipreti



Charles MacDonald



Brian R. MacLeod



Polly Ann Mahon

Sorry, These Folks

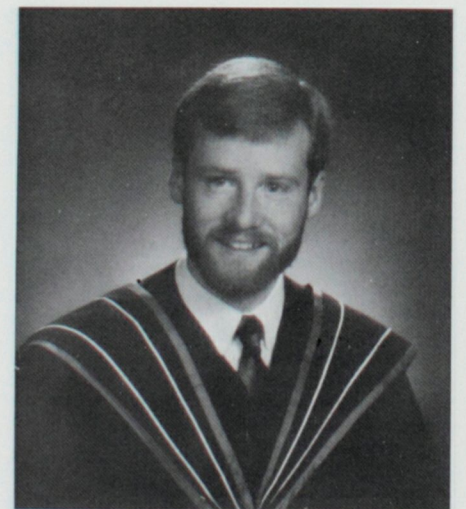
Were "Camera-Shy"...

Chis W. Evans

Chris' performance during the MBA program was indeed impressive -- he dealt not only with accounting, finance, marketing and strategy, but also with diapers, baby bottles and sleepless nights. A veteran of the fast-track part-time experience, Chris could often be spotted in the library gulping down lare coffees or in the computer room wrestling with Lotus spreadsheets.

David Hyndman

Ever mindful of deadlines, Dave was otherwise a model student (of Californian haute couture). His arrival to the Back Row was delayed a year, but his slothful habits ensured him a place in our hearts. These are the friends we carry with us for many years to come.

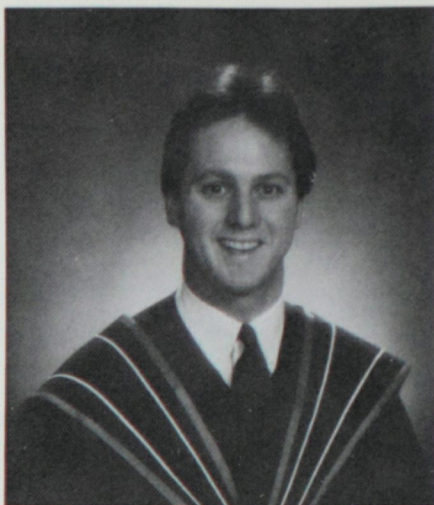


Keith A. Mayo

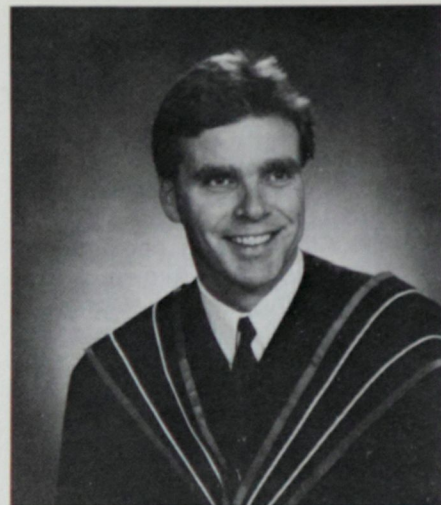
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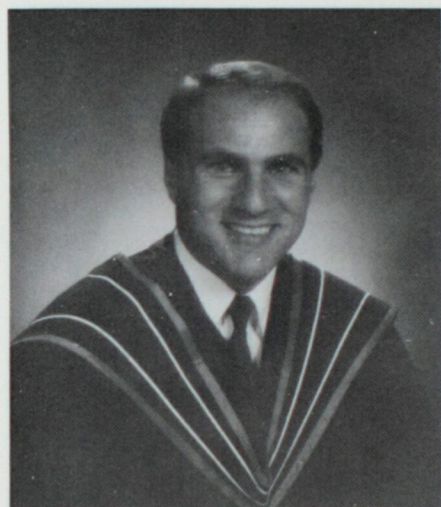
James K. Liu



Sam T. London



Bill Lynch



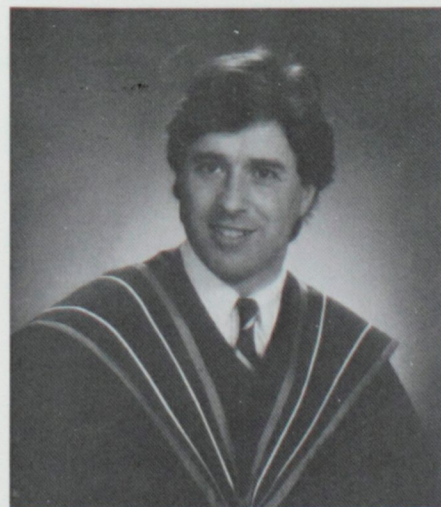
Salvatore Mantenuto



Charlotte Marchildon



Maria M. Martinez



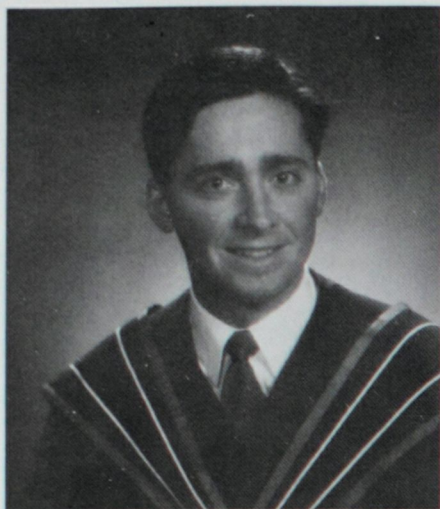
James B. McLeod



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Brian D. McClure

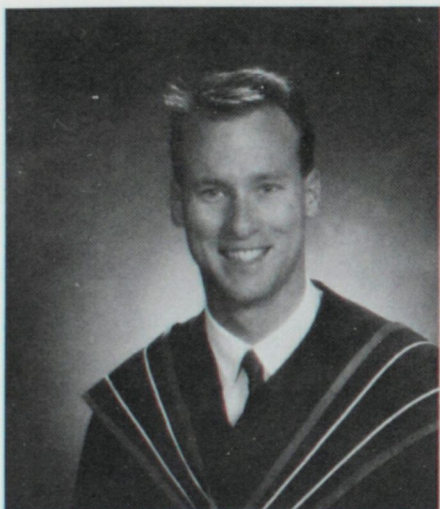
The iron-fisted ruler of the Montreal chapter of the Orientation Committee, Brian loaded up his fellow Amigos with cookies and pharmaceuticals. Avowing that "you can't make me an alcoholic", Brian practised moderation, especially an unfortunate incident with vogue magic markers. True to his Scottish heritage, Brian always kept his tartan close to his skin, inside his jacket and on his slippers. These are the friends we carry with us for many years to come.



Normund H. Mierins

Eric Metivier

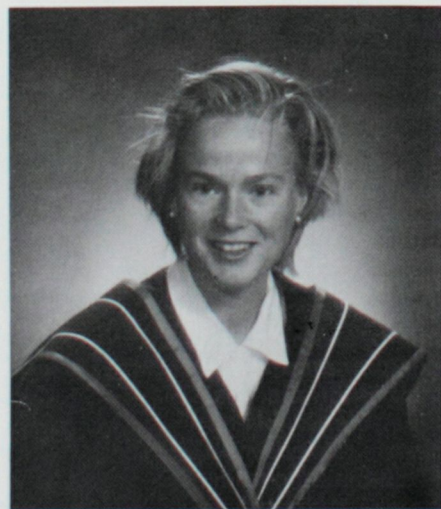
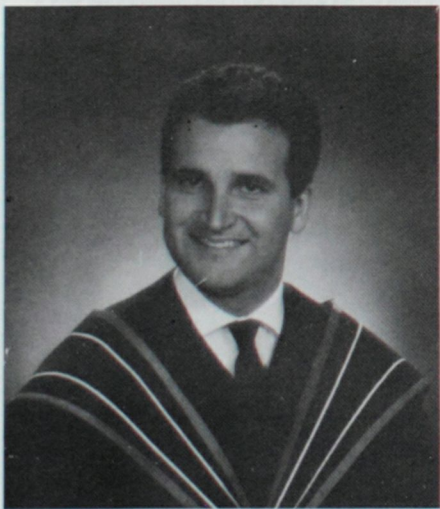
Eric, the "Gauche" half of Attila's bookends, is definitely on the top ten list of future dictators of industry. When not using his Back Row seat to bellow forth about the fruity service sector or designer suits, Eric could be seen speed-lining coffee, or with friends, inspecting the staff and inventory of T.O.'s bars. These are the friends we carry with us for many years to come.



Leigh D. Morrison

Rocky Morra

Also known as Winston Churchill and "Hans", Rocky was famous for his role as GBC President, "never drinking", always having things finished the day before they were due, winning both hockey pools in 1990, and being the constant sparring partner of MCP. We are not exactly sure if Rocky ever slept over the past two years, since he was always at school by 7:30 a.m., participated in numerous sports and all student activities, attended diligently to GBC business, and still achieved academic excellence. Rocky, maybe someone should make a movie about YOU!



Debbie Osmond

GRADS



Estrellita Mok

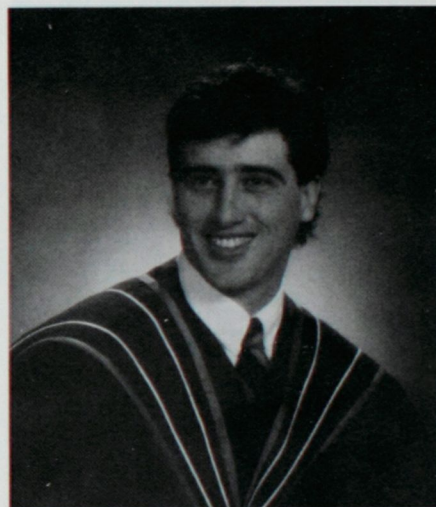


Carla J. Nicolson

An original member of the "Group of Love", and labelled a "housewife", you might think Carla was a member of the Sandal and Granola crowd. Au contraire, Carla holds the record as the earliest person to be at school, was a member of Bizcon, and co-chair of the Orientation Committee in 1989. She also claimed not to work on weekends.



Farnaz Nasri-Ghajari



Paul K. O'Donoghue

"O-Ton-o-Goo", when not regaling us with tall tales of tennis, hockey, surfing or any other activities he knew no one else had partaken in, spent his time studying finance or shaving. These are the friends we carry with us for many years to come.



Michelle C. Phillips

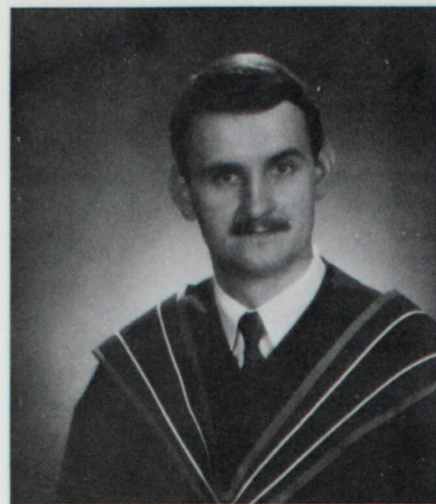
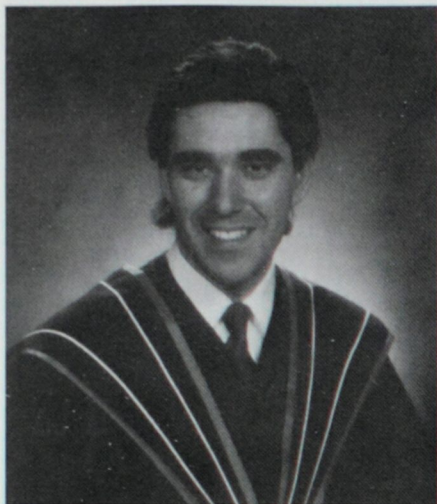


Julie E. Otto

Jules "The (self-proclaimed) Nerd." Otto arrived at Orientation complete with pocket protractor. She soon realized that it was possible to be studious and obnoxious at the same time so she pursued this goal in earnest. At year's end, Julie was off to the rodeo!! Best of luck in Calgary, Julie!

Scott L. Paget

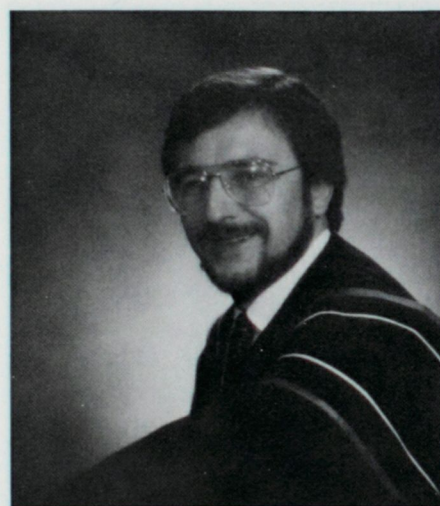
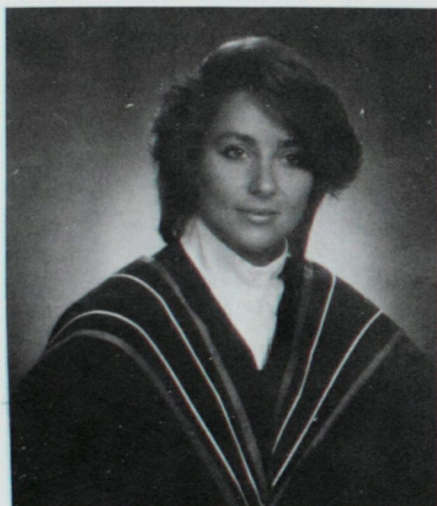
Scott quickly gained popularity among his MBA classmates at Orientation Camp '89 and will fondly be remembered as the "commuting MBA". Living in Peterborough made getting to school half the fun! Scott could be found early in the mornings packing his belongings into his locker in the Pits. Good luck, Mr. M.I.S.!



Bob Popakiuk

Helena Przybycien

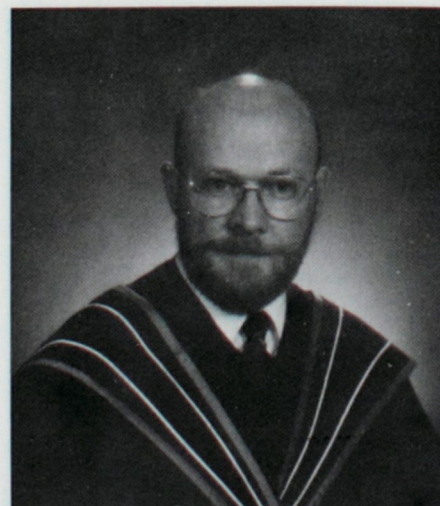
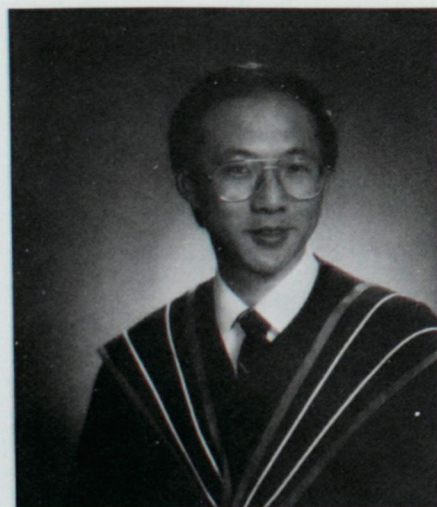
As yet another third of HKR, Helena (alias "Pooky") was renowned for her cheat sheets, green boots, and driving Jeremy up the wall in group meetings. Her goal in life is to become CEO of a large corporation and force all management trainees to master the infamous "Fawzy Bear" salute (a definite career enhancing skill) as part of their training program.



Zenon Potoczny

Jin Qian

The U of T MBA will be one of the highlights and experience that I will never forget. Thanks to the programme, I have made so many new and good friends.

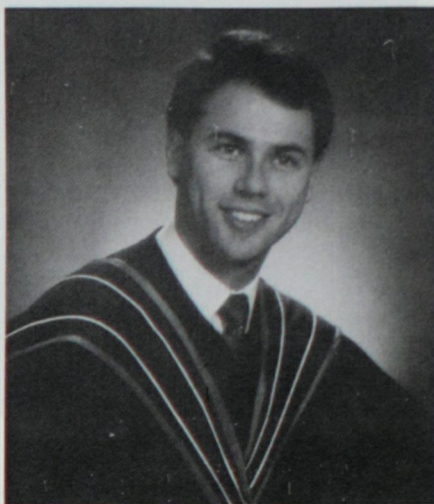


Roger D. Ryan

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Karen S. Siu

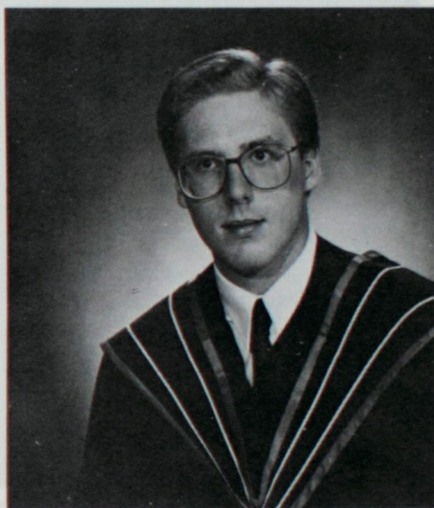


Paul Bianchini-Riccardi

Paul's volleyball prowess is surpassed only by his sound and free legal advice. Well educated, he will now pursue a career with the TD Bank. What will be next Paul, a Ph.D. or a hot new Ferrari?

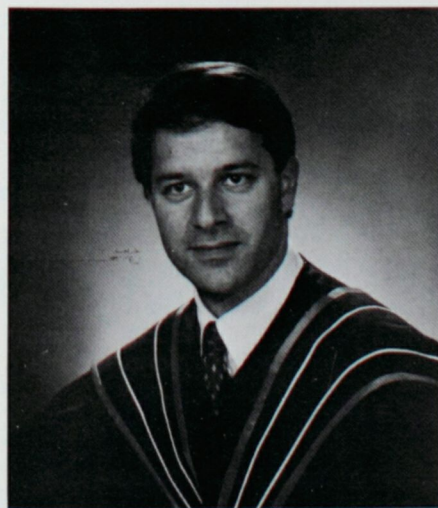


Julie Somers

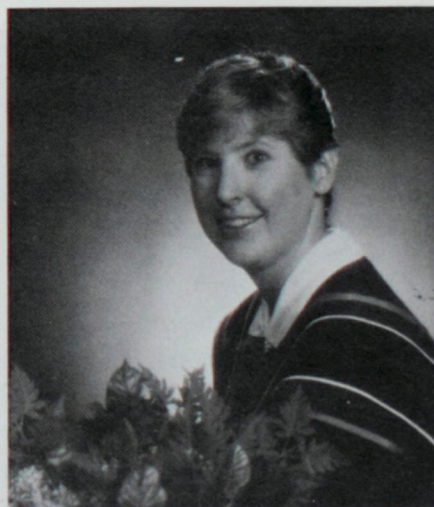


Kurt M. Scholz

Ted, Greg, how about a game of Table-Top?



Gordon D. Stein



Sheila L. Scott

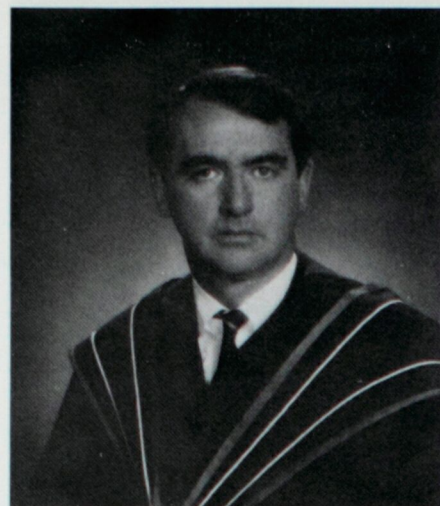
Sheila can always be counted on for: getting the job done, choosing tea over coffee, and blushing in record time with minimal provocation. Her contributions to Orientation '89, Grace's Reading Week '90, and the yearbook are too numerous to mention here --- let's just say that these were "super" and "fabulous". Best of luck, Sheila, in the marketing jungle out there, and may your cup runneth over with double chocolate fudge brownies.

GRADS

"...So they went off together. But wherever they go, and whatever happens to them on the way, in that enchanted place at the top of the Forest, a little boy and his Bear will always be playing." --- A. A. Milne



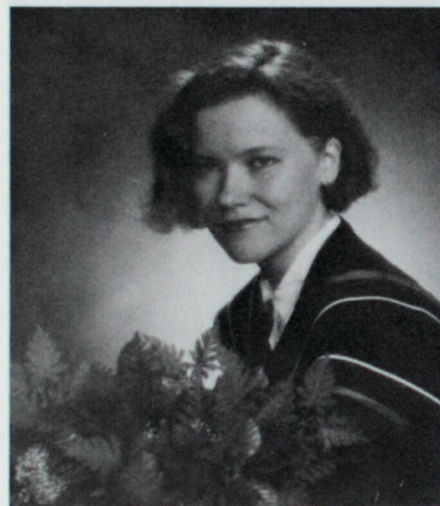
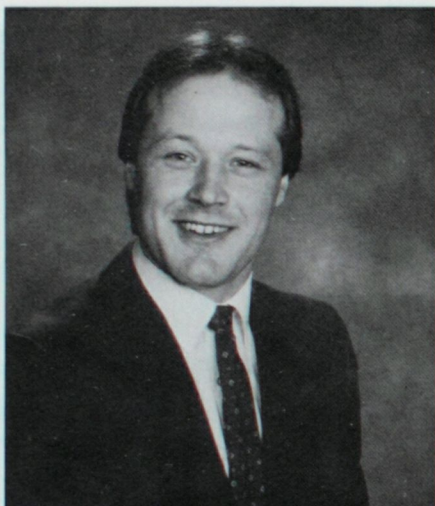
Susan M. Spencer



Alistair J. Sumner

Tony J. Stokes

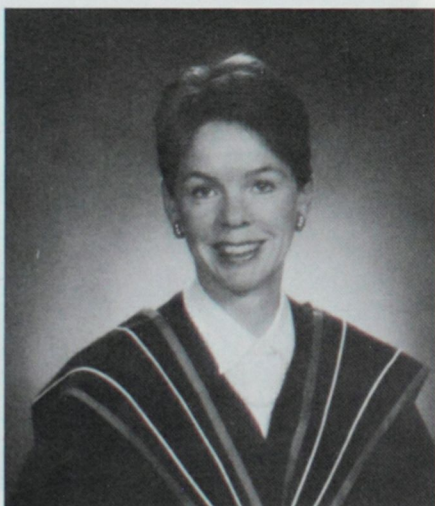
The "Stokesmiester" was known for his calm demeanour, perfect attendance record, and humanitarian temperament. Not one to mince words ("Beers!"), Tony single-handedly moulded the hordes of eager volunteers into the well-oiled machine that was Financial Symposium. These are the friends we carry with us for many years to come.



Aida E. Tammer

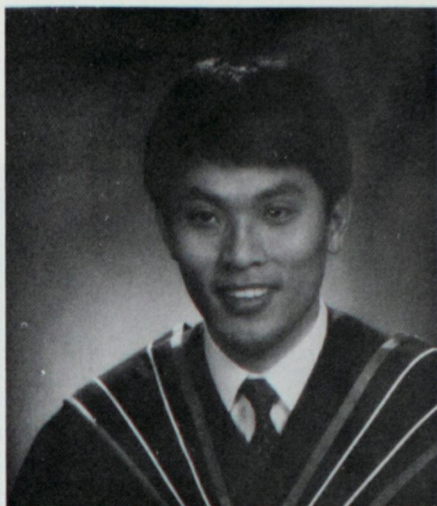
Sally J. Wilkie

The MBA program has been a very positive experience for me. Equally valuable was the opportunity to work with fellow classmates who came from very diverse backgrounds. My biggest challenge was completing my final exams and papers after the earlier than scheduled arrival of my new baby, Kathleen.

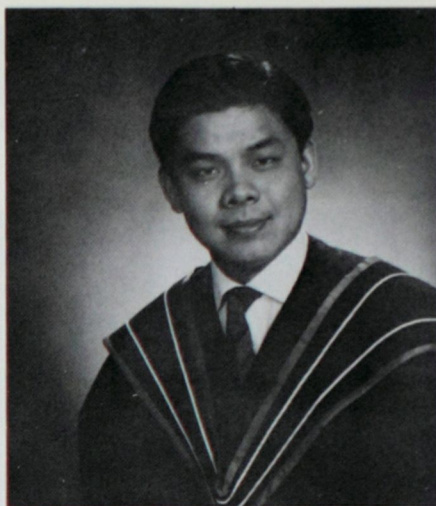


Rosanna Wai

GRADS



Richard Szeto

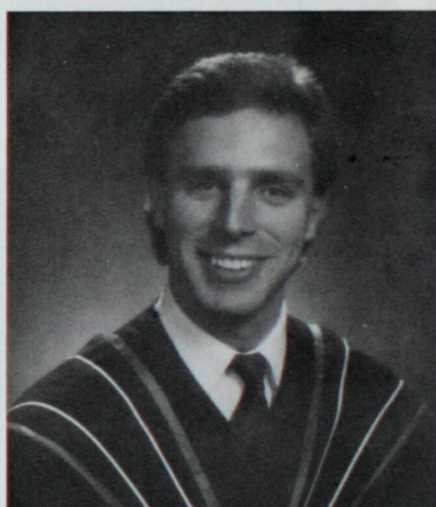


George T. Wu

I look back upon the last two years with bittersweet memories. The work, Stress. The Pits. Donuts a la cafes Princess and Country Style, lightly flavoured with cigarette smoke. Empty coffee cups strewn upon cluttered tables. Assignments completed. Late night meals. Friends made. Experiences shared. Socializing in the library. The occasional Thursday night. Farewell school, parting is such sweet sorrow.



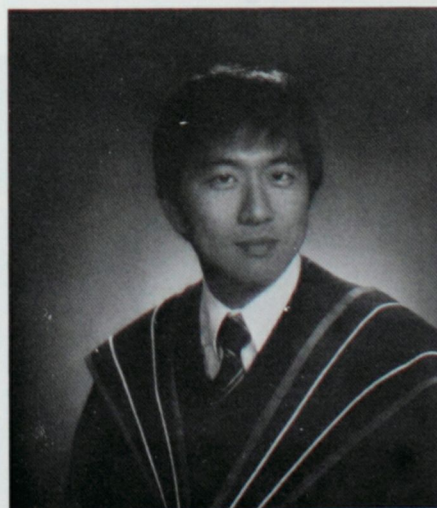
Litsa Thanassoura



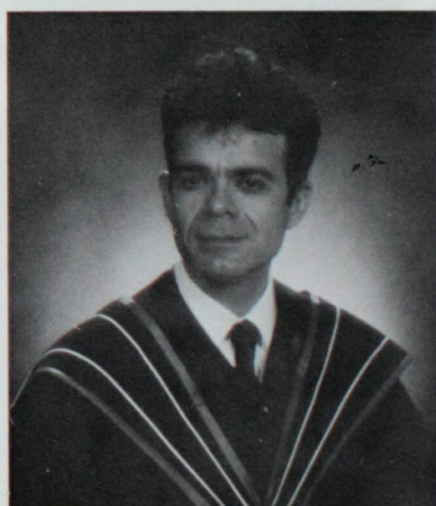
P. Andrew Thomson



Robert S. Tsui



Richard Wong



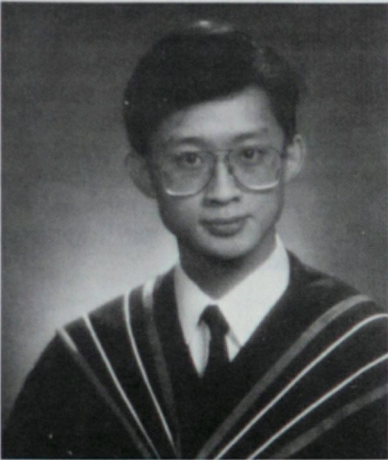
John A. Wright



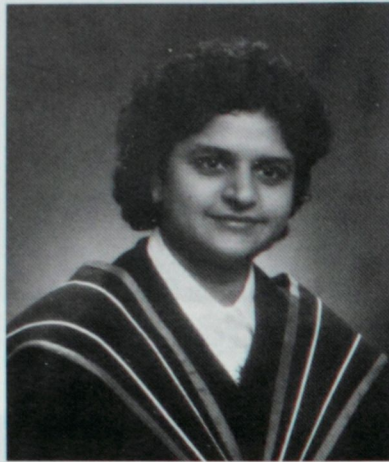
Jiguang Zhang

GRADS

ACCOUNTING



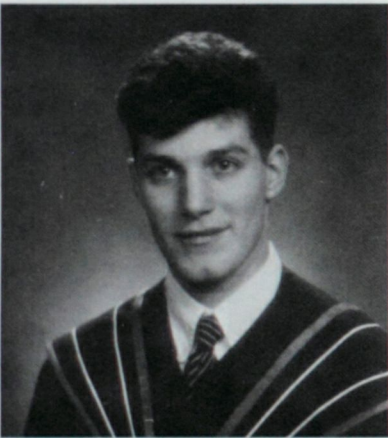
Terence T. Chan



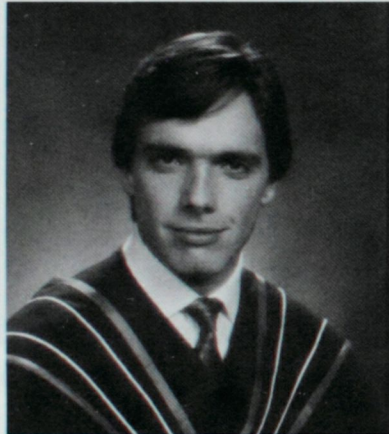
Alicia R. Damley



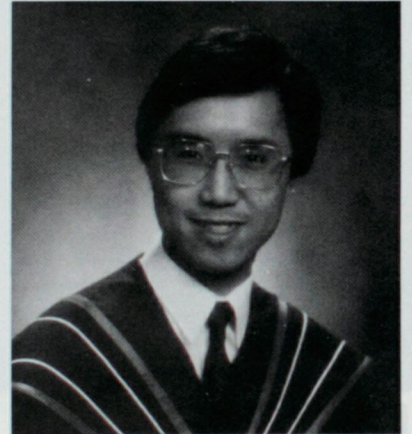
Sandra E. Dowling



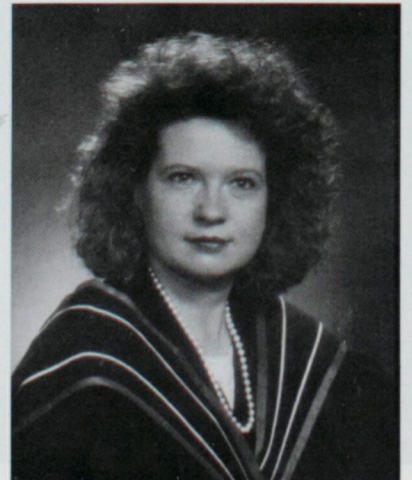
Gary E. Groszman



Douglas A. Harris

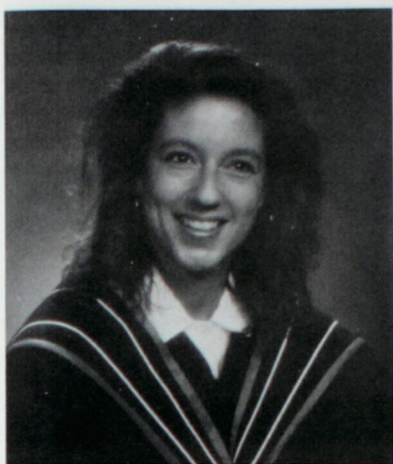


Andy C. Ho

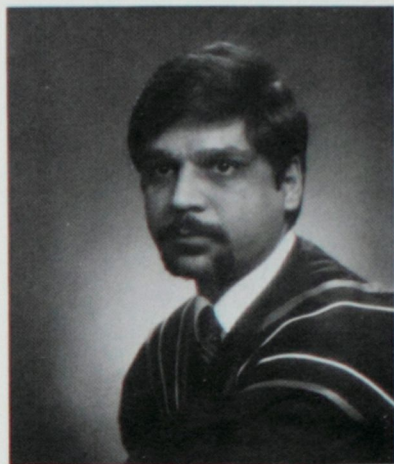


Elle S. Koor

GRADS



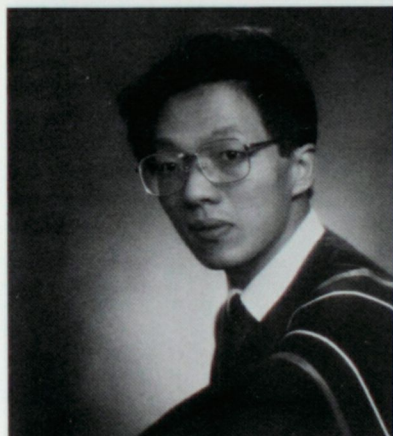
Loren C. Francis



Sunil Ghai



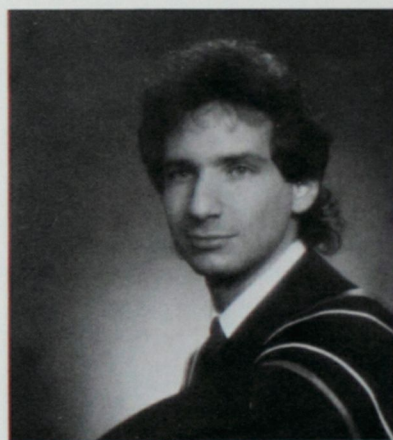
Agata D. Grabowski



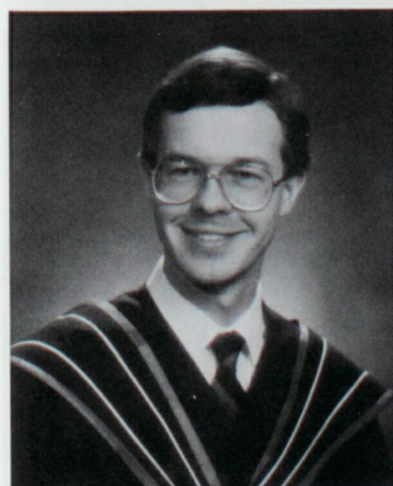
Chester Ho



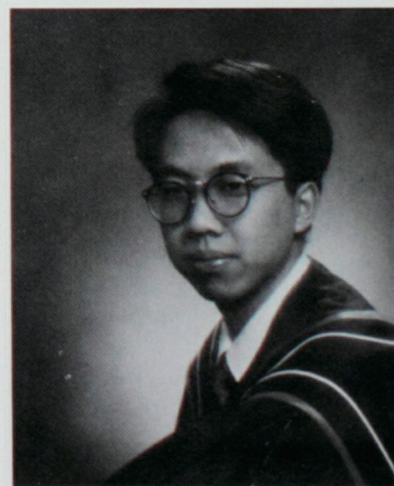
Mahbando Khosravi



Sean L. Kogan



Greg Kosar



Samuel S. Lai

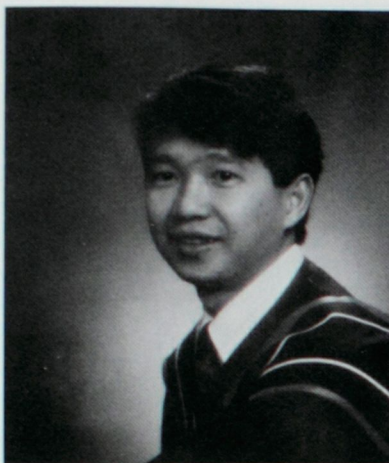


Ben H. Lam

ACCOUNTING



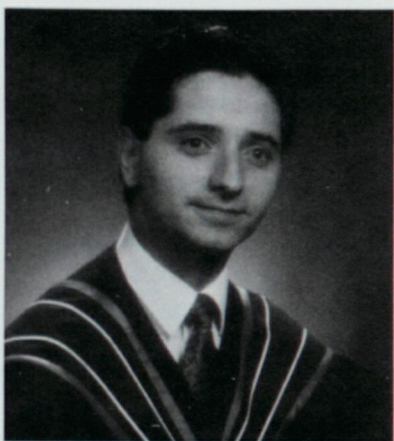
Gracy W. Lam



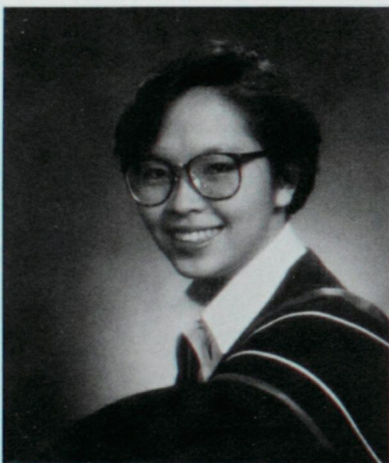
Phong A. Le



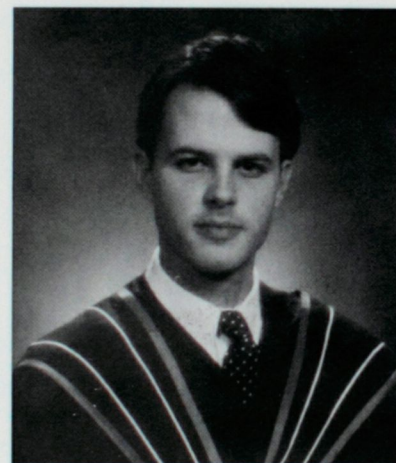
Alice S. Lee



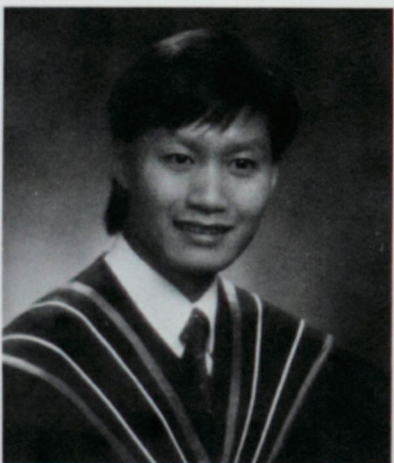
Antonio M. Lopes



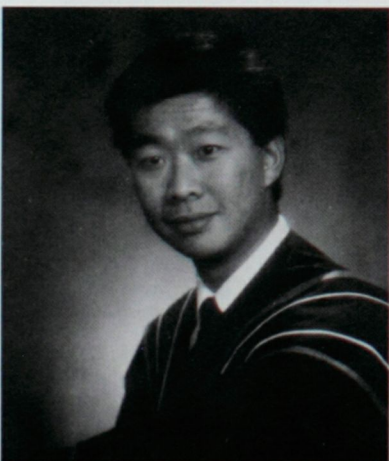
Carol M. Mak



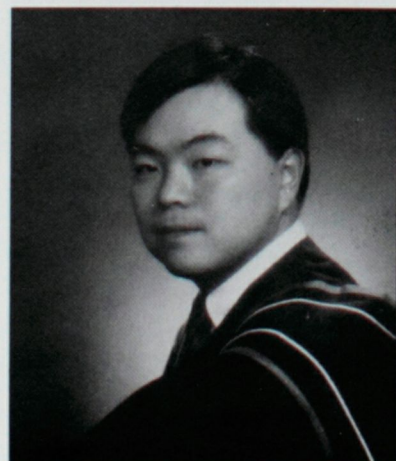
Ian McPherson



George Wong



Winston Yang

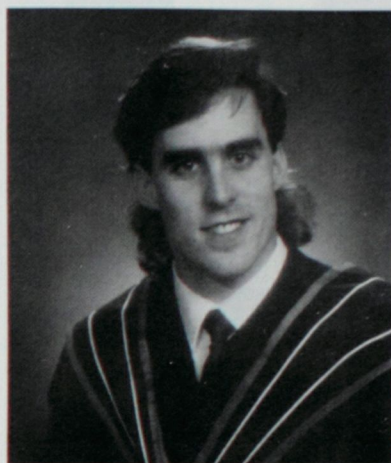


Andrew Yu

GRADS



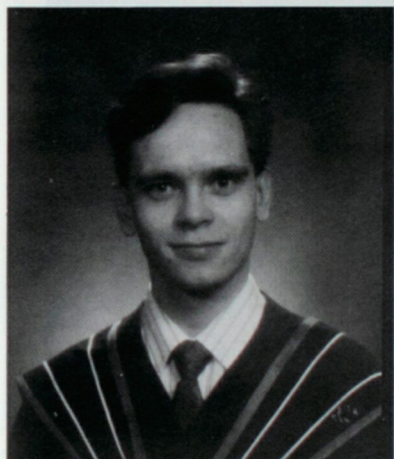
Michele Y. Lee



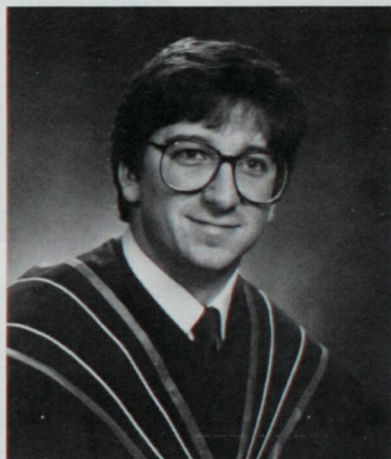
Richard A. Little



Elizabeth M. Loach



Brent L. Moore



Geoff Sadowy



Ann E. Short



Rowena C. Yue



CONVOCATION

It was hard to believe that the two years we had spent together had passed so quickly as we, the 1990 MBA graduates, filed into Convocation Hall to receive our well-deserved degrees in front of friends and loved ones. Displaying a keen sense of humour, the university scheduled the Masters of Social Work to convocate with us. Finally, it all seemed worth it: the long group meetings, the assignments, and too many hours in front of a computer that occasionally ate our work. Together we crossed the threshold into a world of new challenges, opportunities, and outrageous salaries.



Spring Convocation



University of Toronto

in Convocation Hall

Tuesday, June 5th, 1990 / 2.30 p.m.

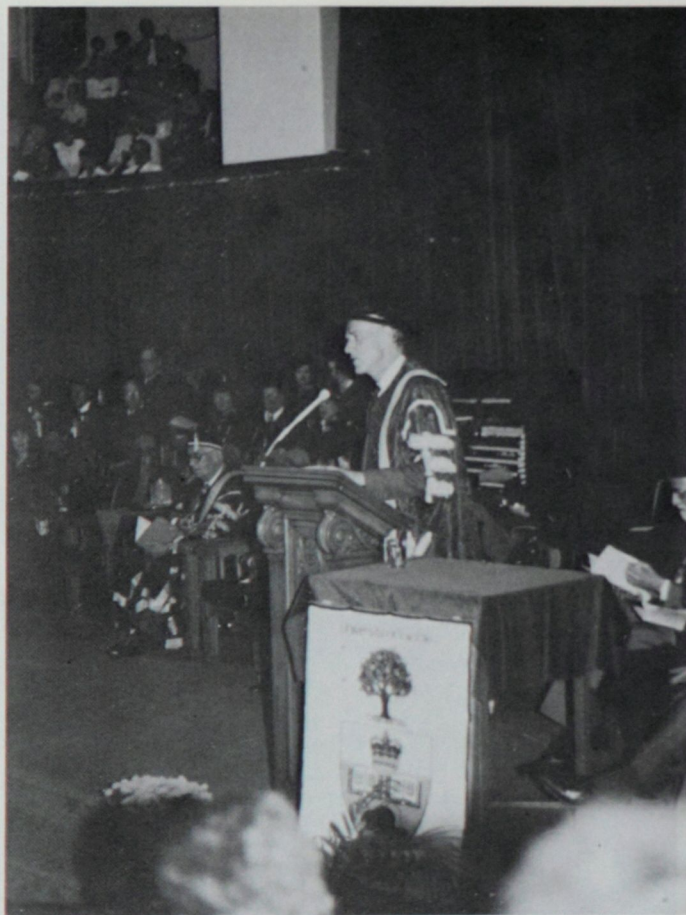
Conferring of Graduate Degrees

Master of Social Work

Doctor of Education

Master of Education

Master of Business Administration



VICTORY IN VOLLEYBALL

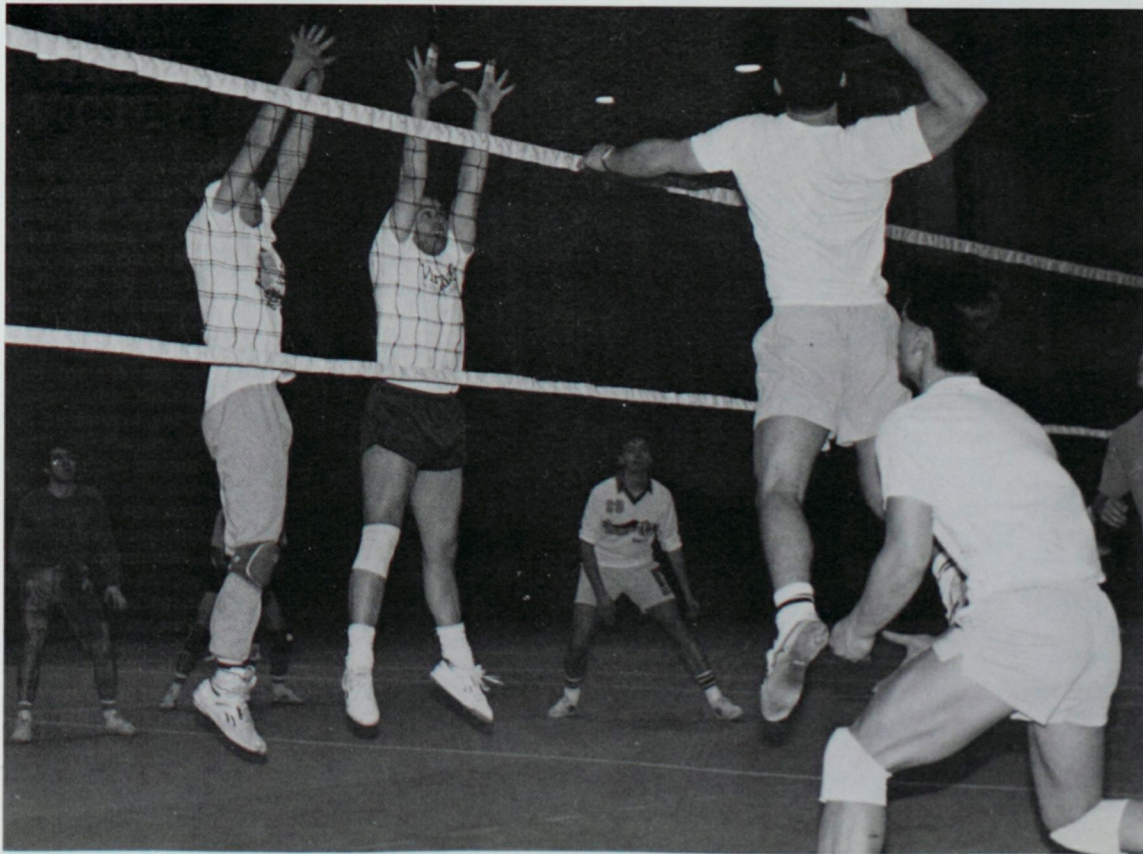


1990 DIVISION III CHAMPIONS ... AWESOME!

“LA TEAM”

BACK ROW (l-r): Paul Bianchini-Riccardi, Mike Glenday, John Wojcik, and Tom Mahut, La Team Captain; FRONT ROW: Len Hummel, Scott Colbourne, and Rocky Morra. MISSING: Hatem Mzali. Emergency subs: Jeremy Funamoto and Brian McClure. For their efforts, each player was awarded a hefty University of Toronto Intramural Champions etched-glass beer mug, and the team was awarded the Victorian College Trophy by the Department of Athletics and Recreation. Individual talents and impeccable teamwork really paid off, guys. Congratulations!





AHHH... SWEET VICTORY

The regular season ended with our heroes enjoying a 9-1 record. The semi-final was a much-awaited rematch with Rehab Meds, in which we redeemed ourselves with a close 2-1 win. The stage was set for the championship match, the Mother of all Finals, yet again against Rehab meds. Each of the games was close, but with a decided edge in fan support, the timely blocking, the final outcome was decisive: a 3-0 victory for our future captains of industry. After suffering defeat in five separate intramural finals over the previous two years, the MBA jinx was no more.

DIVISION FINALIST

The soccer team had an excellent year. Alas, the finals ended with a disappointing 1-0 loss on a late goal. Oh for a better field, or one more shot at the empty net! Photo: (Clockwise from back left) Prof. Andreas Charitou, Kurt Luzny, Tony Lopes, Camilo Kolozdi, Tom Mahut, Rocky Morra, Chris Holland (Captain), Peter Bloeman, Brian McClure, Elon Chemerinski, Zenon Potoczny, Jeremy Funamoto, Mike Glenday, Dave McWilliam, and Gus.



S O C C E R





FOOTBALL



The Touch Football Team enjoyed great success this year in Division I. After an average regular season, the team slipped into the playoffs. We proceeded to the finals against Law but were overcome yet again. Maybe next year... Photo: (Clockwise) Chris Dutchy Holland, Rich Little, Doug Harris, Jimbo Bennett (Co-Captain), Rocky Morra, Gary Groszman, Kevin Greenwood (Co-Captain), Jeremy Funamoto, and Richard Szeto. MISSING: Tom Mahut.

**DIVISION
FINALIST**

MEN'S BASKETBALL

The team had a tough year. After moving from Division I to II due to the loss of talented 1989 graduates, the team had a disappointing first half, with a 1-5 record. In the new year, we bounced back with a vengeance, going 5-1-1 and qualifying for the last playoff spot. A terrific effort in the first playoff game went for not as half the game was played a man short due to injury and a very short bench. Thanks for coming out. The team consisted of: BACK ROW (l-r): Tom Mahut (Team Captain), Len Hummel, Cliff Ansel, Jeremy Funamoto, Rocky Morra, and (in his ever popular pose) Jim Bennett. MISSING: Gary Suessman, Glenn Laxdal, and Dave Hyndman.



HOCKEY

After a successful 1988-89 campaign which saw the MBA Capitals reach the finals of Division C, the 89-90 season proved more demanding. A move up to Division B found the competition much tougher, resulting in a 2-6-1 record. Special thanks to Peter O. (Manager), Rocky M. (Coach), and Brian M. (Timekeeper). Team members included: (not according to positions in photo) Ted A., Doug H., Jeff P., Chris B., James M., Brian P., Gary G., David D., Cliff A., Gord B., Mike C., Roger D., Kurt S., Richard S., Grey F., Jeremy F., Chris H., Paul B-R., and Paul O.



TABLE

The Table Hockey league was an enormous success, if a bit ambitious. The addicts could often be found playing each other, yet again, in the pits. While no champion was crowned, a good time was had by all and a quick game was always a welcome relief from the daily routine of school.



HOCKEY



CO-ED VOLLEY

BALL

Playing in the shadow of the MBA Men's Championship Volleyball Team was not easy. The challenge, however, was accepted by seven dedicated volleyballers who took it upon themselves to carry the MBA tradition of excellence forward. The team turned out some stellar performances with (left to right in photo) Treasurer Tim; Tom Mahut, Team Captain; Takuya Ishikawa, Spiker Extraordinaire; Helena Przybycien, Inspirational Leader; Janice Flenniken, MBA Sports-Goddess; and Paul Riccardi, Field-General. Missing from photo were Rocky Morra, the Prez himself; and Julie Otto, Serving-Sensation.



SUMMER

BASEBALL

The first team to sport the MBA colours this year was the Co-Ed Softball team. The season ran from mid-June through to August, and sports fans at the Faculty were mildly surprised by the team's success. After racking up an impressive record in the regular season, the MBAs captured their Division Title. However, a tough loss in the interconference semi-final daunted the hopes of MBA supremacy. The team wishes to thank Jeremy and Janice for their fearless leadership and courage, both on and off the diamond.



CO-ED BASKETBALL

Eight men and women enlisted their services in the battle of the hoops, including BACK ROW (l-r): Karin Koonings, Litsa Thanassoura, Janice Flenniken (and some help from sister Ann). FRONT ROW: Cliff Ansel, Jeremy Funamoto, Rocky Morra, and Kurt Scholz (not in photo). Enthusiasm, not height, was the criteria for joining the team, and all team members had plenty of it! The women stole the show, with Karin's elbows being a vital part of the team's offense, Litsa providing solid ball control, and the Flenniken sisters delivering the final One-Two Punch! The men proved themselves invaluable to the team's success by causing much distraction for the female members of the opposition.

SINCERE THANKS TO . . .

THE GRADUATE BUSINESS COUNCIL

The GBC successfully organized a variety of academic, social, and athletic activities throughout the year. The GBC members/ reps. were: Greg (Acctg.), Tim (Treasurer), David (Part-Time), Jeremy (Co-Sports), Rocky (the Prez), Doug (Part-Time), Mike (MBA I), Anders (Secretary), Gail (MBA I), Charlene (Part-Time), Janice (Co-Sports), Stephanie (V.P.); missing from photo: Stephen (Part-Time), Tony (Acctg.), and Mark (Acctg.). Without their dedication and hard work, our school year might only have been filled with monotonous days of work, work, and more work. The GBC wishes to thank everyone who took precious time out to organize, and participated in the many student organizations and activities. On behalf of the student body, we would also like to thank the GBC for making this a memorable year.



MESSAGE FROM THE 1990 GBC PRESIDENT



The MBA program to me has not only been an academic experience, but also the many events outside the classroom. The highlights of the past two years are too numerous to list, so I hope that this yearbook will help you to reflect fondly on the things which made your days at the Faculty so memorable. Although Convocation marks the official end of the program, the MBA experience continues long afterwards. With that in mind, I hope that you keep in touch with the many friends you have made here. Finally, I wish you all the best, but most importantly health and happiness.

Rocky Morra, MBA 9TO

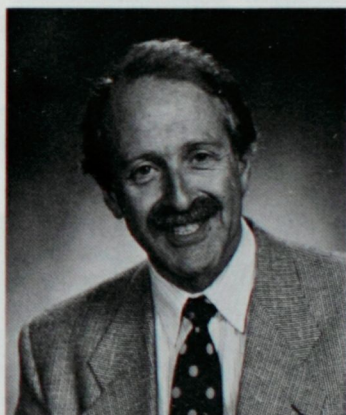
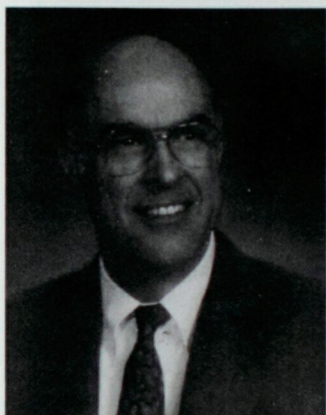
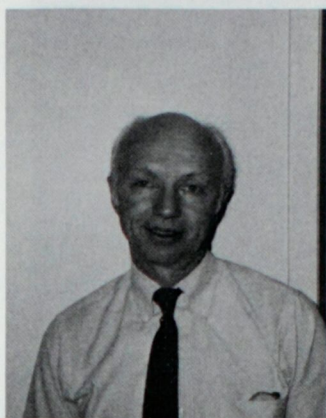


Co-Social Directors: Ted and Susan

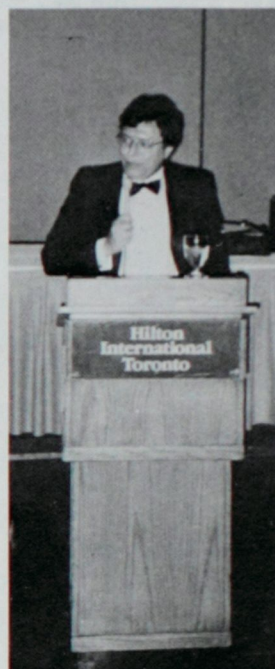


THE FACULTY AND STAFF

(Left to Right, pictures below) Harvey Kolodny, Full-Time Program Director; Debbie Halloff, Student Affairs Director; Peter Hobbs, Assistant Dean (Administration); and Paul Helpern, Associate Dean (Graduate).



MESSAGE FROM DEAN WOLFF



As graduates of the Faculty of Management, opportunities abound for you: opportunities in your careers; the opportunity to reflect on your educational experience over the past two or more years; and the opportunity to evaluate your personal growth and professional development since entering the Business School. The Faculty shares in your sense of pride and achievement in meeting the rigorous challenges and demands that face our MBA students, and we look forward to learning of your progress and accomplishments in the years ahead.

Our commitment to you does not end at Convocation. As our alumni, you are our ambassadors who reflect throughout your careers the high quality educational experience we strive to provide.

The commitment we make to all of our alumni is to maintain the faith in the Faculty of Management you had demonstrated when you enrolled, and to continue the high standards that students and the business community have come to expect from our MBA programs.

This ongoing commitment nurtures a relationship that will strengthen our School for the future. The future of the Faculty is not found only in my often expressed vision for the future, but also in commitment and support from all of the school's stakeholders, particularly the alumni. I strongly encourage you to maintain your ties to the School by becoming involved with the Faculty of Management Alumni Association (FMAA), an active and growing group of volunteers that you are all members of by virtue of your graduation. Without alumni support, a School is without opportunity and, therefore, without a promising future. The necessity of alumni support was not lost on your graduating class: your Class Gift to the Faculty of \$16,015 through the GRADitude Campaign, represents a significant contribution to the quality of educational experience we can deliver to future MBA students. On behalf of the School, I thank you.

Best Wishes to each of you, and do keep in touch through the Alumni Association or my office.

YEARBOOK PRODUCTION STAFF



EXECUTIVE COMMITTEE

Producing a yearbook requires much planning and administration. This year's executive consisted of: Michelle, Paul, Rocky, Grace (Editor-in-Chief), Mike (Assistant Layout Editor), Tom, and Sheila (Assistant Copy Editor).



LAYOUT STAFF

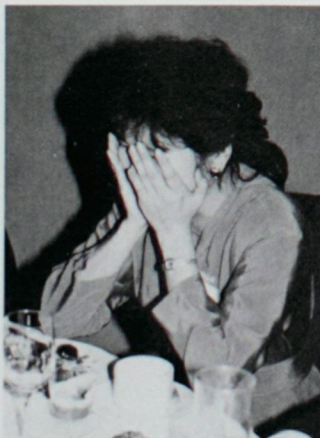
As the layout staff discovered, designing a layout is a tedious and complicated process. Grace provided the staff with a Layout Workshop, and devoted endless hours into completing the layouts. Mike was instrumental in checking over layouts, and the other first year helpfuls, Sue, Barb, and Takuya, tried their hand at creating layouts.



P.S. FROM THE CHIEF

What a task putting together this yearbook has been --- over 900 man-hours have been devoted to the cause! From the preliminary planning and staffing, to the executive meetings, to the countless hours of sorting photographs and producing layouts, this yearbook has demanded much hard work, perseverance, and coffee intake. I had envisioned making this a true "students' yearbook" by getting as many people involved as possible. Judging from the lists of helpers and contributors mentioned in these pages, many DID get involved. My sincere thanks to everyone who made a contribution, big or small, to this yearbook. May these pages bring back precious memories for you in the years ahead!

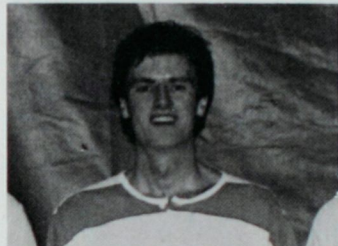
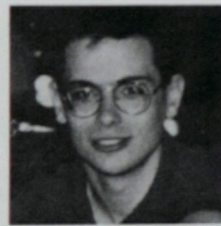
Grace G. Lee





BEHIND THE CAMERAS

What's a Yearbook without great pictures? Credit goes to these folks for tirelessly lugging their cameras around during the year, and for capturing "the moments".



ACKNOWLEDGMENTS

- The Executive Committee, for putting up with the less than perfect operation of our "matrix organization", and for the time and effort each individual contributed;

- Rocky Morra, for administrative assistance, the many photographs contributed, the hours of hard work, and for negotiating valuable discounts for photo-developing costs;

- The following students for contributing write-ups:

- | | |
|-------------------|---------------------|
| - Ted Arnold | - Renu Bangia |
| - Carl Friesen | - Stephanie Frisina |
| - Anders Kruus | - Grace Lee |
| - Tom Mahut | - Eric Metivier |
| - Rocky Morra | - Sheila Scott |
| - Susan Spencer | - Tony Stokes |
| - Katherine Yerex | |

- graduates who submitted their parting words for the grad pages;

- Barbara Trott and Grace Lee for the artwork;

- Sponsors and Advertisers of the 1990 Yearbook;

- Canada Yearbook Services, for their co-operation and patience in the production process;

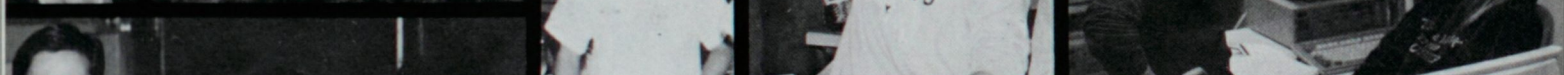
- SDS Photo Lab of 3271 Dufferin Street, which provided us with prompt service, quality prints, and a generous discount;

- Stephen Lassman Studios, for providing the graduates' photo proofs;

- and last but not least, YOU, the reader, for making all the hard work worthwhile!



THE FACES AND PLACES OF FMS...



WILL REMAIN IN OUR HEARTS AND MINDS

